

Via Google Meet <u>Dial</u> +1 (617) 675-4444 <u>PIN: 517 607 591 0411#</u> March 04, 2021 @ **7:00 p.m.**

Regional School District #4 Chester – Deep River – Essex – Region 4 Regional School District No. 4 Board of Education

REVISED 03/03/21

Agenda

To: Members of the Regional School District No. 4 Board of Education Subject: **Region 4 BOE Regular Meeting – Thursday, March 04, 2021**

Time: **7:00 p.m.**

Place: Via Google Meet – To listen remotely please dial (US)+1 (617) 675-4444 PIN: 517 607 591 0411#

(We kindly ask that you **please mute your phone immediately** upon connecting to the meeting as this will improve the audio quality for all participants. Google Meet may do this automatically, depending on the number of people already connected to the call. If so, pressing *6 will unmute your phone when it's time to speak)

Please contact Jennifer Bryan at Central Office email jbryan@reg4.k12.ct.us if you are unable to attend.

Mission Statement

We, the communities of Chester, Deep River, Essex and Region 4, engage all students in a rigorous and collaborative educational program. We prepare our learners to be respectful citizens who are empowered to contribute in a globalized society.

AGENDA

- 1. Call to order
- 2. Verbal roll call for BOE members
- 3. Public Comment. (In the interest of creating the best remote meeting experience for all participating parties, we would ask that you please keep your phone on mute until such time when the Chair calls for Public Comment. Please continue to keep your phone on mute unless you are requesting to be recognized by the Chair to make a comment. Once you have been recognized by the Chair to make your comment, the following standard public comment guidelines will still apply): PLEASE NOTE: Upon dialing in, Google Meet may have shared a message that your phone has been automatically muted due to the number of callers on the line and instructed you to press *6 if you would like to unmute your phone. When you are done speaking, please remember to press *6 (or your phone's mute button) again to reduce background noise.

The public is reminded to state name for the record. Comments should be kept to a maximum of three minutes. Public comment is not intended to be a question and answer period; rather it is an opportunity for the Board to hear citizen comment related to educational matters

4. Consent Agenda

- 4.1 Minutes from the regular meeting of January 07, 2021 (encl #1)
- 4.2 Minutes from the special meeting of January 25, 2021 (encl #2)
- 4.3 Minutes from Budget Workshop I on January 27, 2021 (encl #3)
- 4.4 Minutes from Budget Workshop II on February 09, 2021 (encl #4)
- 4.5 Minutes from the special meeting of February 09, 2021 (encl #5)
- 4.6 Accounts Payable Report (encl #6)
- 4.7 Consent Agenda Items from Feb. 25th Joint BOE mtg. where Region 4 did not have a quorum:

Minutes of Joint BOE Special Meeting on December 01, 2020 (encl #7)

Minutes of Regular Joint Board Meeting of December 03, 2020 (encl #8)

5. Reports and Other Items

- 5.1 Region 4 Student Representatives
 - a. Middle School Representatives (none this evening)
 - b. VRHS Seniors: Libby Cap and Henry McPherson
- 5.2 Superintendent's Report B. White
 - a. District Update
 - b. Information and Communication
 - c. Possible VOTE to approve the recommendation to accept the following donations to be used at the discretion of administration (*M. Barile*):

\$500 grant from Essex Community Fund to Valley TV (VRHS)

\$550 donation from Paulson Training Programs, Inc. to the Valley Regional HS Photo Club

\$6000 donation from the R4 Foundation

\$6000 donation from the class of 1970

- 5.3 Finance Office Report R. Grissom
 - a. Financial Status Updates
 - o Current Year to Date Financial Status Update (encl #9)
 - o Cafeteria Fund Update (encl #10)
 - Medical Reserve Tracking (encl #11)
 - b. Discussion and Possible Vote to approve transfer(s) as presented (encl #12)

Other Items

- 5.4 Presentation regarding statutes, policies and recommended practices regarding real estate transactions and regional school districts *Matthew Ritter, Shipman and Goodwin*
- 5.5 Possible VOTE to direct Superintendent on how to proceed with marketing and selling Region 4 owned property at Falls Landing Road
- 5.6 Presentation regarding statutes, policies and recommended practices regarding bond issuance for regional school districts *Matthew Ritter*, *Shipman and Goodwin*
- 5.7 Possible VOTE to move proposed JWMS Secured Vestibule Project to public hearing on April 05, 2021
- 5.8 Business From Feb. 25th Joint BOE meeting where Region 4 did not have a quorum:
 Discussion and possible VOTE to approve the 2021-22 Supervision District budget in the amount of \$8,257,430 as approved by the Chester, Deep River, and Essex Boards of Education (encl #13)
- 5.9 Presentation and discussion of proposed Region 4 2021-22 Budget (encl #14)
- 5.10 Possible VOTE to move proposed Region 4 Budget in the amount of \$_____ to public hearing on April 05, 2021
- 5.11 Business From Feb. 25th Joint BOE meeting where Region 4 did not have a quorum:
 Discussion and possible VOTE to direct the Superintendent to initiate the RFP process for legal services

6. Committee Reports

6.1 Committee reports. (*Chair or designated representative of each Comm.*)

Joint PK-12 Committees – Policy- *TBD*, Curriculum – *J. Stack*, Finance – *R. Daniels*

Finance	Policy	Curriculum
TBD	TBD	TBD

- a. Other committee reports
 - a.1 Supervision District Committee update K. Sandmann, J. Cavanaugh, J. Stack
 - a.2 <u>Discussion regarding any **pending policies for all BOEs**</u> *standing item*None pending
- 7. Public Comment. (In the interest of creating the best remote meeting experience for all participating parties, we would ask that you please keep your phone on mute until such time when the Chair calls for Public Comment. Please continue to keep your phone on mute unless you are requesting to be recognized by the Chair to make a comment. Once you have been recognized by the Chair to make your comment, the following standard public comment guidelines will still apply): PLEASE NOTE: Upon dialing in, Google Meet may have shared a message that your phone has been automatically muted due to the number of callers on the line and instructed you to press *6 if you would like to unmute your phone. When you are done speaking, please remember to press *6 (or your phone's mute button) again to reduce background noise.

The public is reminded to state name for the record. Comments should be kept to a maximum of three minutes. Public comment is not intended to be a question and answer period; rather it is an opportunity for the Board to hear citizen comment related to educational matters

- **8. Executive Session Personnel Matter Separation Agreement**
- 9. Future Agenda Items and Call for New Agenda Items
 - 9.1 Joint BOE Meeting Thursday, Apr. 01, 2021 @ 7:00 p.m (R4 stays in session at end, if needed)
 - 9.2 Public Hearing on proposed Region 4 2021-22 budget & Special Meeting April 05, 2021 @ 7:00 p.m.
 - 9.3 Annual Meeting May 03, 2021 @ 7:00 p.m. (to move the budget to referendum)
 - 9.4 Referendum on proposed Region 4 2021-22 budget May 04, 2021 from noon 8:00 p.m. local polling locations
 - 9.5 Next Region 4 BOE Regular Meeting May 06, 2021
- 10. Adjournment



Regional School District 4 Chester – Deep River – Essex – Region 4 Boards of Education Committees – School Year 2020-21 (Updates in Progress)

Minal Excellence He							
Joint BOE Standing Committees (standing	g committees hav	ve regularly scheduled meeting	gs)				
		mas) CH(Bernardoni/Scherber) I	•	ll) ES (Seidr	nan/McCluskey)		
- J		ack) CH(Bibbiani/Fearon) DR(T.					
		Stack Alt.) CH (Pollock/Englert) DR (Hallden/Lewis) ES (Fitton/Watson)					
		1 / Cavanaugh 21 / Stack 21)					
		/ Ferretti 21 / Morrissey 21) I					
	`	,	`		,		
Joint Ad Hoc Committees (ad hoc comm	nittees meet fo	r a designated period or as	needed)				
Personnel & Negotiations		a designated period of as		t duration	Initiate negotiations		
- Joint BOE Teacher negotiations	R4 (Daniels/Clv	mas/Fitton.) CH (TBD/Englert Al		es 7/2022	6/2021		
John Boll Teacher negonations		Weglarz Alt.) ES (Fitton/Watson)	Ежрис	03 772022	0/2021		
- Joint BOE Administrator negotiations	Same	as ABOVE for Teacher negoti	iations Expire	es 7/2023	9/2022		
- Joint BOE Paraeducator negotiations		as BELOW for Net Tech et al.		es 7/2021	3/2021		
- Joint BOE NetTechs et al negotiations (ElemSec/Elem		mas/Fitton) CH (Fitzgibbons, TBI		s 7/2021	3/2021		
Nurses/ElemNetTech/R4NetTEch/ElemCustodians)	DR (Campbell/F	Ferretti Alt.) ES (Fitton/Watson)		es 7/2021	3/2021		
- Cafeteria (all schools) Public Relations & Community Outreach	P4(TRD/TRD), CH (Bibbiani), ES (Seidma			3/2021		
Technology		(Englert), ES (Seidman), DR		<i>'</i>			
School Calendar		els), CH (Englert), ES (McC		z)			
LEARN Joint BOE representative(s)		anaugh Alt.), CH(Bernardoni)					
School Security Advisory Committee		glarz/Cavanaugh), CH(Greenb), ES(Fitton)		
Tuition Committee		(TBD), DR (Morrissey), ES (
RFP Transportation Bid Review		aniels/Fitton), CH (Englert), D					
RFP Legal Bid Review		aniels/Fitton), CH (Bibbiani),		eidman/Fitto	on)		
Wellness Committee (Food Services)	R4(TBD), CH	(Scherber), DR(Weglarz), ES	S(TBD)				
Individual BOE Ad Hoc Committees	(ad hoc comm	nittees meet for a designated	d period or as neede	d)			
Chester BOE	,		•				
Facilities		Englert					
Internal Marketing		TBD					
PTO		Smith					
CATV Advisory Council (Cable TV)		For Discussion					
Deep River BOE							
Facilities		Morrissey/Ferretti					
PTO		rotating					
School Improvement Team		Weglarz					
CATV Advisory Council (Cable TV)		TBD					
Essex BOE							
Building		Seidman					
PTO		Rotating					
School Improvement Team		TBD					
Essex Foundation		McCluskey / Fitton					
Communications		Rotating					
CATV Advisory Council (Cable TV)		Fitton					
Region 4 BOE							
Personnel & Negotiations			Contract duration	<u>Initia</u>	ate negotiations		
 R4 Secretaries/Nurses 			Expires 7/2021		3/2021		
 R4 Custodians 			Expires 7/2021		3/2021		
R4 Audit & Finance		TBD/TBD					
R4 Financial Task Force		Sandmann/Clark/Daniels/Cl	ymas				
School Improvement Team		TBD/TBD/TBD					
R4 Grounds and Buildings Maintenance and Oversi	ght Committee	Sandmann/Weglarz/TBD					
R4 Building Committee		TBD/TBD					
R4 Educational Foundation		TBD					
Region 4 Extra compensation points committee		Clymas/Fitton/Daniels (onl	ly 1 rep needed)				
Public Relations & Outreach		TBD					
R4 Safety		TBD					
R4 Facilities Study Committee		TBD					

REGIONAL SCHOOL DISTRICT NO. 4 BOARD OF EDUCATION

Welcome to tonight's meeting of the Regional 4 Board of Education. We appreciate your interest and attendance.

WHO WE ARE:

We are fellow residents of Chester, Deep River and Essex, elected by the communities to serve 6-year terms without compensation. (one from each town, each biennial election)

Rob Bibbiani (CH) (appt 'til 2021 of term) 2023

John Stack (CH) 2025

Lori Ann Clymas (CH) 2021

Rick Daniels (DR) secretary 2023

Anne Cavanaugh (DR) vice-Chair 2025

Paula Weglarz (DR) (appt 'til 2021 term end) 2021

Rick Daniels (DR) secretary 2023

John Stack (CH) 2025

DG Fitton Treasurer (ES) 2025

Jennifer Clark (ES) 2021

Our contact information is listed on the District web site: www.req4.k12.ct.us Our annual goals are also listed.

We are assisted in the meeting by our school administration:

Brian J. White, Superintendent of Schools
Vacancy

Assistant Superintendent of Schools

Michael Barile, Principal, VRHS

Matthew Espinosa, Principal, JWMS

Bob Grissom, Finance Director

And our student representatives:
Senior Student Representative: Libby Cap
Senior Student Representative: Henry McPherson

Our board clerk is Jennifer Bryan

HOW YOU CAN CONTRIBUTE AND PARTICIPATE:

We typically have two "Audiences of Citizens" during the meeting. During this part of the meeting, you can make comments, suggestions and ask questions. We ask you to limit comments to 3 minutes. If you share a common topic with others, we encourage the use of a single spokesperson for the group. As the intention of the audience of citizens is for the Board to listen to you, the Board may not respond immediately since we may not have discussed or taken a position on the topic...please don't take this as a sign of disinterest. Our standard of courtesy and respect for the opinions of others is the same as the one expected of our students.

We encourage written input to the Board to include suggestions on future agenda items. Upon request, letters can be read at the meeting as long as they focus on issues or policies and not people.

While we value your input, please know the Board of Education meeting is a "Meeting in Public" and not a "Public Meeting." We appreciate your helping us accomplish our agenda in a time effective manner.

REGULAR MEETINGS:

Our regular meetings are normally held on the first Thursday of every other month, September through June. In addition we participate in meetings of the Joint Board of Education Committee every other month along with the Boards of Education of Chester, Deep River and Essex. Regular Meeting Agendas and Special Meeting Agendas are posted in each of the Town Halls and on the school website (www.reg4.k12.ct.us).

EXECUTIVE SESSION:

The Board may occasionally meet in "Executive Session." This closed-door meeting is for discussing items of a sensitive nature, such as personnel issues or negotiation strategy.

SPECIAL MEETINGS:

Special meetings may be called with a minimum of 24 hours advanced notice, to discuss specific items.

We appreciate your attendance this evening and invite your continued interest on behalf of the students and residents of Region 4.



F.O.I. Compliance – Subject to BOE approval at a future meeting

REGION 4 BOARD OF EDUCATION

Date: January 07, 2021

Regular Meeting – REMOTE MEETING held

(To view a recording of this meeting, please visit our website <u>www.reg4.k12.ct.us</u> and select "Remote Meeting Recordings" under the BOARD OF EDUCATION Heading)

Attendance:	Region 4 BOE		Administration:		Other:
$(\sqrt{=}$ attended)	Kate Sandmann	√	Brian White	√	Libby Capp Student Rep√
	John Stack	√			Henry McPherson Student Rep √
	Lori Ann Clymas	√	Sarah Smalley	√	
	Jane Cavanaugh	V			
	Rick Daniels	√	Michael Barile	√	
	Paula Weglarz	√	Matt Espinosa	V	
	DG Fitton	√	Peter Foxen	Ì	
	Jennifer Clark	√		•	
	Rob Bibbiani	√			

Call To Order and Verbal Roll Call: 7:00 p.m. by Chair Sandmann

Items / Discussion

Public Comment – No comments were made

Consent Agenda

On motion duly made and seconded, the Board unanimously VOTED to approve the consent agenda consisting of the minutes from the regular meeting of November 05, 2020; the special meeting of November 17, 2020; the special meeting of December 15, 2020; and the accounts payable report.

VRHS Senior Student Representatives Henry McPherson and Libby Capp shared updates about a variety of items including the recent National Honor Society Santa Drive which had great participation and collected lots of food items for local food pantries; International Baccalaureate classes and associated student activities; Student Council activities where they are working to come up with creative ways to help foster school spirit, even during Covid when not all students are physically present in the school building; Fall athletics; College applications and acceptances; Capstone projects; And updates on the Choir and Band programs.

Superintendent's Report

Superintendent Brian White updated the Board on a variety of topics including the following:

- We've had a successful reopening of schools following the holiday season. It was nice to have students back in the buildings on Monday and things have settled back into a routine.
- We continue to have a high level of students participating remotely compared to the fall. This increase started around Thanksgiving and has continued into, and after, the winter holidays. Many parents have indicated they are waiting until mid-January before possibly having their student return to in-person learning.

- He shared a couple of updates related to Covid and Covid management including that today we sent out a communication regarding a change in our quarantine protocol. These changes are being adopted under the guidance of the health departments that serve our region. Effectively reducing the period of quarantine from 14 10 days.
- We continue to work with our public health authorities to plan for the distribution of the vaccine to members of our staff. Our school nurses have received their first shot because they are categorized as health care workers. We are awaiting further word from the Governor's office about the time frame in which all other employees can expect to be eligible to receive their vaccine.
- An extension through Jan. 30, 2021 has been filed for the Region 4 Audit –largely due to scheduling uncertainty and the need for remote work due to Covid. Michael VanDeventer anticipates completion of audit procedures on Jan 15th. Our Finance Office has been diligently working to provide all necessary documentation in a timely manner.

As an information item, Superintendent White shared his Superintendent's goals for the 2020-21 school year. He reported that on Dec. 3rd he had the opportunity to share these with the Supervision District Committee.

Under normal circumstances, the goals of the Superintendent should be one and the same with the stated goals and priorities of the district. However, due to the unusual nature of managing our schools during a global pandemic and the extensive efforts to support the functioning of our schools at this time, it made sense to adopt goals for this school year that were directly in support of our efforts to open and manage our schools.

He will be providing an update on the outcome of the following goals and any next steps associated with those areas of focus, as part of his evaluation process at a date to be determined at the end of the school year.

- To develop and implement a district plan to ensure the safe operation of our schools during the COVID-19 pandemic.
- To collaborate with state and local government officials to make decisions protecting the safety of students and staff in our schools.
- To lead efforts to provide our schools with programing that meets the academic and social and emotional needs of all learners.
- To lead efforts to provide continuity between modes of schooling during the pandemic.
- To manage the 20-21 fiscal year budget to effectively provide for the needs of our schools and district needs during the pandemic.
- To provide effective communication to internal and external stakeholders about pandemic related decision making.

Superintendent White shared an update on the removal of Native American imagery at VRHS. He reported that on August 10th the Board voted to retire all use of Native American Imagery at VRHS; On October 1st he had the opportunity to update the Region 4 Board on the timeframe for the removal of the imagery and at that time he shared that the goal was to remove the images throughout the fall, but that some images may have to wait until winter break to avoid disruption to the school when in session. However, all of the work was able to completed at the beginning of November. The work occurred on November 6th and 7th, and was

conducted by Hartford Sign and Design and Connecticut Wood Floors, LLC, a local Chester company. The companies removed all exterior images as well as interior images in the school.

A Board member stated his dissatisfaction that the imagery was destroyed and/or recycled upon removal and felt it should have been left up to the Board to determine what was to be done with the removed images.

Finance Office Report

The Board received Financial Status Updates via enclosures #5-7 in advance of the meeting. If they have any questions, they were asked to please e-mail Superintendent White and he will work with Finance Office staff to provide a response to any questions received. Our new Finance Director, Bob Grissom, will officially be in the office on January 19th.

Principals' Report

John Winthrop Middle School Principal Matt Espinosa noted how proud he was of his staff and students for creating such a wonderful culture and climate even while students are participating remotely or are in-person in the cohorted schedule due to Covid. He shared updates re: Music programs; Morning news report; and ACT advisor groups every Wednesday. He was also happy to report that they were able to hold their first monthly meeting just before the winter break and successfully re-created the spirit of the typical first Friday meetings. Additionally, he shared an update on assessments.

Valley Regional High School Principal Mike Barile shared updates on a variety of VRHS topics including: College applications and acceptances during the early action period; Recent instructional adjustments to meet needs of students during this unique time including the cancellation of mid-term exams and reallocating that time to regular instruction. This was done based on feedback from faculty, students, parents and colleagues at other shoreline schools; Status of co-curricular and extra-curricular activities; and finally, winter athletics are currently scheduled to begin on January 19th and they are awaiting further guidance from CIAC. He also thanked all Valley educators for their dedication to providing quality education for all VRHS students.

Action Items:

Superintendent White shared a Key Summary of the Region 4 Secretaries and Nurses Contract negotiated for July 01, 2020 – June 30, 2021. This is a very similar one year "push" contract as recently approved for two other contracts by the Joint BOE. Negotiations Committee members were present at the negotiations as well.

On motion duly made and seconded, the Board unanimously VOTED to approve the Agreement between the *Regional School District No. 4 Board of Education and Local 1303-419 of Council 4 American Federation of State, County and Municipal Employees, AFL-CIO effective for July 01, 2020 - June 30, 2021* as presented.

Superintendent White presented for consideration the Memorandum of Agreement between the teacher's union and the Boards to address the operational needs associated with our district's plan for reopening schools during the pandemic. This agreement was arrived at in August, prior to the opening of schools. The negotiations team included the Joint BOE Negotiations Committee. He's stated that he very proud of the teaching model and instruction we have been able to provide to our students which was made possible through cooperation with all of our teachers.

Although this memorandum was agreed upon legally, in August, upon further discussion, and in the interest of consistency it felt appropriate to have the Boards vote to approve this MOA, as

Boards have been called upon at other points this year to approve other MOAs / MOUs with different bargaining groups in connection with the working conditions this year during Covid-19.

On motion duly made and seconded, the Board unanimously VOTED to approve the *Memorandum of Agreement between the Chester, Deep River, Essex, Regional School District No. 4, and Supervision Boards of Education, and the Supervision District and the Regional School District No. 4 Education Association as presented.*

Presentation of recommendations from the JWMS Secured Entry Plan Review ad hoc Committee – DG Fitton, Comm. Chair

Mr. Fitton provided a quick recap of the project's history up to this point. The ad hoc committee spent lots of time reviewing the equivalent of 9 architectural options. While none are happy about the cost, Option 2 (see attached), as presented to the Board by the architects, with the addition of an exterior staircase, secure vestibule and access ramp by flagpole entrance is recommended for a variety of reasons. Members of the ad hoc committee shared a bit about their process and their thinking behind the review of the presented options.

The architect's estimated cost after state reimbursement is \$486,000.

Any vote this evening would be to approve moving forward with next steps for exploring the recommended project which would be to form an official building committee per policy #7100 and then reengage with the architects to be able to come back to the Board with information regarding timeline, financing options, and how this project would fit into the overall budget for Region 4.

On motion duly made and seconded, the Board unanimously VOTED to form a building committee per policy #7100 and contact the architect for the purpose of exploring the recommendation of the JWMS Secured Entry Plan Review ad hoc Committee to construct option number 2.

Committee Reports

Supervision District Committee Update

Committee members shared that the Supervision District Committee has just started the early stages of their budgeting process for 2021-22.

Public Comment: Leigh Balducci of Deep River commented on the removal of the Native American imagery taken down from the outside of Valley and asked what happened to the imagery and why it wasn't returned to the people who had donated it to the school.

At approximately 8:06 p.m. the Board moved into Executive Session to discuss a personnel matter - to hear the Superintendent's recommendation regarding employee request(s) for a Leave of Absence - LOA.

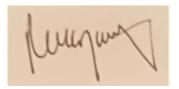
The Board moved out of Executive Session at approx. 8:14 p.m.____

On motion duly made and seconded, the Board unanimously VOTED to approve employee LOA request(s) as recommended by the Superintendent.

Call for Future Agenda Items: None were stated.

ADJOURNMENT: On motion duly made and seconded, the Board unanimously VOTED to adjourn at approx. 8:16 p.m.

Respectfully submitted,



Rick Daniels, Secretary

Region 4 Board of Education

F.O.I. Compliance – Subject to BOE approval

REGION 4 BOARD OF EDUCATION

Date: January 25, 2021

Special Meeting – REMOTE MEETING held

(To view a recording of this meeting, please visit our website <u>www.reg4.k12.ct.us</u> and select "Remote Meeting Recordings" under the BOARD OF EDUCATION Heading)

Attendance:	Region 4 BOE		Administration:		Other:	
$(\sqrt{=}$ attended)	Kate Sandmann	√	Brian White	1	Kevin Roy	√
	Jane Cavanaugh	1				
	Rick Daniels	\checkmark				
	Rob Bibbiani	\checkmark				
	Paula Weglarz	\checkmark				
	John Stack	\checkmark				
	Lori Ann Clymas	\checkmark				
	DG Fitton	\checkmark				
	Jennifer Clark					

Call To Order: 6:30 p.m.

Public Comment: No comments were made

Executive Session

On motion duly made and seconded the Board unanimously VOTED to move into Executive Session at 6:33 p.m. for the purpose of BOE self evaluation and invited Superintendent Brian White and counsel Kevin Roy to join them.

The Board returned from Executive Session at approx.. 7:56 p.m.

ADJOURNMENT: On motion duly made and seconded, the Board unanimously VOTED to adjourn at 7:57 p.m.



F.O.I. Compliance – Subject to board approval

REGION 4 BOARD of EDUCATION

Date: January 27, 2021

Budget Workshop I – REMOTE MEETING held

(To view a recording of this meeting, please visit our website www.reg4.k12.ct.us and select "Remote Meeting Recordings" under the BOARD OF EDUCATION Heading)

Attendance:	Board members		Administration:		Others:	
	Kate Sandmann	\checkmark	Brian White	\checkmark	Naomi Marinelli	√
= present	DG Fitton	$\sqrt{}$	Robert Grissom	$\sqrt{}$	Joe Spurgeon	√
	Jane Cavanaugh	$\sqrt{}$	Sarah Smalley	$\sqrt{}$		
	Jennifer Clark	$\sqrt{}$	Mike Barile	V		
	Paula Weglarz	$\sqrt{}$	Matt Espinosa	V		
	Lori Ann Clymas (joined at 6:05)	$\sqrt{}$				
	Rick Daniels	1				
	Rob Bibbiani	·				
	John Stack					

Call To Order: approx. 6:00 p.m.

Items/Discussion:

Joe Spurgeon, insurance consultant from Lindberg & Ripple, presented a running claim history report, and other detailed historical and projected information regarding the medical insurance reserve fund.

Superintendent White presented the proposed Region 4 budget document for 2021-22 (see attached) for the Board's review and discussion.

There was time for public comment. No comments were made.

The next budget workshop will be held February 09, 2021 @ 6:00 p.m.

ADJOURNMENT:

On motion duly made and seconded, the board unanimously VOTED to adjourn at 7:51 p.m.

Respectfully submitted,

funnamy

Rick Daniels, Secretary Regional District #4 – Board of Education



F.O.I. Compliance - Subject to Board approval

REGION 4 BOARD of EDUCATION

Date: February 09, 2021

Budget Workshop II – REMOTE MEETING held

(To view a recording of this meeting, please visit our website www.reg4.k12.ct.us and select "Remote Meeting Recordings" under the BOARD OF EDUCATION Heading)

Attendance:	Board members		Administration:		Others:	
	Kate Sandmann	\checkmark	Brian White	$\sqrt{}$	Naomi Marinelli	\checkmark
= present	DG Fitton	V	Robert Grissom	V		
	Jane Cavanaugh	V	Sarah Smalley	V		
	Rob Bibbiani	V	Mike Barile	V		
	John Stack (joined at 6:22 p.m.)	V	Matt Espinosa	V		
	Lori Ann Clymas	V				
	Rick Daniels	V				
	Paula Weglarz	V				
	Jennifer Clark (joined at 6:11 p.m.)	V				

Call To Order: approx. 6:00 p.m.

Items/Discussion:

The board reviewed and discussed the updated proposed Region 4 budget document and artifacts for 2021-22 (see attached). Superintendent White pointed out changes made to the document since the last workshop.

There was a lengthy discussion regarding the proposed Athletic Director position. The administration will come back to the next workshop with further recommendations regarding this position.

There was a brief review and discussion regarding facilities and capital requests. This will be revisited in more depth during workshop III.

There was time for public comment. No comments were made.

The next budget workshop is scheduled for March 02, 2021 @ 6:00 p.m.

ADJOURNMENT:

On motion duly made and seconded, the board unanimously VOTED to adjourn at approx. 7:00 p.m.

Respectfully submitted,

Jun was

Rick Daniels, Secretary Region 4 – Board of Education

F.O.I. Compliance – Subject to BOE approval

REGION 4 BOARD OF EDUCATION

Date: February 09, 2021

Special Meeting – REMOTE MEETING held

(To view a recording of this meeting, please visit our website <u>www.reg4.k12.ct.us</u> and select "Remote Meeting Recordings" under the BOARD OF EDUCATION Heading)

Attendance: $(\sqrt{\text{= attended}})$	Region 4 BOE Kate Sandmann Jane Cavanaugh Rick Daniels Rob Bibbiani Paula Weglarz John Stack Lori Ann Clymas DG Fitton Jennifer Clark	イントントン	Administration: Brian White Bob Grissom Matt Espinosa	7 7 7	Other:
	Julian Clark	*			

Call To Order: approx. 7:01 p.m.

There was a discussion regarding the Region 4 owned property parcel at Falls Landing Road which is adjacent to, but noncontiguous with the VRHS campus. The Board recently learned more about this property and its potential use at their December 15th Special Meeting where the BSC Group presented the findings of their Fields and Ground Study.

The board discussed potential next steps and how to direct the Superintendent in any action they may want taken regarding this property.

On motion duly made and seconded, the Board unanimously VOTED to direct the Superintendent to consult with applicable real estate officials and legal counsel to determine and advise the board on the appropriate process for marketing and selling Regional School District No. 4 owned property of 9.0 +/- Acres at Falls Landing Rd., Deep River identified as Volume 120, Pages 577; Map 48. Lot 7B.

Based on the passage of the motion, Superintendent White will be presenting to the Region 4 BOE at a future date to advise them about the appropriate process, and potential next steps with respect to this property.

Public Comment: No comments were made.

ADJOURNMENT: On motion duly made and seconded, the Board unanimously VOTED to adjourn at 7:14 p.m.

Respectfully submitted,

Juna

Rick Daniels, Secretary
Region 4 Board of Education



02/24/2021 15:23 9781nmar REGIONAL SCHOOL DIST # 4
AP CHECK RECONCILIATION REGISTER

P 1 apchkrcn

FOR CASH ACCOUNT: 4000 1040 FOR: Cleared and Uncleared

CHECK #	CHECK DATE TYPE	VENDOR	NAME	UNCLEARED	CLEARED	ватсн	CLEAR DATE
44983	01/05/2021 PRINTH	חופבחה תי	GRAINGER		36.08		01/31/2021
44984	01/05/2021 TRINT	D 0023086	JW PEPPER & SON, INC		57.44		01/31/2021
44985	01/05/2021 PRINT	D 005776	THERMOMEDICS, LLC	6,919.50	37.11		01/31/2021
					349.58		01/31/2021
44987	01/05/2021 PRINTE	D 002735	NEW ENGLAND MATHEMATICS L	160.00			
44988	01/05/2021 PRINTE	D 008000	PETTY CASH- CINDY SADLOWS	160.00 100.00			
44989	01/05/2021 PRINTE	D 002853			48.14		01/31/2021
44990	01/05/2021 PRINT	D 006432	A&A OFFICE SYSTEMS, INC		150.00		01/31/2021
44991	01/05/2021 PRINT	D 002467	ALLSTON SUPPLY CO INC		3,192.07		01/31/2021
44992	01/05/2021 PRINT	D 003938	CDW.COM		2,525.00		01/31/2021
44993	01/05/2021 PRINT	D 006130			253.88		01/31/2021
44994	01/05/2021 PRINTE	D 0081/4	ELECTRICAL WHOLESALERS, i		73.38 380.00		01/31/2021 01/31/2021
44995	01/05/2021 PRINTE	טטטטט עי מיט	ELECIRICAL WHOLESALERS, I		54.05		01/31/2021
44997	01/05/2021 PRINTE	צאטצטט קי	GRAINGER		135.00		01/31/2021
44998	01/05/2021 PRINTE	D 003003			453.08		01/31/2021
44999	01/05/2021 PRINT	D 003086	JW PEPPER & SON, INC		21.45		01/31/2021
45000	01/05/2021 PRINT	D 003086	JW PEPPER & SON, INC		370.00		01/31/2021
45001	01/05/2021 PRINTE	D 006697	NATIONWIDE SECURITY CORPO		433.85		01/31/2021
45002	01/05/2021 PRINTE	D 003391	NEMFA OLSEN'S SANITATION CO., L		595.00		01/31/2021
45003	01/05/2021 PRINTE	D 002743	OLSEN'S SANITATION CO., L		320.00		01/31/2021
45004	01/05/2021 PRINTE	D 008210	THERMOMEDICS, LLC		41.76		01/31/2021
45005	01/05/2021 PRINT	D 005776	THERMOMEDICS, LLC		991.12		01/31/2021
45006	01/05/2021 PRINT	D 003176	G	311.00			
45007	01/05/2021 PRINTI	D 006498	BEN BRONZ ACADEMY		5,516.20		01/31/2021
45008	01/05/2021 PRINTE	D 002920	BENHAVEN		11,934.00		01/31/2021
45009 45010	01/05/2021 PRINTS	1005539 1005539	CT DEPT OF LABOR CURTIN MOTOR LIVERY, INC.		200.00 22,273.50		01/31/2021 01/31/2021
45010	01/05/2021 PRINTE	002049 004779	CDOVE SCHOOL		8,575.00		01/31/2021
45011	01/05/2021 FRINTI	004778 מי	GROVE SCHOOL		591.96		01/31/2021
45012	01/05/2021 PRINTS	D 005000	PEDIATRIC AND ADOLESCENT		400.00		01/31/2021
45014	01/05/2021 PRINT	D 002429	SHIPMAN & GOODWIN		6,857.50		01/31/2021
45015	01/05/2021 PRINT	D 002761	SUBURBAN PROPANE		400.23		01/31/2021
45016	01/05/2021 PRINTE	D 002276	TOWN OF DEEP RIVER		440.00		01/31/2021
45017	01/05/2021 PRINTE	D 007120	WATERFORD COUNTRY SCHOOL ALL WASTE, INC.		29,303.28		01/31/2021
45018	01/08/2021 PRINT	D 002539	ALL WASTE, INC.		712.46		01/31/2021
45019	01/08/2021 PRINTE	D 002836	SYNCB/AMAZON		2,215.47		01/31/2021
45020	01/08/2021 PRINTI	D 004658	KENDALL-HUNT PUBLISHING C		104.16		01/31/2021
45021	01/08/2021 PRINT	D 008000	PETTY CASH- CINDY SADLOWS		180.28		01/31/2021
45022	01/08/2021 PRINT	D 002168	DEEP RIVER HARDWARE CO. ENVIRONMENTAL SYSTEMS COR		47.19 639.00		01/31/2021
45023	01/08/2021 PRINI	ים מיט מיט עיי דר 100/327 חי	ENVIRONMENTAL SYSTEMS COR		7.67		01/31/2021 01/31/2021
45024	01/08/2021 PRINTE 01/08/2021 PRINTE	002500 תי חי2175 תי	HOME DEDOL		166.32		01/31/2021
45025	01/08/2021 FRINTI	002173 מי	NEW ENGLAND INDUSTRIAL SU		295.00		01/31/2021
45027	01/08/2021 PRINTS	D 002539	ALL WASTE, INC.	180.00	999.43		01/31/2021
45028	01/08/2021 PRINTE 01/08/2021 PRINTE	D 002836	SYNCB/AMAZON		2,095.67		01/31/2021
45029	01/08/2021 PRINTE	D 003487	CMEA	180.00	,		- ,,
45030	01/08/2021 PRINTE	D 006130			60.44		01/31/2021
45031	01/08/2021 PRINTE	D 008138	KAMI	99.00			
45032	01/08/2021 PRINTE	D 005080	MCKESSON MEDICAL		307.19		01/31/2021
			NORTHEAST MEDICAL PRODUCT		145.10		01/31/2021
45034	01/08/2021 PRINT	D 002743	OLSEN'S SANITATION CO., L		80.00		01/31/2021



 02/24/2021 15:23
 REGIONAL SCHOOL DIST # 4
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 AP CHECK RECONCILIATION REGISTER
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FOR CASH ACCOUNT: 4000 1040 FOR: Cleared and Uncleared

CHECK #	CHECK DATE	TYPE	VENDOR	NAME	UNCLEARED	CLEARED	BATCH	CLEAR DATE
45025	01/11/2021	DD T MTTED	005940	BANK OF NEW YORK MELLON		2,100.00		01/31/2021
45035	01/11/2021	DDIMTED	005040	BANK OF NEW YORK MELLON		801,825.00		01/31/2021
45030	01/11/2021	DEINLED	003646	DIME OIL, LLC		9,654.91		01/31/2021
45030	01/11/2021	PRINTED	007330	EASTERN ANALYTICAL LAB IN		231.00		01/31/2021
45040	01/11/2021	PRINTED	002312	ENVIRONMENTAL SYSTEMS COR		1,562.00		01/31/2021
45041	01/11/2021	PRINTED	006719	ENVIRONMENTAL SYSTEMS COR EVERSOURCE		11,164.22		01/31/2021
45042	01/11/2021	PRINTED	002332	FIRST STUDENTS INC FRONTIER		4,765.84		01/31/2021
45043	01/11/2021	PRINTED	006678	FRONTIER		215.65		01/31/2021
45044	01/11/2021	PRINTED	002851	JOSTENS		1,288.46		01/31/2021
45045	01/11/2021	PRINTED	005959	LEAF		4,947.00		01/31/2021
45046	01/11/2021	PRINTED	002429	SHIPMAN & GOODWIN		13,865.00		01/31/2021
45047	01/14/2021	PRINTED	003151		47.08			
45048	01/15/2021	PRINTED	002467	ALLSTON SUPPLY CO INC		1,173.60		01/31/2021
45049	01/15/2021	PRINTED	002836	SYNCB/AMAZON		542.63		01/31/2021
45050	01/15/2021	PRINTED	006281	CENGAGE LEARNING		5,129.97		01/31/2021
45051	01/15/2021	PRINTED	002168	DEEP RIVER HARDWARE CO.		95.44		01/31/2021
45052	01/15/2021	PRINTED	004166	G0		582.49		01/31/2021
45053	01/15/2021	PRINTED	002197	ESSEX HARDWARE CO		276.75		01/31/2021
45054	01/15/2021	PRINIED	0061//	GARSION DIDCHACE DOMED		362.38 520.99		01/31/2021 01/31/2021
45055 45056	01/15/2021	DDIMLED	005490	PURCHASE POWER		600.00		01/31/2021
45050	01/15/2021	DEIMIED	004010	STEWART S MOSTC LLC		50.00		01/31/2021
45057	01/13/2021	DRINTED	000210	ADMIN INEMPLOYMENT COMPE		1,190.55		01/31/2021
45059	01/21/2021	PRINTED	002002	FRONTIER JOSTENS LEAF SHIPMAN & GOODWIN ALLSTON SUPPLY CO INC SYNCB/AMAZON CENGAGE LEARNING DEEP RIVER HARDWARE CO. ESSEX HARDWARE CO GARSTON PURCHASE POWER STEWART'S MUSIC LLC ADMIN, UNEMPLOYMENT COMPE BEN BRONZ ACADEMY BENHAVEN BILLINGS SPORTS BSC GROUP INC. CLINTON SPORT SHOP CT SOLAR LEASE 2, LLC CONNECTICUT COASTAL ACADE CURTIN MOTOR LIVERY, INC. DIME OIL, LLC EVERSOURCE FIRST STUDENTS INC GROVE SCHOOL LEARN MELIORA ACADEMY, INC PEDIATRIC AND ADOLESCENT	65.55	1,100.00		01/31/2021
45060	01/21/2021	PRINTED	006498	BEN BRONZ ACADEMY	03.33	5,516.20		01/31/2021
45061	01/21/2021	PRINTED	002920	BENHAVEN		11,934.00		01/31/2021
45062	01/21/2021	PRINTED	007096	BILLINGS SPORTS		272.00		01/31/2021
45063	01/21/2021	PRINTED	008127	BSC GROUP INC.		4,343.00		01/31/2021
45064	01/21/2021	PRINTED	008219	CLINTON SPORT SHOP	50.00			
45065	01/21/2021	PRINTED	006771	CT SOLAR LEASE 2, LLC		658.03		01/31/2021
45066	01/21/2021	PRINTED	007885	CONNECTICUT COASTAL ACADE		34,687.50		01/31/2021
45067	01/21/2021	PRINTED	002849	CURTIN MOTOR LIVERY, INC.		19,523.00		01/31/2021
45068	01/21/2021	PRINTED	007556	DIME OIL, LLC		27,028.94		01/31/2021
45069	01/21/2021	PRINTED	006719	EVERSOURCE		8,769.76		01/31/2021
45070	01/21/2021	PRINTED	002332	FIRST STUDENTS INC		1,194.50		01/31/2021
450/L	01/21/2021	PRINTED	004//8	GROVE SCHOOL		8,200.00		01/31/2021
45072	01/21/2021	PRINTED	002329	LEARN MELTODA ACADEMY INC		20,651.90 16,763.00		01/31/2021 01/31/2021
45073	01/21/2021	DDIMTED	004900	MELIURA ACADEMI, INC	400.00	10,703.00		01/31/2021
45074	01/21/2021	DDIMITED	000371	THE DAY DIDITENTAL COMDAN	400.00	63.00		01/31/2021
45075	01/21/2021	DEINLED	003334	TPFACIPEP CUDEPVICION DIC		189,034.02		01/31/2021
45070	01/21/2021	DRINTED	002310	INTICA		18,363.00		01/31/2021
45078	01/22/2021	PRINTED	002836	SYNCB/AMAZON		1,337.58		01/31/2021
45079	01/22/2021	PRINTED	008220	CALAMARI RECYCLING CO		105.00		01/31/2021
45080	01/22/2021	PRINTED	002159	EVERSOURCE FIRST STUDENTS INC GROVE SCHOOL LEARN MELIORA ACADEMY, INC PEDIATRIC AND ADOLESCENT THE DAY PUBLISHING COMPAN TREASURER SUPERVISION DIS UTICA SYNCB/AMAZON CALAMARI RECYCLING CO CREC FREESTYLE PHOTO JOSTENS LIGHTHOUSE PRINTING		100.00		01/31/2021
45081	01/22/2021	PRINTED	002986	FREESTYLE PHOTO		537.00		01/31/2021
45082	01/22/2021	PRINTED	002851	JOSTENS LIGHTHOUSE PRINTING		2,623.68		01/31/2021
45083	01/22/2021	PRINTED	002237	LIGHTHOUSE PRINTING		153.00		01/31/2021
45084	01/22/2021	PRINTED	004751		56.32			
45085	01/22/2021	PRINTED	005586	SCHOLASTIC EDUCATION		84.69		01/31/2021
45086	01/22/2021	PRINTED	003332			752.00		01/31/2021
45087	01/28/2021	PRINTED	005835	CITIZENS BANK - HEALTH B	238,405.00			



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REGIONAL SCHOOL DIST # 4 AP CHECK RECONCILIATION REGISTER

	H ACCOUNT: 4				FOR:	Clear	ed and	Uncleared	
CHECK #	CHECK DATE	TYPE	VENDOR	GROVE SCHOOL PROFESSIONAL FIELD CARE ANB PTSMA HOLDINGS, INC WATERFORD COUNTRY SCHOOL BILLINGS SPORTS DIME OIL, LLC FRONTIER GIROUX LANDSCAPING, LLC LEAF LEARN NEW HAVEN PUBLIC SCHOOLS PEDIATRIC AND ADOLESCENT RSD #13 MIDDLESEX TRANSIT SHIPMAN & GOODWIN TREASURER SUPERVISION DIS AEDSERVICE AMERICA ALL WASTE, INC. SYNCB/AMAZON BLICK ART MATERIALS CONNECTICUT BAR ASSOCIAT ESSEX HARDWARE CO GRAINGER KNOWLEDGE MATTERS, INC. COLLEGE ENTRANCE EXAMINAT ALL WASTE, INC. SYNCB/AMAZON INTERSTATE ALL BATTERY CE JOHN WINTHROP CAFETERIA PETTY CASH- CINDY SADLOWS SCHOOL SPECIALTY SYNCB/AMAZON PETTY CASH- CINDY SADLOWS SYNCB/AMAZON BLICK ART MATERIALS MODEL UNITED NATIONS AT C GRAINGER HOME DEPOT INTERNATIONAL BACCALAUREA MATTHEW KABEL PHOTOGRAPHY NAZDAR OLSEN'S SANITATION CO., L PAUL C BUFF INC. ALIENBE PITNEY BOWES GLOBAL FINAN COLLEGE ENTRANCE EXAMINAT ESSEX HARDWARE CO SYNCB/AMAZON ENVIRONMENTAL SYSTEMS COR GRAINGER	UNCLEARED	CLEARED	BATCH	CLEAR 1	DATE
45000	01/20/2021	DDINTED	004779	CROVE SCHOOL	107 50				
45000	01/20/2021	PRINIED	004776	DDOEECCIONNI EIELD CADE	10 142 50				
45009	01/20/2021	DELMIED	002734	AND DTOMA HOLDINGS INC	3 500 00				
45091	01/20/2021	DRINTED	007014	WATERFORD COUNTRY SCHOOL	27 675 32				
45092	02/04/2021	PRINTED	007120	BILLINGS SPORTS	628 00				
45093	02/04/2021	PRINTED	007556	DIME OIL, LLC	10.301.33				
45094	02/04/2021	PRINTED	006678	FRONTIER	238.67				
45095	02/04/2021	PRINTED	002550	GIROUX LANDSCAPING, LLC	6,800.00				
45096	02/04/2021	PRINTED	008226		79.99				
45097	02/04/2021	PRINTED	005959	LEAF	4,947.00				
45098	02/04/2021	PRINTED	002329	LEARN	15,166.90				
45099	02/04/2021	PRINTED	002949		609.00				
45100	02/04/2021	PRINTED	008227	NEW HAVEN PUBLIC SCHOOLS	14,381.53				
45101	02/04/2021	PRINTED	006571	PEDIATRIC AND ADOLESCENT	400.00				
45102	02/04/2021	PRINTED	006823	RSD #13 MIDDLESEX TRANSIT	10,642.80				
45103	02/04/2021	PRINTED	002429	SHIPMAN & GOODWIN	5,1/1.50				
45104 45105	02/04/2021	DD LMLED LKTNIED	002518	TREASURER SUPERVISION DIS	188,115.25 124.75				
45105	02/04/2021	PKINIED	000217	ALDSERVICE AMERICA	134.73				
45100	02/04/2021	DELMLED	002339	SYNCE / AMA 7ON	46 96				
45108	02/04/2021	PRINTED	002030	BLICK ART MATERIALS	778 79				
45109	02/04/2021	PRINTED	008221	CONNECTICUT BAR ASSOCIAT	750.00				
45110	02/04/2021	PRINTED	002197	ESSEX HARDWARE CO	33.96				
45111	02/04/2021	PRINTED	003273	GRAINGER	283.58				
45112	02/04/2021	PRINTED	005638	KNOWLEDGE MATTERS, INC.	2,800.00				
45113	02/04/2021	PRINTED	005980	·	315.82				
45114	02/04/2021	PRINTED	007156	COLLEGE ENTRANCE EXAMINAT	3,257.10				
45115	02/04/2021	PRINTED	002539	ALL WASTE, INC.	712.46				
45116	02/04/2021	PRINTED	002836	SYNCB/AMAZON	18.98				
45117	02/04/2021	PRINTED	002365	INTERSTATE ALL BATTERY CE	85.00				
45118	02/04/2021	PRINTED	005450	JOHN WINTHROP CAFETERIA	34.07				
45119	02/04/2021	DDINTED	000000	CCHUUI CUECTYITY	130.43 470.07				
45120	02/04/2021	DELMIED	002207	SCHOOL SPECIALLI SVNCB / AMA 7 ON	2 775 26				
45122	02/04/2021	DRINTED	002030	DETTY CASH- CINDY SADIOWS	124 65				
45123	02/01/2021	PRINTED	002836	SYNCB/AMAZON	1.226.11				
45124	02/11/2021	PRINTED	007353	BLICK ART MATERIALS	198.17				
45125	02/11/2021	PRINTED	005642	MODEL UNITED NATIONS AT C	300.00				
45126	02/11/2021	PRINTED	003273	GRAINGER	1,056.08				
45127	02/11/2021	PRINTED	002175	HOME DEPOT	1,077.50				
45128	02/11/2021	PRINTED	007223	INTERNATIONAL BACCALAUREA	450.00				
45129	02/11/2021	PRINTED	007224		479.55				
45130	02/11/2021	PRINTED	007247	MATTHEW KABEL PHOTOGRAPHY	500.00				
45131	02/11/2021	PRINTED	003145	NAZDAR	462.82				
45132 45132	02/11/2021	DD TMTED	002/43	OLSEN'S SANITATION CO., L	80.00 410 65				
4513 <i>1</i>	02/11/2021	DBIMLED	003303	DITNEY ROWES CLORAL FINAN	577 KS				
45135	02/11/2021	DRINTED	007156	COLLEGE ENTRANCE EXAMINAT	1 318 50				
45136	02/12/2021	PRINTED	002197	ESSEX HARDWARE CO	15.13				
45137	02/12/2021	PRINTED	002836	SYNCB/AMAZON	14.99				
45138	02/12/2021	PRINTED	007351	ENVIRONMENTAL SYSTEMS COR	255.23				
45139	02/12/2021	PRINTED	002506	GRAINGER	52.44				



02/24/2021 15:23 9781nmar

REGIONAL SCHOOL DIST # 4 AP CHECK RECONCILIATION REGISTER

P 4 apchkrcn

FOR CASH ACCOUNT: 4000 1040

FOR: Cleared and Uncleared

CHECK #	CHECK DATE	TYPE	VENDOR	NAME	UNCLEARED	CLEARED	BATCH	CLEAR	DATE
				HOME DEPOT JUNIOR LIBRARY GUILD WB MASON CENGAGE LEARNING CREC DEEP RIVER HARDWARE CO. ENVIRONMENTAL SYSTEMS COR FREESTYLE PHOTO HP INC. NEW ENGLAND POWER EQUIPME Pro-Ed PROFESSIONAL ELECTRONICS SHORE TV & APPLIANCE EDWARD TURNER BEN BRONZ ACADEMY BILLINGS SPORTS CITIZENS BANK - HEALTH B CT SOLAR LEASE 2, LLC CURTIN MOTOR LIVERY, INC. DIME OIL, LLC EVERSOURCE FIRST STUDENTS INC GIROUX LANDSCAPING, LLC GROVE SCHOOL ANB PTSMA HOLDINGS, INC TREASURER SUPERVISION DIS UTICA NATIONAL INS. GROUP WATERFORD COUNTRY SCHOOL					
45140	02/12/2021	PRINTED	002175	HOME DEPOT	1,077.50				
45141	02/12/2021	PRINTED	002704	JUNIOR LIBRARY GUILD	2,243.25				
45142	02/12/2021	PRINTED	005105	WB MASON	16.03				
45143	02/12/2021	PRINTED	004451	CENGAGE LEARNING	2,392.05				
45144	02/12/2021	PRINTED	002159	CREC	750.00				
45145	02/12/2021	PRINTED	002168	DEEP RIVER HARDWARE CO.	44.24				
45146	02/12/2021	PRINTED	007351	ENVIRONMENTAL SYSTEMS COR	1,125.16				
45147	02/12/2021	PRINTED	002986	FREESTYLE PHOTO	2,586.43				
45148	02/12/2021	PRINTED	008212	HP INC.	165.00				
45149	02/12/2021	PRINTED	008228		1,250.00				
45150	02/12/2021	PRINTED	003007		316.04				
45151	02/12/2021	PRINTED	004107		199.00				
45152	02/12/2021	PRINTED	005342	NEW ENGLAND POWER EQUIPME	811.11				
45153	02/12/2021	PRINTED	006731	Pro-Ed	383.90				
45154	02/12/2021	PRINTED	008214	PROFESSIONAL ELECTRONICS	418.91				
45155	02/12/2021	PRINTED	003036	SHORE TV & APPLIANCE	683.00				
45156	02/12/2021	PRINTED	006626	EDWARD TURNER	12.00				
45157	02/24/2021	PRINTED	006498	BEN BRONZ ACADEMY	5,516.20				
45158	02/24/2021	PRINTED	007096	BILLINGS SPORTS	1,942.00				
45159	02/24/2021	PRINTED	005835	CITIZENS BANK - HEALTH B	238,405.00				
45160	02/24/2021	PRINTED	006771	CT SOLAR LEASE 2, LLC	976.29				
45161	02/24/2021	PRINTED	002849	CURTIN MOTOR LIVERY, INC.	24,345.00				
45162	02/24/2021	PRINTED	007556	DIME OIL, LLC	16,888.63				
45163	02/24/2021	PRINTED	006719	EVERSOURCE	32,743.02				
45164	02/24/2021	PRINTED	002332	FIRST STUDENTS INC	3,114.42				
45165	02/24/2021	PRINTED	002550	GIROUX LANDSCAPING, LLC	2,981.25				
45166	02/24/2021	PRINTED	004778	GROVE SCHOOL	8,637.50				
45167	02/24/2021	PRINTED	007614	ANB PTSMA HOLDINGS, INC	3,500.00				
45168	02/24/2021	PRINTED	002518	TREASURER SUPERVISION DIS	898.43				
45169	02/24/2021	PRINTED	006838	UTICA NATIONAL INS. GROUP	18,363.00				
45170	02/24/2021	PRINTED	007120	WATERFORD COUNTRY SCHOOL	30,931.24				
		18	37 CHEC	CASH ACCOUNT TOTAL	971,722.47	,339,866.61			



02/24/2021 15:23 9781nmar REGIONAL SCHOOL DIST # 4
AP CHECK RECONCILIATION REGISTER

P 5 apchkrcn

		UNCLEARED	CLEARED
187 CHECKS	FINAL TOTAL	971,722.47	1,339,866.61

** END OF REPORT - Generated by naomi marinelli **

F.O.I. Compliance

JOINT BOARD OF EDUCATION

Subject to approval

Date: December 01, 2020

Special Meeting – REMOTE MEETING held

(To view a recording of this meeting, please visit our website www.reg4.k12.ct.us and select "Remote Meeting Recordings" under the BOARD OF EDUCATION Heading)

CHESTER BOARD OF EDUCATION: David Fitzgibbons, Tom Englert, Charlene Fearon, Rob Bibbiani, Rebecca Greenberg-Ellis

DEEP RIVER BOARD OF EDUCATION: Paula Weglarz, Miriam Morrissey, Bob Ferretti

ESSEX BOARD OF EDUCATION: Lon Seidman, DG Fitton, Mark Watson, Nancy Johnston

REGION 4 BOARD OF EDUCATION: Kate Sandmann, Paula Weglarz, Jane Cavanaugh, Lori Ann Clymas, Rob Bibbiani, Rick Daniels, DG Fitton, John Stack

Administration: Superintendent Brian J. White; Director of Pupil Services Sarah Smalley; Supervisor of Pupil Services Jennifer Nucci; Chester Elementary Principal Tyson Stoddard; Deep River Elementary Principal Lauren Feltz; Essex Elementary Principal Jennifer Tousignant; JWMS Principal Matt Espinosa, JWMS Associate Principal Peter Foxen; Valley Regional High School Associate Principal Carolyn Gbunblee; and Valley Regional High School Principal Mike Barile

CALL TO ORDER

Joint BOE Chair Kate Sandmann called the meeting to order at approx. 7:00 p.m.

The Chairs of the Chester, Deep River, Essex and Region 4 Boards of Education called their respective Boards to order at approx. 7:00 p.m.

Superintendent White introduced John Kennedy from NESDEC who will present the Boards with a multi-year demographic study which was approved by the Supervision District Committee and paid for with unexpended 2019-20 funds. This information will help to facilitate not only next year's budget process but will also help with longer range strategic planning for the district, both at individual schools and as a whole.

Mr. Kennedy shared his presentation. (See attached)

Mr. Kennedy answered board member's questions.

Public Comment

No comments were made

ADJOURNMENT:

On motion duly made and seconded, the Chester, Deep River, Essex and Region 4 Boards unanimously VOTED to adjourn at approximately 8:29 p.m.



F.O.I. Compliance – Subject to BOE approval at a future meeting

JOINT BOARD OF EDUCATION MEETING

Date: December 03, 2020

Regular Meeting – REMOTE MEETING held

(To view a recording of this meeting, please visit our website www.reg4.k12.ct.us and select "Remote Meeting Recordings" under the BOARD OF EDUCATION Heading)

CHESTER BOARD OF EDUCATION: David Fitzgibbons (joined at 7:09 p.m.), Maria Scherber,

Tom Englert, Charlene Fearon, Dale Bernardoni, Rebecca Greenberg-Ellis, Kris Pollock, Rob Bibbiani,

DEEP RIVER BOARD OF EDUCATION: Paula Weglarz, Bob Ferretti, Lenore Gunko, Mary

Elizabeth Campbell, Miriam Morrissey, Pat Maikowski,

Scott Hallden, Marc Lewis

ESSEX BOARD OF EDUCATION: Lon Seidman, Mark Watson, DG Fitton, Nancy Johnston,

Loretta McCluskey

REGION 4 BOARD OF EDUCATION: Kate Sandmann, Jane Cavanaugh, Rick Daniels, DG

Fitton, John Stack, Paula Weglarz, Rob Bibbiani, Lori

Ann Clymas, Jennifer Clark (joined approx.7:32)

Also in attendance: Mr. Brian White, Superintendent; Sarah Smalley, Director of Pupil Services

CALL TO ORDER and Verbal Roll Call

The yearly rotation of the Chair position goes to the Chair of the Chester BOE until Dec. 2021

Committee Vice-Chair Paula Weglarz called the meeting to order at approx. 7:08 p.m.

The Chairs of the Chester, Deep River, Essex and Region 4 Boards also called their Boards to order

Chair David Fitzgibbons ran the meeting after roll call.

CONSENT AGENDA

On motion duly made and seconded the Chester, Deep River, Essex and Region 4 Board unanimously **VOTED** to approve the consent agenda consisting of the Minutes from the special meetings of June 30, 2020; August 04, 2020; August 12, 2020; September 03, 2020 and September 10, 2020.

PUBLIC COMMENT – Niki Waz, spoke as the Region 4 Education Association President in regards to teachers' concerns regarding reopening around Covid-19. She first thanked the Board for the measures they have already provided to teachers through the formal Memorandum of Agreement and also thanked the administration for the flexibilities they have agreed to provide stemming from feedback received during the five individual building faculty forums, that she and Brian co-facilitated. She would like to ask that the boards be open to additional flexibilities to allow a day during the week of asynchronous learning.

REPORTS AND OTHER ITEMS

Superintendent White shared a general update as follows:

As board members are already aware, all of our schools will be resuming full in person learning on Monday, Dec. 7th. This decision was made in close collaboration and consultation with our two local health districts.

He has been assessing the needs of Central Office, due to the fact that two of our key positions have recently moved on to other opportunities. Central Office has initiated a process to conduct interviews for a Finance Director. He looks forward to completing that process.

He is also anticipating posting for the position of Assistant Superintendent in the spring. He is looking forward to engaging the Supervision District during upcoming budget discussions to discuss what the needs of that position may look like.

Board members asked questions and made comments.

Superintendent White reviewed the proposed calendar of BOE Meetings for Jan. – Dec. 2021.

On motion duly made and seconded, the Chester, Deep River, Essex, and Region 4 Boards of Education unanimously **VOTED** to approve the Calendar of BOE meetings for Jan. – Dec. 2021 as presented.

Superintendent White shared a Key Summary of the one year "push" contract negotiated for our Paraeducators for July 01, 2020 – June 30, 2021. This type of contract was negotiated due to the disruption of COVID-19, which has made it difficult to engage in negotiations in a regular manner. So this is a one year contract to get through the year and then return for more regular bargaining for additional years.

On motion duly made and seconded, the Chester Board of Education **VOTED** (7 Yes / 0 No / 1 abstention – M. Scherber = motion passes) and the Deep River, Essex, and Region 4 Boards of Education unanimously **VOTED** to approve the *Agreement between The Boards of Education for Regional School District No. 4, Supervision District, Essex, Chester, Deep River and Municipal Employees Union Independent, SEIU Local 506, (For the Para-educator Bargaining Units) for July 01, 2020 – June 30, 2021, as presented.*

Superintendent White shared a Key Summary of a Memorandum of Understanding regarding annualized pay for Paraeducators for the 2020-21 school year. This accomplishes some income and payroll stability for workers while at the same time delineating working expectations for hourly employees to support the mission of the district when buildings may be closed from time to time throughout the school year.

On motion duly made and seconded, the Chester, Deep River, Essex, and Region 4 Boards of Education unanimously **VOTED** to approve *Memorandum of Understanding between Regional School District No. 4, Supervision District, Essex, Chester, and Deep River Boards of Education and Municipal Employees Union Independent, SEIU Local 506, (For the Para-educator Bargaining Units) for July 01, 2020 – June 30, 2021, as presented.*

Superintendent White shared a Key Summary of Cafeteria Employees Contract negotiated for July 01, 2020 – June 30, 2021. This is a very similar one year "push" contract as the previous one discussed.

On motion duly made and seconded the Chester Board of Education **VOTED** (7 Yes / 0 No / 1 abstention – Kris Pollock = motion passes) and the Deep River, Essex, and Region 4 Boards of Education unanimously **VOTED** to approve *Agreement between The Chester, Deep River, Essex, Region 4 Boards of Education and the Local 1303-098 of Council No. 4, AFSCME, AFL-CIO (for the Cafeteria Bargaining Unit) effective for July 01, 2020 – June 30, 2021*, as presented.

Superintendent White shared a Key Summary of Memorandum of Understanding regarding annualized pay for Cafeteria Employees for the 2020-21 school year. Again, this was negotiated for similar reasons as mentioned on the Paras Memorandum of Understanding above, and also recognizing that our cafeteria workers have been working throughout the closure to provide Grab and Go Meals since the initial closure last March.

On motion duly made and seconded, the Chester, Deep River, Essex, and Region 4 Boards unanimously VOTED to approve the *Memorandum of Understanding between The Chester, Deep River, Essex, Region 4 Boards of Education and the Local 1303-098 of Council No. 4, AFSCME, AFL-CIO (for the Cafeteria Bargaining Unit) effective for July 01, 2020 – June 30, 2021*, as presented.

Superintendent White reviewed Enclosure #7 regarding a recommendation for increasing the substitute rate of pay. This is due to the increase in the CT minimum wage rate. Therefore the request this evening is to comply with State minimum wages by raising the daily rate to \$84 per day, retroactive to September 1, 2020.

Additionally, he noted that we will continue to monitor our sub rate and try to stay competitive with surrounding districts, as we compete for a similar pool of substitutes. He will be discussing this with the boards during upcoming budget discussions.

On motion duly made and seconded, the Chester, Deep River, Essex, and Region 4 Boards unanimously **VOTED** to approve an increase in the substitute teacher pay-rate to \$84 per day, retroactive to September 1, 2020.

PUBLIC COMMENT – no comments were made

FUTURE AGENDA ITEMS

Next regular Joint BOE meeting – February 25, 2020 @ 6:30 p.m.

ADJOURNMENT:

On motion duly made and seconded, the Chester, Deep River, Essex and Region 4 Boards of Education unanimously **VOTED** to adjourn at approx. 8:13 p.m.

Respectfully Submitted,
Jennifer Bryan, Clerk



Object		Description	2020-2021 Original Budget	2020-2021 Transfers	2020-2021 Revised Budget	2020-2021 Actual Expense YTD	2020-2021 Encumbrances	2020-2021 Available
OBJECT	100 - SALA	ARIES:						
TOTAL SAL	LARIES		10,732,732	25,508	10,758,240	5,173,784	4,867,095	717,362
		OYEE BENEFITS:						
TOTAL EMP	PLOYEE BEN	IEFITS	4,110,265	13,852	4,124,117	2,405,961	1,459,389	258,768
		CHASED & TECHNICAL SERVICES:						
TOTAL PU	RCHASED &	TECHNICAL SERVICES	493,119	71,524	564,643	200,759	175,083	188,802
OBJECT -	400 - PUR	CHASED PROPERTY SERVICES:				_		
		ROPERTY SERVICES	1,105,039	-	1,105,039	622,314	381,303	101,422
OBJECT	500 - OTHE	ER PURCHASED SERVICES:				-		
TOTAL OTH	HER PURCH	ASED SERVICES	2,273,042	(39,610)	2,233,432	1,202,046	968,647	62,739
<u>OBJECT</u>	600 - SUPF	PLIES:						
TOTAL SUF	PPLIES		648,727	250	648,977	252,918	147,470	248,589
OBJECT '	700 - PROI	PERTY:						
TOTAL PRO	OPERTY		39,161	-	39,161	5,849	26,002	7,310
<u>OBJECT</u>	800 - OTHE	ER OBJECTS:						
TOTAL OTH	HER OBJECT	S	222,455	-	222,455	125,889	3,998	92,569
		SUBTOTAL	19,624,540	71,524	19,696,064	9,989,518	8,028,986	1,677,560
		SUBTUTAL	10,024,040	71,024	10,000,004	- 0,000,010	0,020,000	1,077,000
		DEBT SERVICE	1,539,201		1,539,201	1,024,575	-	514,626
		TOTAL EXPENDITURES	21,163,741	71,524	21,235,265	11,014,093	8,028,986	2,192,186

Object	Description	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	
		Original	Transfers	Revised	Actual	Encumbrances	Available	I
		Budget		Budget	Expense YTD			l
OBJECT 100 - SA	ALARIES:							
5111	Administration	586,435	-	586,435	365,990	296,111	(75,665)	
5112	Department Coordinators Salary	77,634	-	77,634	33,380	-	44,254	
5113	Teachers	6,348,256	-	6,348,256	2,835,400	3,173,269	339,587	
5114	Secretary Salary	359,890	-	359,890	213,440	167,501	(21,051)	
5115	Custodial Service	647,793	-	647,793	410,283	253,908	(16,398)	(A)
5116	Nurse Salary	107,583	-	107,583	57,195	50,554	(165)	
5118	Cafeteria Salary	188,692	-	188,692	60,190	101,953	26,548	
5119	Para Educators	749,297	25,508	774,805	338,864	366,709	69,232	
5123	Substitute Teachers	120,000	-	120,000	112,022	-	7,978	(A)
5124	Substitute Secretary/Para-ed	7,300	-	7,300	1,039	-	6,261	
5133	Extra-Curricular	442,035	-	442,035	113,057	7,583	321,395	
5134	Secretary OT/ BOE Clerk Salary	1,000	-	1,000	-	-	1,000	
5135	Custodian OT	15,000	-	15,000	2,063	-	12,937	
5138	Cafeteria OT	-	-	-	1,552	-	(1,552)	
5190	Bldg Rental Reimb	3,000	-	3,000	-	-	3,000	
5198	Supervision District Salary	1,078,817	-	1,078,817	629,310	449,507	-	
TOTAL SALARIES		10,732,732	25,508	10,758,240	5,173,784	4,867,095	717,362	
OB IECT 200 - EN	MPLOYEE BENEFITS:							
5210	Health Insurance	2,952,289	11,906	2,964,195	1,760,264	1,192,025	11,906	
5214	Life Insurance	11.907	-	11,907	5,650	-	6,257	
5222	MERF	196,385	-	196,385	110,526	-	85,859	
5223	FICA/Medicare	290,965	1,946	292,911	138,964	-	153,947	
5250	Unemployment Compensation	30,000	-	30,000	11,077	9,540	9,383	
5260	Worker's Compensation	75,192	-	75,192	60,056	39,970	(24,834)	
5291	Annuities	30,679	-	30,679	14,430	-	16,249	
5298	Supervision District Fringe Benefits	522,848	-	522,848	304,995	217,853	-	
TOTAL EMPLOYEE		4,110,265	13,852	4,124,117	2,405,961	1,459,389	258,768	
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Object		Description	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021
-			Original	Transfers	Revised	Actual	Encumbrances	Available
			Budget		Budget	Expense YTD		
BJECT 3	300 - PURC	CHASED & TECHNICAL SERVICES:						
321		Purchased Services						
	1109	Music	650	-	650	-	-	650
	2410	Principal's Office	2,000	-	2,000	-	2,000	-
	2904	National Honor Society	2,000	-	2,000	943	-	1,057
		TOTAL PURCHASED SERVICES	4,650	-	4,650	943	2,000	1,707
322		Instructional Program Improvement						
	1103	English	-		-	_		-
		After School Program & Assembly Speakers	9,600	-	9,600	-	-	9,600
		Assembly Program (Substance Abuse)	-		-	-		-
		Teacher Course Reimbursement	17,000	-	17,000	3,645	-	13,355
		TOTAL INSTR. PROGRAM IMPROVE	26,600	-	26,600	3,645	-	22,955
5330		Other Professional Services						
		Homebound Instruction	43,000	-	43,000	8,784	-	34,216
	1215	Special Education	34,248	-	34,248	9,350	-	24,898
	2134	Health	1,000	-	1,000	-	-	1,000
	2135	Occ/Phys Therapy	2,657	-	2,657	-	-	2,657
	2310	Purchased Services	35,658	-	35,658	25,555	22,490	(12,387)
	2901	Athletics	59,000	-	59,000	5,748	-	53,252
		TOTAL OTHER PROF SERVICES	175,563	-	175,563	49,437	22,490	103,636
5340		Technical Services						
	2310	Board of Education	95,000	-	95,000	40,254	17,693	37,054
	2600	Plant Services	30,200	71,524	101,724	12,502	65,773	23,450
		TOTAL TECHNICAL SERVICES	125,200	71,524	196,724	52,755	83,465	60,504
5398		Supervision District Purchased Svcs	161,106		161,106	93,979	67,128	-
		TECHNICAL SERVICES	493,119	71,524	564,643	200,759	175,083	188,802

Object		Description	2020-2021 Original Budget	2020-2021 Transfers	2020-2021 Revised Budget	2020-2021 Actual Expense YTD	2020-2021 Encumbrances	2020-2021 Available	
OR IECT /	100 DIID <i>i</i>	LECTION CONTROL CHASED PROPERTY SERVICES:	Duaget		Budget	Expense 115			
5412	+00 - PUK	Electricity	365,000	_	365,000	131,362	204,638	29,000	
5422		Snow Plowing	24,000	-	24,000	131,302	204,636	24,000	
5422		Show Flowing	24,000	-	24,000	-	-	24,000	
5430		Repairs & Maintenance							
	1101		500	-	500	_	-	500	
	1105	Life Management	800	-	800	-	-	800	
	1106	Technical Education	3,000	-	3,000	1,953	919	128	
		Music	1,800	-	1,800	800	-	1,000	
		Science	2,000	-	2,000	-	-	2,000	
		Technology	2,500	-	2,500	450	-	2,050	
		Principal's Office	8,000	-	8,000	610		7,390	
		Plant Operations/Security	355,321	-	355,321	196,347	118,395	40,579	(A),(B
		Athletics	59,022	-	59,022	24,550	7,844	26,628	
		TOTAL REPAIRS & MAINTENANCE	432,943	-	432,943	224,710	127,158	81,075	
5440		Paratala				_			
5440	1100	Rentals Copiers	71,000	_	71,000	32,863	34,001	4,136	
			174,644	<u> </u>		147,874	34,001	26,770	
		Technology Lease			174,644				
		Principal's Office	7,800	-	7,800	3,943	1,457	2,400	(A)
		Plant Operations	3,000	-	3,000	1,680	1,016	304 405	(A)
	2903	Graduation TOTAL LEASES	5,000 261,444	-	5,000 261,444	584 186,943	4,011 40,485	34,015	
		TOTAL LENGES	201,111		201,111	100,010	10,100	04,010	
5498		Supervision District Purchased Property Services	21,652		21,652	12,630	9,022	-	
TOTAL PUF	RCHASED P	ROPERTY SERVICES	1,105,039	-	1,105,039	555,646	381,303	168,090	
OR IECT F		│ ER PURCHASED SERVICES:				_			
5510	<u> </u>	Transportation Voc Ed	55,218		55,218	17,129	31,871	6,218	
5511		Out-of-District Transportation	337,827	-	337,827	100,038	169,224	68,565	(A)
5515		Field Trips	10,950	-	10,950	-	103,224	10,950	(^)
5516		Athletic Transportation	86,175	-	86,175	6,245	73,630	6,300	
5517		Late Bus	33,409	_	33,409	- 0,240	7 0,000	33,409	
5520		Comprehensive Insurance	124,534	_	124,534	104,346	8,824	11,364	
5530		Communications	16,500	<u> </u>	16,500	6,002	3,378	7,120	
5540		Advertising	500	-	500	2,200	- 3,370	(1,700)	
5560		Magnet & VoAg Tuition	40,254	-	40,254	56,222	-	(15,968)	
5561		Out-of-District Tuition	1,137,605	(39,360)	1,098,245	667,315	509,493	(78,563)	
5580		Travel & Conferences	19,100	(250)	18,850	2,816	989	15,044	
5598		Supervision District Other Purchased Services	410,970	(230)	410,970	239,733	171,238	13,044	
	LER PURCHA	ASED SERVICES	2,273,042	(39,610)		1,202,046	968,647	62,739	
. STAL OTT		COLD CENTIOLO	2,210,042	(55,010)	2,200,702	1,202,040	300,047	02,739	
	I	1			l				

Object		Description	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	2020-2021	
			Original	Transfers	Revised	Actual	Encumbrances	Available	
			Budget		Budget	Expense YTD			
OBJECT	600 - SUPF	PLIES:							
5610		General Supplies	71,920	-	71,920	24,671	7,160	40,088	(A)
5611		Instructional Supplies				_			
	1101		18,740	-	18,740	11,434	657	6,649	
		Business	4,911	-	4,911	3,734	296	882	
		English	942	-	942	-		942	
		World Languages	956	-	956	559	26	371	
		Life Management	12,000	-	12,000	5,876	515	5,609	
		Technical Education	22,607	-	22,607	5,346	3,729	13,532	
	1108		4,500	-	4,500	854	36	3,610	
		Music	7,025	-	7,025	4,125	-	2,900	
		Physical Ed/Health	1,945	-	1,945	1,454	-	491	
		Reading	2,500	-	2,500	131	16	2,353	
		Science	11,238	-	11,238	285	601	10,353	
		Social Studies	600	-	600	-	-	600	
		Computer Education	800	-	800	-	-	800	
	1190	Other Education	31,900	-	31,900	10,244	972	20,684	(A)
	1207	Technology Services	23,650	-	23,650	2,417	183	21,050	
		Gifted & Talented	3,000	-	3,000	-	-	3,000	
		Special Ed	25,510	-	25,510	8,617	1,462	15,431	
	1220	Social Development	1,000	-	1,000	47	-	953	
	2113	Social Worker	210	-	210	-	-	210	
	2120	Guidance & Testing	-	-	-	-	-	-	
		AP Exams / IB Exams / Guidance Supplies	21,010	-	21,010	8,733	1,385	10,892	
		IB Exams	-	-	-	-		-	
		Guidance Supplies	-	-	-			-	
	2134	Health	130	-	130	92	-	38	
		Library	7,153	-	7,153	1,487	2,243	3,423	
	2223	Audio/Visual/ Tech Services	7,700	-	7,700	1,324	688	5,688	
	2410	Principal's Office	2,400	-	2,400	-	320	2,080	
	2901	Athletics	43,310	-	43,310	10,023	2,197	31,090	
		TOTAL GENERAL SUPPLIES	255,737	-	255,737	76,782	15,324	163,631	
5613		Maintenance Supplies	41,000		41,000	15,603	25,035	363	(A)
5623		Bottled Gas	750	_	750	400	100	250	.,,
5624		Heating Fuel	147,600	-	147,600	77,145	70,455	-	
5626		Gasoline	1,340	-	1,340	264	1,076	-	
3020			1,040		1,010	204	1,070		\vdash

Object		Description	2020-2021 Original Budget	2020-2021 Transfers	2020-2021 Revised Budget	2020-2021 Actual Expense YTD	2020-2021 Encumbrances	2020-2021 Available	
5641		Textbooks & Workbooks							
	1101		630	-	630	_	-	630	
		Business	5,801	-	5,801		114	3,065	
		English	7,540	-	7,540		-	3,861	
		World Languages	870	250	1,120	1,113	-	7	
		Life Management	210	-	210	-	-	210	
		Technical Education	420	-	420	-	-	420	
		Math	4,999	-	4,999	2,313	-	2,686	
	1109	Music	1,645	-	1,645	308	-	1,337	
	1110	Physical Ed/Health	345	-	345	348	-	(3)	
		Science	7,651	-	7,651	-	-	7,651	
		Social Studies	6,158	-	6,158	3,328	-	2,830	
		Computer Education	875	-	875	-	-	875	
		Other Education	12,810	-	12,810	10,228	-	2,582	(A)
		Gifted & Talented	525	-	525	-	-	525	
		Special Ed	6,745	-	6,745	185	1,214	5,345	
		Guidance & Testing	250	-	250	250	-	-	
	2134	Health	170	-	170	-	-	170	
		TOTAL TEXTBOOK & WORKBOOKS	57,644	250	57,894	24,374	1,328	32,191	
5642		Library & Professional Books	15,000		15,000	-	2,934	12,066	
5698		Supervision District Supplies	57,736		57,736	33,679	24,057	-	
TOTAL SU	JPPLIES		648,727	250	648,977	252,918	147,470	248,589	
OBJECT	700 - PROI	PERTY:							
5730		Equipment							
	1101		2,900	-	2,900	-	-	2,900	
	1105	Life Management	1,600	-	1,600	-	-	1,600	
	1106	Technical Education	250	-	250	-	-	250	
	1109	Music	8,660	-	8,660	750	5,692	2,218	
	1113	Social Studies	1,500	-	1,500	-	-	1,500	
	1215	Special Ed	550	-	550	-	-	550	
		Guidance	400	-	400	-	-	400	
	2222	Library	250	-	250	-	-	250	
		Plant Operations	23,051	-	23,051	5,099	-	17,952	(A)
	2600	i iaii opoiaiioiio			_		_	-	
	2600	Café	-	-					
	2600	Café Athletics	-	-	-		20,310	(20,310)	(B)
	2600	Café				- 5,849	20,310 26,002	(20,310) 7,310	(B)
5798	2600	Café Athletics	-	-	-	- 5,849 -			(B)

Object		Description	2020-2021 Original	2020-2021 Transfers	2020-2021 Revised	2020-2021 Actual	2020-2021 Encumbrances	2020-2021 Available
			Budget		Budget	Expense YTD		
OBJECT	800 - OTHE	R OBJECTS:						
5810		Dues & Fees						
	1101		995	-	995	-	-	995
	1102	Business	375	-	375	-	-	375
	1103	English	350	-	350	-	-	350
	1104	World Languages	320	-	320	73	-	247
		Technical Education	375	-	375	-	-	375
		Math	629	-	629	133	-	496
		Music	7,903	-	7,903	1,467	1,445	4,991
	1111	Reading	200	-	200	-	-	200
		Science	250	-	250	99	-	151
		Social Studies	774	-	774	370	-	404
		Gifted & Talented	7,269	-	7,269	1,239	300	5,730
		Special Ed	4,160	-	4,160	-	-	4,160
		Guidance	1,388	-	1,388	775	-	613
		Library	20,401	(1,500)	18,901	10,900	-	8,001
		BOE	2,499	-	2,499	4,844	-	(2,345)
		Principal's Office	19,330	1,500	20,830	17,840	-	2,990
		Plant Operations	2,350	-	2,350	1,030	480	840
		Athletics	17,735	-	17,735	6,637	-	11,098
		Virtual High School/IB Program	30,898	-	30,898	13,000	-	17,898
	2908	IB Program						
		TOTAL DUES & FEES	118,201	-	118,201	58,407	2,225	57,569
5930		Transfers Out						
		Capital Reserve Fund	35,000	-	35,000	-	-	35,000
	3200	Capital Projects	65,000	-	65,000	65,000	-	-
		TOTAL DUES & FEES	100,000	-	100,000	65,000	-	35,000
5898		Supervision District Other Objects	4,254	-	4,254	2,482	1,773	-
TOTAL OTH	HER OBJECT	'S 	222,455	-	222,455	125,889	3,998	92,569
		SUBTOTAL	19,624,540	71,524	19,696,064	9,922,850	8,028,986	1,744,229
		DEBT SERVICE	1,539,201		1,539,201	1,024,575	-	514,626
		TOTAL 5/25/15/15	24 402 744	74 504	24 225 225	40.047.405	0.000.000	2.250.055
		TOTAL EXPENDITURES	21,163,741	71,524	21,235,265	10,947,425	8,028,986	2,258,855
		Includes COVID related expenditures that will be moved to CR						
	(B)	Includes Aug 2020 storm damage (8/4/2020); will be reimburse	ed through insura	ance claim				

Region 4 Cafeteria Expense and Revenue Tracking Encl #10 Reg 4 2020-2021 **Total** August Sept Oct Nov Dec Jan Feb Mar May June Apr Eligible Students - Free 145 128 126 128 134 0 0 0 0 661 Eligible - Reduced 0 37 35 34 34 36 0 0 0 0 0 176 Eligible - Full Pay 639 0 657 658 655 646 0 0 0 0 3,255 **Total Enrollment** 821 820 818 817 816 0 0 0 4,092 Breakfast - Free meals served 0 133 752 374 433 483 0 0 0 0 0 2,175 Breakfast - Reduced meals served 0 0 0 0 0 0 0 0 0 0 0 0 Breakfast - Full Pay meals served 0 0 0 0 0 Lunch - Free meals served 1.068 3.504 995 2.085 2.805 0 0 10.457 Lunch- Reduced meals served 0 0 0 0 0 0 Lunch - Full Pay meals served 0 0 0 0 0 0 0 0 object 0 1,201 4,256 1.369 2.518 3,288 0 0 12,632 **Total Meal Count** 4090 Miscellaneous Income \$ 27 348 544 162 \$ 88 1.168 4160 Café Lunch Cash Sales \$ \$ \$ 722 2.022 2.488 \$ 1.160 663 \$ 7,055 4360 State & Fed Grants - Claims breakfast 251 \$ 1.421 \$ 707 818 \$ 913 \$ 4.111 3,749 \$ 4360 State & Fed Grants - Claims lunch \$ \$ 12,299 \$ 3,492 \$ 7,318 \$ 9.846 36,704 4360 State & Fed Grants - 6 Cent 75 70 196 732 245 146 4360 State & Fed Grants - Healthy Foods 4360 State & Fed Grants - CN State Match 4360 State & Fed Grants - State School Breakfast 5.431 \$ 5,431 4361 USDA commodities \$ \$ \$ 4890 Transfer In **Total Revenue** \$ 6,123 16,801 \$ 5,972 \$ 9,108 \$ 17,195 \$ 55,201 5111 Administrator Salary \$ \$ \$ 5114 Secretary Salary \$ \$ \$ \$ \$ \$ \$ \$ 5118 Food Service Salary \$ 5124 Sub Secty\ Café \$ 5138 OT Cafeteria Salary **Total Salaries** 0 \$ \$ \$ \$ \$ 5210 Health Insurance \$ \$ \$ \$ \$ \$ 5214 Life Insurance \$ \$ \$ \$ \$ \$ 5222 MERF 5223 Fica/Medicare **Total Benefits** 0 \$ \$ \$ \$ \$ \$ 0 \$ **Total Salary & Benefit Cost** 5430 Repairs & Maintenance \$ 289 \$ 623 963 433 \$ 2,308 5600 All - General Supplies \$ \$ \$ 844 991 7 1.710 3,551 5601 USDA Donations \$ \$ \$ \$ \$ \$ 5610 General Supplies \$ 6.060 \$ 2.208 \$ 3,143 \$ 2,704 \$ 3.548 \$ 5,946 \$ \$ 23,608 5800 All - Other Misc. Expense \$ \$ \$ 232 193 \$ 110 346 187 \$ \$ 1,078 5890 Other Objects-Dues & Fees 123 123 6,582 3,907 5,442 \$ 2,897 4.174 7,666 \$ 30,668 **Total Product Cost** 6,582 3,907 5,442 Total Product, Salary & Benefit Costs 2,897 4,174 7,666 30,668 Profit (Loss) \$ \$ (6,582)2,216 11,360 3,075 4,934 9,529 \$ 24,532 Operating Days 0 0 20 21 17 17 19 94 Lunch Participation 0.0% 6.5% 20.3% 7.2% 15.0% 18.1% #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! 2.7% **Breakfast Participation** #DIV/0! 0.0% 0.8% 4.4% 2.7% 3.1% 3.1% #DIV/0! #DIV/0! #DIV/0! #DIV/0! 0.6% Meals Product Cost 3.25 1.28 2.12 #DIV/0! #DIV/0! \$ \$ \$ 1.66 \$ 2.33 #DIV/0! #DIV/0! #DIV/0! Labor/Meal #DIV/0! \$ #DIV/0! #DIV/0! #DIV/0! #DIV/0!

unpaid lunch balances - monthly value lunch account balances- monthly value Month End Checking Account Balance

\$ 229,493 \$ 235,396 \$ 230,873 \$ 84,313 \$ 88,228 \$ 99,408 \$ 104,384

1.28

3.25

2.12

1.66

2.33

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Region 4 Medical Reserve Tracking 2020-2021

Expenses	July	August	Sept.	October	Nov.	Dec.	January	February	March	April	May	June	Total
First Week	66,826	86,057	67,443	95,622	80,670	88,607	122,692	351,315					959,231
2nd Week	322,925	218,030	143,857	242,838	123,158	137,495	44,061						1,232,364
3rd Week	74,341	74,247	80,233	39,791	93,929	104,250	28,480						495,272
4th Week	32,710	94,033	119,007	76,994	77,797	64,558	32,899						497,999
5th week		26,420			75,953		47,517						149,890
H S A Payments	220,490	29,429	47,279	33,405	30,855	31,135	103,224	17,958					513,776
Medicare Supp.	9,076	110	12,538	14,179	9,076	9,260							54,239
Miscellaneous exp	1,527	10,000		10,000				10,000			10,000		41,527
Total Expenses	717,292	528,326	470,356	512,830	491,439	435,306	378,873	369,273	-		-	-	3,903,695
Monthly Revenue	July	August	Sept.	October	Nov.	Dec.	January	February	March	April	May	June	Total
Supv Dist.	103,364	103,364	103,364	103,364	103,364	103,364	143,745	103,371	103,372	103,373	103,374	103,375	1,280,794
Reg 4	329,834	238,405	238,405	238,405	238,405	238,405	238,405	238,405	238,405	238,405	238,405	238,405	2,952,289
Chest. BOE	76,790	57,389	57,389	57,389	57,389	57,389	57,389	57,389	57,389	57,389	57,389	57,389	708,069
Deep River BOE	54,392	54,392	54,392	54,392	54,392	54,392	74,963	54,392	54,392	54,392	54,392	54,392	673,275
Essex BOE	118,784	85,260	85,260	85,260	85,260	85,260	85,260	85,260	85,260	85,260	85,260	85,260	1,056,644
First Pay EE	679		51,794	62,314	61,417	61,786	61,272	67,600	67,600	67,600	67,600	67,600	637,262
Second Pay EE			62,380	62,563	60,935	62,909	61,192	67,600	67,600	67,600	67,600	67,600	647,980
TRB	12,274			14,474			10,734						37,482
Retirees	58,363	19,741	23,169	40,124	32,533	32,594	31,846	17,387					255,756
Other Rev.													-
Total Revenue	754,480	558,551	676,153	718,285	693,695	696,099	764,806						8,249,551
Net Rev/Exp/Month	37,189	30,225	205,796	205,455	202,255	260,793	385,932	(369,273)	-				
Self Insured cash													
balance at month end	\$ 1,104,855	\$ 1,002,128	\$ 1,250,117	\$ 1,499,597	\$ 1,911,328	\$ 2,060,672	\$ 2,438,081						

Revenue 8,249,551 Expenses 3,903,695 Net Position 4,345,856

Health Savings Account Policy

CGS 10-183 (T) requires that retired/certified employees be given the opportunity to purchase the Health insurance of the last employing BOE at the group rate.

This document is a working projection of medical revenue and expenses as a tool for projecting the District's fiscal position.



Region 4 Board of Education FY 2020-2021

Transfer Request: Speech Services

TO					FROM			
Account #	Object	Description	Am	ount	Account #	Object	Description	Amount
4123103	5330	JW OTHER PROFESSIONAL FEES	\$	30,271	4121501	5113	JW TEACHER SPEECH	\$21,432
4223103	5330	VR OTHER PROFESSIONAL FEES	\$	30,271	4221501	5113	VR TEACHER SPEECH	\$32,149
					4111011	5223	JW FICA/MEDICARE	\$6,961
		Total	\$	60,542			Total	\$60,542
				·				

To provide funding for contracted speech services needed to cover staff absences and separations

SUPERVISION DISTRICT

Supporting the Chester, Deep River, Essex and Region 4 Schools

2021-2022 BUDGET REQUEST FOR SUPERVISION DISTRICT COMMITTEE AND JOINT BOE VOTE FEBRUARY 25, 2021



DRAFT

A Mission-Driven Learning Community with a PK-12 Line of Sight

Brian J. White, Superintendent of Schools

Vacant, Assistant Superintendent

Sarah Smalley, Director of Pupil Services

Robert Grissom, Finance Director



2021-2022 School Year Budget Request

SUPERVISION DISTRICT

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Enrollment Projection	4
Budget Pie Chart Summary	5
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Staffing Projection	12
Town Budget Allocation	13 - 18



2021-2022 School Year Budget Request

SUPERVISION DISTRICT

What is the Supe	rvision District?	

The Boards of Education of Chester, Deep River, Essex, and Region 4 endeavor to work together as multiple Boards of Education to support the Region's mission and strategic goals. High-achieving school districts intentionally align school goals, district goals, and Board goals to cultivate a mission-driven organization. The development of a cohesive educational program pre-kindergarten through grade twelve is a fundamental condition for educational excellence.

The Supervision District is unique to the educational system in Chester, Deep River, and Essex due to the complex multiple-board organizational structure. It is a key element facilitating regional cohesiveness. The Supervision District Committee provides oversight of the budget for the Central Administrative Office, which consists of the Superintendent, Assistant Superintendent, Director of Pupil Services, Director of Technology, and the Business Manager.

The Supervision District provides essential shared services to all of the Region's schools including administrative and fiscal services, curricular organization, professional development, the provision of special services, legal support, personnel services, student transportation, and best practices. The Supervision District also provides teachers and staff who work, or are available to work, in any of the Region's schools such as special education, preschool services, gifted and talented support, summer school, and elementary world language, music, and art teachers.

Chartered through an agreement in 1964 among the Boards of Education of Chester, Deep River, Essex, and Region 4, and modified in 2000, the Supervision District was established to fund those programs and services best shared across our schools. A committee composed of three members each from the Chester, Deep River, Essex, and Region 4 Boards of Education govern the Supervision District. The town Boards of Education govern each town's elementary school. The Region 4 Board of Education governs John Winthrop Middle School and Valley Regional High School. The Supervision District Committee chair rotates annually among the chairs of the Boards of Education.

The annual contributions required for each of the Boards is established by the Supervision committee in accordance with the agreement, and allocates each expense in the approved budget according to an accepted methodology. This methodology includes one or more of the following allocation methods:

- 1.) A 3-way allocation based on elementary student populations
- 2.) A 4-way allocation based on total K-12 student populations
- 3.) 1-way allocation for expenses benefiting only one board
- 4.) Use allocation for expenses which can be segregated by frequency or volume of use.



2021-2022 School Year Budget Request SUPERVISION DISTRICT

District Strategies for 2017-2022

All schools and staff will be dedicated to pursuing and implementing the strategies that the strategic planning team identified as the most crucial to the improvement of student success in our priority identified skills. They are:

- 1. Operationalize a three community, unified focus: Pre-K to 12 on critical and creative thinking for solving difficult problems and to focus and align the districts' goal setting processes with these priorities across towns, building and grades.
- 2. Clarify/unify the assessment philosophy of the districts and comprehensively audit the use of assessment resources to ensure they are consistently applied throughout the districts and then build/use the assessment capacity of the districts to enable reliable assessment and date reporting of student proficiency in the priority skills (3 Year Process).
 - Data collection across the districts
 - Assessment Audit
 - Assessment Philosophy
- 3. Support teachers in the enhancement of their capacity (professional learning, development, support and feedback) to teach and assess higher order thinking skills (critical and creative problem-solving) in a digital learning environment. - (Educator Evaluation Rubric 3B and 3C).



2021-2022 School Year Budget Request

SUPERVISION DISTRICT

Average Daily Membership

What is Average Daily Membership (ADM)?

The Supervision District provides essential shared services to the Chester, Deep River, Essex, and Region 4 schools. The costs associated with Supervision District are assigned to member districts using a three-way allocation for shared elementary services. A four-way allocation is used for services shared by all member districts including Region 4. The allocations are based on the Average Daily Membership (ADM) among the participating Boards of Education. Preschool special needs students (minus typical peers) are counted and assigned to the home district. Students who are educated out of district are assigned to the home district (special education, vocational agriculture); this does not include students who attend technical high schools or adult education.

Average Daily Membership for the subsequent budget year is determined by the total number of students in each district grades K-6 or 7-12 based upon the Connecticut State Department of Education October 1 census of actual enrollment in the current year.

Average Daily Membership Calculation for the 2021/2022 Budget

Average Daily Membership based upon a three-way allocation to the elementary districts

	Chester	Deep River	Essex
School Year 2021/2022	28.55%	31.83%	39.62%
School Year 2020/2021 *	25.60%	33.16%	41.24%
Change	2.95%	-1.33%	-1.62%

Average Daily Membership based upon a four-way allocation to the districts

	Chester	Deep River	Essex	Region 4
School Year 2021/2022	13.18%	14.70%	18.30%	53.82%
School Year 2020/2021 *	11.90%	15.41%	19.17%	53.52%
Change	1.28%	-0.71%	-0.87%	0.30%

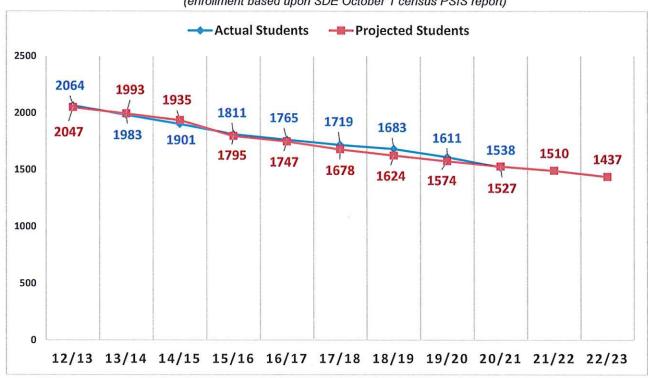


2021-2022 School Year Budget Request

SUPERVISION DISTRICT

Total: Chester, Deep River, Essex, Region 4

Enrollment and Projections (Grades K-12) 2012/13 through 2022/23 (enrollment based upon SDE October 1 census PSIS report)

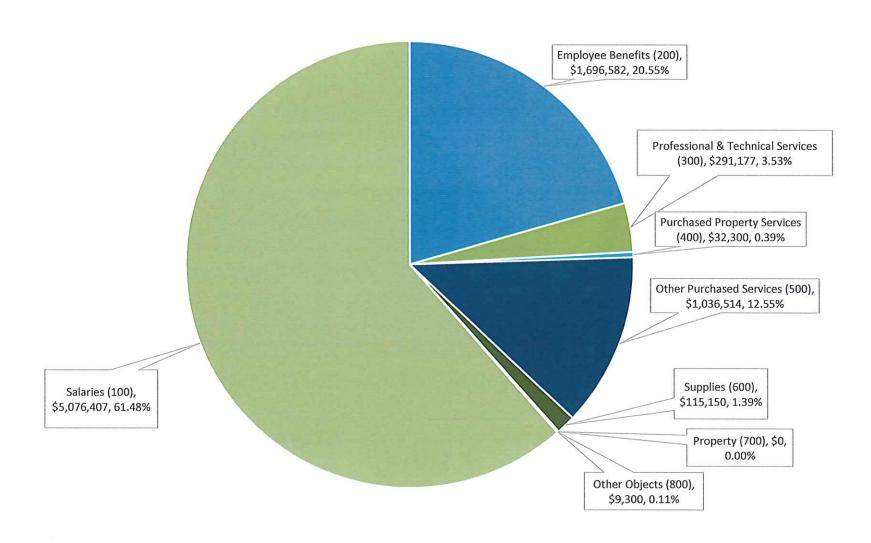


*Pete Prowda projections used for years 12/13 through 20/21

^{*} NESDEC study used for projections for 21/22 and 22/23

SUPERVISION DISTRICT Chester - Deep River - Essex - Region 4 Proposed Budget for School Year 2021-2022

2021-2022 Analysis of Requested Budget by Object Total Budget Request: \$8,257,430



			A CONTRACTOR OF THE		Service Control				
	2018-19	2018-19	2019-2020	2019-2020	2020-2021	2021-2022	% Change	\$ Change	
BUDGET SUMMARY	Approved	Actual	Approved	Actual	Approved	Requested	over	over	
EXPENDITURES BY OBJECT	Budget	Expenses	Budget	Expenses	Budget	Budget	2021	2021	Object Description
						3311			
Colorina (100)	4 040 750	4 400 050	4 774 000	4 740 000	4 040 040	F 070 407	4.000/	007 405	Tarabular annihar and auto-
Salaries (100)	4,248,750	4,136,853	4,774,662	4,746,869	4,849,242	5,076,407	4.68%	227,165	Includes regular and extra compensatory wages for employees
Employee Benefits (200)	1 250 510	1 247 620	4 500 400	1 554 600	4 000 040	4 000 500	3.45%	EC 620	3000000 (
Employee Belletits (200)	1,359,519	1,347,630	1,522,480	1,551,698	1,639,943	1,696,582	3.45%	56,639	Contractual Benefits for employees including medical, life insurance, annuities and FICA/Medicare. Additionally,
									includes Worker's & Unemployment Compensation
									molades Weller's a offernproyment compensation
Professional & Technical Services (300)	259,277	336,258	282,481	283,424	317,405	291,177	-8.26%	-26,228	Legal, consulting, rehabilitative, and professional
(000)	200,211	000,200	202,101	200,121	011,100	201,177	0.2070	20,220	development services performed by outside contractors.
									A common processor of common sets of the common set
Purchased Property Services (400)	22,852	22,386	39,300	31,382	40,456	32,300	-20.16%	-8,156	Expenditures from these accounts are used for upkeep
11 - Francisco Colone Francisco - Colone Col						,			and repairs of school buildings and equipment.
Service Secure 12 of the Control of									
Other Purchased Services (500)	967,597	937,882	989,134	858,780	1,005,965	1,036,514	3.04%	30,549	Expenditures from these accounts are used primarily for
									student transportation for all districts, communications,
									travel, and conferences.
Supplies (600)	110,072	115 015	112 422	70 107	447 750	445 450	2 240/	2.600	Includes supplies meterials toutbacks utilities such as
Supplies (600)	110,072	115,915	112,422	79,107	117,750	115,150	-2.21%	-2,600	Includes supplies, materials, textbooks, utilities such as propane heat and diesel fuel for the student buses.
									propane heat and dieser fuel for the student buses.
Property (700)	0	0	0	0	0	0	0.00%	0	Funds from these accounts are used for new and
200 F220 7 C 200						-			replacement equipment.
Other Objects (800)	8,924	8,241	8,924	9,835	7,950	9,300	16.98%	1,350	These accounts are used to budget for professional
Cirior Objecte (CCC)	0,021	0,211	0,021	0,000	1,000	3,000	10.0070	1,000	memberships.
							-		1934 (04) 8000 (0.000 (0.000) (1 (0.000) (0.000)
TOTAL	6,976,991	6,905,167	7,729,403	7,561,094	7,978,711	8,257,430	3.49%	278,720	
10 C-10 (100 C)						-,,			
SUBTOTAL	6,976,991	6,905,167	7,729,403	7,561,094	7,978,711	8,257,430			
Revenues *	30,000	15,000	15,000	18,380	15,000	1E 000			
Nevellues	30,000	10,000	10,000	10,300	15,000	15,000	-		3,49%
GRAND TOTAL	6,946,991	6,890,167	7,714,403	7,542,714	7,963,711	8,242,430	_		278,720

^{*} The regular education typical peers would pay a tuition to participate in the preschool program and miscellaneous revenue.



	BY OBJECT CODE	2018-2019 Approved Budget	2018-2019 Actual Expenses	Approved	2019-2020 Actual Expenses	2019-2020 Surplus (Deficit)	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 2021	\$ Change over 2021	Object Description
OBJE	CT 100 - SALARIES:			STATE OF STREET			Park Name				
	Administration	878,294	900,459	923,998	900,907	23,091	948,206	955,891	0.81%	7,686	Includes salaries of the Superintendent, Asst. Superintendent, Finance Director, Director of Technology, Director of Pupil Services, Supervisor of Pupil Services
5113	Teachers	2,856,004	2,701,860	3,097,800	3,055,932	41,868	3,120,606	3,273,022	4.88%	152,416	Contractual salaries for special education and special area teachers. ESY program salaries.
5114	Finance Office Staff/Secretaries	429,698	448,354	482,024	495,343	(13,319)	502,529	525,656	4.60%	23,127	Salaries for Finance Office staff and Secretaries in the Central Office.
5115	Custodial Service	8,541	1,519	0	0	0	0	0	0%	0	Part-time custodial service for the Central Office. Moved to Purchased Services in 19/20.
5116	Nurse Coordinator Stipend	3,000	3,000	3,000	1,857	1,143	3,000	3,000	0.00%	0	Stipend for a nurse to coordinate the district-wide nursing staff and stipend for ESL Coordinator.
	ESL Stipend	0	0	0	0	0	0	5,000	100.00%	5,000	Stipend for a teacher for English Language learning needs for students in the community.
5120	Managemnt System Admin. & Network Technicians	47,685	46,924	245,340	254,312	(8,972)	247,401	281,338	13.72%	33,937	Salary for Management System Administrator and Network Technicians. Increase to 12 month positions.
5123	Substitute Teachers	20,000	26,293	20,000	31,574	(11,574)	25,000	30,000	20.00%	5,000	To provide coverage for when teachers are absent from school.
5124	Substitute Secretary	500	0	500	0	500	500	500	0.00%	0	To provide coverage for when secretaries are absent.
5134	Secretary OT	1,000	7,895	2,000	6,744	(4,744)	2,000	2,000	0.00%	0	Overtime necessary for projects to remain on a timely basis.
5135	Board of Education Clerk	1,200	0	0	200	(200)	0	0			To provide wages for Board of Education Clerk.
TOTA	SALARIES	4,245,922	4,136,853	4,774,662	4,746,869	27,793	4,849,242	5,076,407	4.68%	227,165	
OD !!	OT OOD FRED OVER DENE	170									
	ECT 200 - EMPLOYEE BENER Health Insurance		1,066,265	1,205,864	1,209,864	(4,000)	1,240,364	1,240,364	0.00%	(0)	To provide contractual health insurance to supervision employees.
5212	Appropriation: Health Insurance Re	serve Fund					40,381	40,381	0.00%	0	Appropriation: Health Insurance Reserve Fund
5214	Life Insurance	7,496	6,972	7,818	7,637	181	8,603	7,248	-15.75%	(1,355)	To provide contractual life insurance to supervision employees.
5222	MERF - Municipal Employee Retirement Fund	84,938	89,639	97,198	117,402	(20,204)	132,517	164,619	24.22%	32,102	To provide contractual contribution to the State's Municipal Employees Retirement Fund for non-certified employees.
5223	FICA/Medicare	121,989	113,694	131,119	129,426	1,693	118,090	157,842	33.66%	39,752	Required by statute for all non-certified personnel and certified personnel hired after 4/1/1986.
5050	Unemployment Compensation	10,000	3,653	5,000	7,532	(2,532)	4,000	5,000	25%	1,000	Payments for actual unemployment claims filed by former Supervision District employees.
5250			200 2000	20.004	36,837	44	37,988	39,127	3.00%	1,140	Premium payments, required by statute, for all
	Worker's Compensation Insurance	35,807	35,807	36,881	00,007						Supervision employees.
5260	Worker's Compensation Insurance Annuities	35,807 29,500	35,807	38,600	43,000	(4,400) 0	58,000	42,000	-27.59%	(16,000)	Supervision employees. Contractual contributions to annuity contracts.



	BY OBJECT CODE	Approved	2018-2019 Actual Expenses	2019-2020 Approved Budget	2019-2020 Actual Expenses	2019-2020 Surplus (Deficit)	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 2021	\$ Change over 2021	Object Description
OBJE	 ECT 300 - PURCHASED & TEG	CHNICAL	SERVICE	S:							
	Instructional Program Improveme										
	Prof Development Programs	51,000	54,464	51,000	44,329	6,671	35,000	30,000	-14.29%	(5,000)	Services performed by persons to assist teachers and supervisors to enhance the quality of the teaching process. Professional development for PK-12 activities.
	Curriculum Writing	28,000	27,092	28,000	23,526	4,474	20,000	20,000	0.00%	0	Curriculum development and revision across all content areas.
	Teacher Course Reimbursement	10,740	10,236	7,000	0	7,000	16,385	38,504	135.00%	22,119	Contractual reimbursement for courses.
	TOTAL INSTR. PROGRAM	89,740	91,791	86,000	67,855	18,145	71,385	88,504	23.98%	17,119	
5330	Other Professional Services Summer School	35,000	35,088	30,000	31,419	(1,419)	23,000	0	-100.00%	(23,000)	To provide enrichment and remedial support services during the summer.
	Management Information Systems	91,537	116,296	118,981	123,946	(4,965)	151,878	152,673	0.52%	795	Annual maintenance and support for the districts management information systems such as MUNIS, Powerschool Student Database, Frontline, virus and other software.
	Legal/Audit/Other Prof Serv	41,500	86,194	41,500	60,203	(18,703)	37,500	50,000	33.33%	12,500	Legal and Audit services for the Supervision District. Includes the districtwide medical advisor and enrollment projection services.
	Custodial Services			6,000	0	6,000	8,642	0	-100.00%	(8,642)	Moved from Salary Object - purchased service through Region 4.
	Professional Services	1,500	6,889	0		0	25,000	0	-100.00%	(25,000)	To provide outside professional support for fiscal operations.
	TOTAL OTHER PROF SERVICES	169,537	244,467	196,481	215,569	(19,087)	246,020	202,673	-17.62%	(43,347)	
TOTA	L PURCH/TECH SERVICES	259,277	336,258	282,481	283,423	(942)	317,405	291,177	-8.26%	(26,228)	



	BY OBJECT CODE	Approved	and the same of the same of	2019-2020 Approved Budget	2019-2020 Actual Expenses	2019-2020 Surplus (Deficit)	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 2021	\$ Change over 2021	Object Description
OBJE	 ECT 400 - PURCHASED PROF	PERTY SE	RVICES:								
	Electricity	7,800	6,000	7,800	6,116	1,684	7,956	7,800	-1.96%	(156)	To provide electrical energy to the Central Office.
5430	Repairs & Maintenance										
	General Tech Repairs	3,500	0	3,500	3,500	0	3,500	3,500	0.00%	0	To provide repairs to technology equipment
	Instructional Repairs	500	0	500	0	500	500	500	0.00%	0	To provide repairs to Special Education
	Central Office Repairs	1,000	7,439	15,000	15,252		15,000	10,000	-33.33%	(5,000)	To provide repairs to the Central Office
	Non-Instructional Repairs	1,000	0	1,000	0	1,000	1,000	0	-100.00%	(1,000)	To provide repairs to non-instructional district equipment
	TOTAL REPAIRS & MAINT	6,000	13,439	20,000	18,752	1,248	20,000	14,000	-30.00%	(6,000)	
5440	Leases										
	Technology Lease	0	0	3,500	0	3,500	3,500	3,500	0.00%	0	To provide the lease purchase of technology for the district.
	Central Office Rentals	9,052	8,948	8,000	6,513	1,487	9,000	7,000	-22.22%	(2,000)	Equipment lease agreements for the postage meter and Central Office copy machines.
	TOTAL LEASES	9,052	8,948	11,500	6,513	4,987	12,500	10,500	-16.00%	(2,000)	The state of the s
TOTA	L PURCH PROPERTY SERVICES	22,852	22,386	39,300	31,382	7,918	40,456	32,300	-20.16%	(8,156)	
	CT 500 - OTHER PURCHASE										
	Daily Transportation	722,585	723,868	744,263	657,828	86,436	774,034	806,031	4.13%	31,997	Contractual bus service for public elementary, middle and high schools.
5513	Sp Ed. In-District Transportation	123,034	129,087	126,725	103,907	22,818	131,794	131,794	0.00%	0	Contractual bus service for special education transportation includes 1 pre-school and 2 "tritown" mini bus.
5515	Sp Ed. Extended School Year	34,033	19,809	35,054	40,538	(5,484)	26,456	28,606	8.13%	2,150	Transportation for mandatory summer program.
5520	Comprehensive Insurance	4,679	2,626	4,819	4,508	312	5,093	5,245	2.98%	152	Supervision's portion of premium payments for Property and Liability Insurance.
5530	Communications	50,000	31,550	45,000	23,793	21,207	35,000	30,000	-14.29%	(5,000)	Includes districtwide telephone, fax and cellular services.
5540	Advertising	750	1,395	750	3,494	(2,744)	750	3,000	300.00%	2,250	Provides for typical advertising needs.
5580	Travel & Conference										
	Professional Development	2,800	2,357	2,500	2,130	370	2,500	1,500	-40.00%	(1,000)	Conferences/training for Supervison District Staff.
	Central Office Travel & Conf	19,500	16,350	19,500	13,475	6,025	19,500	19,500	0.00%	0	Contractual travel and conference allowances for Central Office staff.
	Courier Service	10,216	10,310	10,522	9,108	1,415	10,838	10,838	0.00%	(0)	Provides the inter-building and post office courier service.
	TOTAL TRAVEL & CONF	32,516	29,017	32,522	24,713	7,810	32,838	31,838	-3.05%	(1,000)	
TOTA	L OTHER PURCH SERVICES	967,597	937,351	989,134	858,780	130,354	1,005,965	1,036,514	3.04%	30,549	



	BY OBJECT CODE	Approved		2019-2020 Approved Budget		2019-2020 Surplus (Deficit)	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 2021	\$ Change over 2021	Object Description
_	ECT 600 - SUPPLIES:										
5610	General Supplies										
	Printing & Admin Supplies	2,500	3,438	2,500	1,849	651	2,500	500	-80.00%	(2,000)	To provide funds for the printing and distribution of regional publications & misc admin supplies.
	General Office Supplies	10,000	10,713	10,000	8,634	1,366	15,000	12,500	-16.67%	(2,500)	To provide the supplies necessary to conduct the business of the Central Office.
	Fiscal Services Supplies	1,000	924	1,000	1,000	0	1,000	1,000	0.00%	0	To provide the forms and supplies necessary for the Finance Office.
	TOTAL GENERAL SUPPLIES	13,500	15,074	13,500	11,484	2,016	18,500	14,000	-24.32%	(4,500)	
5611	Instructional Supplies										
	Occupational Therapy Supplies	722	603	722	410	312	600	600	0.00%	0	To provide for consumable materials and other supplies necessary to conduct special education and pupil services.
	PreK Special Education Supplies	3,000	2,914	3,000	2,704	296	3,000	5,100	70.00%	2,100	Consumable materials and other supplies necessary to conduct the preschool special education program.
	Social Work Services Supplies	500	0	500	0	500	250	250	0.00%	0	To provide for consumable materials and other supplies necessary to for the District's social workers.
	Speech & Language Supplies	450	450	450	131	319	400	400	0.00%	0	To provide for consumable materials and other supplies necessary to for the District's speech and language program.
	Staff Recognition	100	0	100	0	100	0	0	0.00%	0	To provide for funding for recognition and awards for staff special achievements.
	TOTAL INSTRUCT SUPPLIES	4,772	3,967	4,772	3,244	1,528	4,250	6,350	49.41%	2,100	
5613	Maintenance Supplies	1,000	1,032	1,000	917	83	1,200	1,000	-16.67%	(200)	To provide for maintenance and cleaning supplies for Central Office.
5624	Heating Fuel	6,500	9,053	5,400	7,122	(1,722)	5,400	5,400	0.00%	0	To provide gas to heat the Central Office.
5626	Diesel Fuel	82,000	85,549	85,000	55,617	29,383	87,000	87,000	0.00%	0	Fuel necessary for our daily transportation.
	Total Maintenance/Diesel		95,634	91,400	63,656	27,744	93,600	93,400	-16.67%	(200)	



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	BY OBJECT CODE	2018-2019 Approved Budget	2018-2019 Actual Expenses	2019-2020 Approved Budget	2019-2020 Actual Expenses	2019-2020 Surplus (Deficit)	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 2021	\$ Change over 2021	Object Description
5641	Textbooks & Workbooks Preschool Special Education	750	85	750	660	90	500	500	0.00%	0	To provide for the preschool SPED program new and replacement textbooks, workbooks and periodicals.
	Social Work Services	150	0	150	0	150	0	0	0.00%	0	To provide for the social work program new and replacement textbooks, workbooks and periodicals.
	Psychological Services	400	357	400	0	400	400	400	0.00%	0	Pupil service programs new/replacement textbooks, workbooks, periodicals and testing supplies.
	Speech & Language	0	0	450	0	450	0	0	0.00%	0	Special education and pupil service programs new and replacement textbooks, workbooks and periodicals used in the classroom.
	TOTAL TEXT & WORKBOOKS	1,300	442	1,750	660	1,090	900	900	0.00%	0	
5642	Professional Books	1,000	798	1,000	63	937	500	500	0.00%	0	To provide professional materials for staff to support instructional improvement.
ΓΟΤΑΙ	L SUPPLIES	110,072	115,915	112,422	79,107	33,315	117,750	115,150	-2.21%	(2,600)	
)D II	ECT 700 PROPERTY:										
	ECT 700 - PROPERTY: Equipment	0	0	0	0	0		0	0%	0	To provide new and replacement equipment for the Central Office.
ΓΟΤΑΙ	L PROPERTY	0	0	0	0	0		0	0%	0	, which is a second to the sec
	ECT 800 - OTHER OBJECTS: Dues & Fees										-
	Library Dues & Fees	448	364	448	347	102	350	200	-42.86%	(150)	To provide for Central Office and district-wide dues and fees.
	Superintendent's Office	7,576	6,666	7,576	8,473	(897)	6,500	8,000	23.08%	1,500	To provide for Central Office and district-wide dues and fees.
	Fiscal Services Dues & Fees	900	1,212	900	1,015	(115)	1,100	1,100	0.00%	0	To provide for Fiscal Services dues and fees.
	TOTAL DUES & FEES	8,924	8,241	8,924	9,835	(911)	7,950	9,300	16.98%	1,350	
5811	Undesignated Funds	0	0	0	0	0	0	0	0.00%	0	
	L OTHER OBJECTS	8,924	0	8,924	9,835	(911)	7,950	9,300	16.98%	1,350	
	TOTAL	6,826,170	6,904,636	7,729,403	7,561,093	368,649	7,978,711	8,257,430	3.49%	278,720	
	GRAND TOTAL	6,826,170	6,904,636	7,729,403	7,561,093	168,310	7,978,711	8,257,430			
	Revenues *	30,000	15,000	15,000	10,530	4,470	15,000	15,000			
	GRAND TOTAL	6,796,170	6,889,636	7,714,403	7,550,563	163,840	7,963,711	8,242,430			
	I .					I	I		1	1	3.49

SUPERVISION DISTRICT STAFFING ANALYSIS

LOCALL	Y FUNDED	19-20	20-21	21-22 Proposed	Adjustments
Position	<u>Description</u>				
5111	Administration				
3111	Superintendent	1.00	1.00	1.00	0.00
	Assistant Superintendent	1.00	1.00	1.00	0.00
	Finance Director	1.00	1.00	1.00	0.00
	Director of Technology	1.00	1.00	1.00	0.00
	Director of Pupil Services	0.90	0.90	0.90	0.00
	Pupil Services Supervisor	1.00	1.00	1.00	0.00
	Total Administration	5.90	5.90	5.90	0.00
		3.30	3.30	5.50	0.00
5113	Teachers	0.50	0.50	0.50	0.00
	Art (PK-6)	2.50	2.50	2.50	0.00
	FLES (PK-6)	2.00	2.00	2.00	0.00
	Music (PK-6)	4.60	4.60	4.60	0.00
	PE (PK-6)	2.50	2.50	2.50	0.00
	Media Specialist	2.70	2.70	2.70	0.00
	Special Education (K-6)	11.80	11.30	11.30	0.00
	Behavior Analyst (BCBA) (K-6)	0.70	0.70	0.70	0.00
	Psychologists (PK-12)	2.60	2.60	2.60	0.00
	Social Workers (PK-6)	1.80	1.80	1.80	0.00
	Occupational Therapist (PK-12)	1.40	1.40	1.40	0.00
	Speech & Language (PK-6)	4.30	4.30	4.30	0.00
	Preschool (PK)	3.00	3.00	3.00	0.00
	Total Teachers	39.90	39.40	39.40	0.00
5114	Secretaries/Finance Office Staff				
	Fiscal Services	2.80	2.80	3.00	0.20
	Central Office	4.00	4.00	4.00	0.00
	Total Secretaries/Finance Office Staff	6.80	6.80	7.00	0.20
5119	Para-educators				
	Elementary Special Education	0.00	0.00	0.00	0.00
120	Technology				
	Management System Administrator	0.75	0.75	0.75	0.00
	Technology Integration Specialist	0.00	0.00	0.00	0.00
	Network Technicians	4.00	4.00	4.00	0.00
	Total Technology Personnel	0.75	4.75	4.75	0.00
	TOTAL LOCALLY FUNDED	F7 0F	rc or	F7 0F	0.00
	TOTAL LOCALLY FUNDED	57.35	56.85	57.05	0.20
	FUNDED				
osition					
5111	Administration	0.10	0.10	0.00	-0.10
5113	Teachers	1.50	1.50	1.00	-0.50
5119	Para-educators - Special Education (PK)	6.50	6.50	6.50	0.00
5119	Para-educators	0.00	0.00	1.00	1.00
	TOTAL CRANT FUNDED	0.40	0.40	0.50	0.40
	TOTAL GRANT FUNDED	8.10	8.10	8.50	0.40



Budget Allocation - 2021-2022

						Deep			
				ADM Split	Chester	River	Essex	Region #4	Total
			1 Di	strict 1	0.00%	0.00%	0.00%	100.00%	100.00%
			Elemei	ntary 3	28.55%	31.83%	39.62%	0.00%	100.00%
Obj	Func	Proposed	4 Dis	tricts 4	13.18%	14.70%	18.30%	53.82%	100.00%
#	#	Amount	Description				·		
100 - SA	ALARIES:								
5111	1207	112,933	Technology Director	4	14,885	16,601	20,667	60,781	112,933
5111	1215	293,475	Student Services	4	38,680	43,141	53,706	157,948	293,475
5111	2321	549,483	Superintendent/Asst Super/Bus Mgr	4	72,422	80,774	100,555	295,732	549,483
TOTAL		955,891	Administration		125,986	140,516	174,928	514,461	955,891
5113	1101	186,898	Art	Usage	52,266	72,755	61,877	2	186,898
5113	1104	178,705	Foreign Language	Usage	44,570	62,483	71,652		178,705
5113	1104	385,630	Music	Usage	88,929	126,297	170,404		385,630
5113	1110	187,411	PE	Usage	71,312	52,189	63,910	= = = = = = = = = = = = = = = = = = =	187,411
5113	1123	201,638	Media Specialist	Usage	43,543	89,565	68,530		201,638
5113	1215	800,108	Special Ed	Usage	246,095	308,379	245,634		800,108
5113	2135	160,739	Occupational Therapy	Usage	45,534	72,276	8,094	34,836	160,739
5113	2113	162,555	Social Work	Usage	68,760	93,795	-	54,000	162,555
5113	2140	210,993	Psychological Services	Usage	34,793	34,793	84,160	57,247	210,993
5113	2150	366,312	Speech/Language	Usage	88,106	108,505	169,701	51,241	366,312
5113	1215	50,510	Related Services - BCBA	4	6,657	7,425	9,243	27,184	50,510
5113	1215	133,000	ESY Teachers *	Usage / 3	25,582	28,521	35,501	43,396	133,000
5113	1290	248,523	Pre-Kindergarten	3	70,953	79,105	98,465		248,523
TOTAL		3,273,022	Teachers	Ü	887,101	1,136,087	1,087,170	162,663	3,273,022
5114	2321	525,656	Secretary / Finance Office Staff	4	69,281	77,271	96,195	282,908	525,656
5116	2435	8,000	ESL / Health Services Stipend	4	1,054	1,176	1,464	4,306	8,000
5120	2321	54,046	PowerSchool Administrator	4	7,123	7,945	9,890	29,088	54,046
5120	2321	227,292	Network Techs	4	29,957	33,412	41,594	122,328	227,292
5123	1215	30,000	Sub Teachers	3	8,565	9,549	11,886	-	30,000
5124	1215	500	Sub Secty/Aide	3	143	159	198		500
5134	2321	2,000	OT Secty/Aides	4	264	294	366	1,076	2,000
100		5,076,407	Salaries		1,129,475	1,406,410	1,423,694	1,116,830	5,076,407
* ESY F	Pre-K to 6 = 3	-way split; R4 = u	sage % of salaries per individual bu	ıdget	22.25%	27.70%	28.05%	21.99%	99.99%



							Deep			
				<u>ADN</u>	<u>/I Split</u>	Chester	River	Essex	Region #4	Total
				1 District	1	0.00%	0.00%	0.00%	100.00%	100.00%
			Ele	mentary	3	28.55%	31.83%	39.62%	0.00%	100.00%
Obj	Func	Proposed	4	Districts	4	13.18%	14.70%	18.30%	53.82%	100.00%
#	#	Amount	Description							
<u> 200 - Bi</u>	ENEFITS									
5210	2321	236,429	Supt Office / Admin		4	31,161	34,755	43,267	127,246	236,429
5210	1101	85,875	Art		3	24,517	27,334	34,024	•	85,875
5210	1104	34,824	Foreign Language		3	9,942	11,084	13,797	-	34,824
5210	1109	122,750	Music		3	35,045	39,071	48,634	-	122,750
5210	1110	34,579	PE		3	9,872	11,006	13,700	•	34,579
5210	1215	223,441	Special Education		3	63,792	71,121	88,527	-	223,441
5210	1215	34,824	Occupational Therapy		4	4,590	5,119	6,372	18,742	34,824
5210	1290	85,875	Preschool		3	24,517	27,334	34,024		85,875
5210	1215	32,610	Social Work		3	9,310	10,380	12,920	-	32,610
5210	1215	54,587	Psychological Services		4	7,195	8,024	9,989	29,379	54,587
5210	1215	74,103	Speech & Language		4	9,767	10,893	13,561	39,882	74,103
5210	2321	88,804	Secretaries / Bookkeepers		4	11,704	13,054	16,251	47,794	88,804
5210		131,663	Media Specialist & Tech		4	17,353	19,354	24,094	70,861	131,663
		1,240,364	Total Health Insurance			258,767	288,532	359,161	333,905	1,240,365
5212		40,381	Appropriation: Health Insurance F	Reserve	4	5,322	5,935	7,390	21,733	40,381
5214	2321	3,400	Supt / Admin		4	448	500	622	1,830	3,399
5214	1101	266	Art		3	76	85	105	-	266
5214	1104	77	Foreign Language		3	22	25	31	-	77
5214	1109	243	Music		3	69	77	96	_	243
5214	1110	177	PE		3	51	56	70	-	177
5214		262	Media Specialist		3	75	83	104	-	262
5214	1215	674	Special Education		3	192	215	267	-	674
5214	2135	89	Occupational Therapy		4	12	13	16	48	89
5214	1290	166	Preschool		3	47	53	66	-	166
5214	2113	88	Social Work	:	Usage	33	55	-	-	88
5214	2140	89	Psychological Services		4	12	13	16	48	89
5214	2150	343	Speech & Language		4	45	50	63	184	343
5214	1207	211	Technology		4	28	31	39	113	211



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				ADM Spl	it Chester	Deep River	Essex	Region #4	Total
				1 District 1	0.00%	0.00%	0.00%	100.00%	100.00%
				Elementary 3	28.55%	31.83%	39.62%	0.00%	100.00%
Obj	Func	Proposed		4 Districts 4	13.18%	14.70%	18.30%	53.82%	100.00%
#	#	Amount	Description						
5214	2321	1,165	Secretaries / Bookkeepers	4	154	171	213	627	1,165
214	2600	-	Custodial Service	4	-	-	-	**	_
5214		7,248	Total Life Insurance		1,263	1,427	1,708	2,850	7,248
222	1207	15,962	Technology Director	4	2,104	2,346	2,921	8,591	15,962
222	1207	18,212	Technology Technician	4	2,400	2,677	3,333	9,802	18,212
222	2321	20,929	Admin	4	2,758	3,077	3,830	11,264	20,929
222	2321	28,149	Secretary/Bookkeeping	4	3,710	4,138	5,151	15,150	28,149
222	2321	81,367	Other Staff	4	10,724	11,961	14,890	43,792	81,367
222	2600	-	Custodial Service	4	•	-	-	-	
		164,619	Total MERF	4	21,697	24,199	30,125	88,598	164,619
223	2321	-	Supt / Admin	4	-	-	-	-	-
5223	1101	2,500	Art	3	714	796	991	-	2,500
5223	1104	2,500	Foreign Language	3	714	796	991	=	2,500
5223	1109	5,200	Music	3	1,485	1,654	2,061	**	5,200
5223	1110	3,000	PE	3	857	954	1,190	-	3,000
5223		12,028	Media Specialist	3	3,434	3,829	4,765	-	12,028
5223	1215	16,000	Special Education	3	4,568	5,093	6,339	**	16,000
5223	1215	2,800	Occupational Therapy	4	369	412	512	1,507	2,800
5223	1215	3,391	Pre-k	3	968	1,079	1,344	-	3,391
5223	1215	2,105	Social Work (1)	Usage	778	1,327	-	-	2,105
5223	2134	9,000	Nurse	4	1,186	1,323	1,647	4,844	9,000
5223	1215	4,900	Psychological Services (2)	4	646	720	897	2,637	4,900
5223	1215	2,000	Speech & Language	4	264	294	366	1,076	2,000
5223	2321	61,500	Admin / Secretaries / Bookkee	•	8,106	9,041	11,255	33,099	61,500
5223	1116	2,000	Substitute Teachers	3	571	637	793	M*	2,001
5223	1207	24,168	Technology	4	3,185	3,553	4,423	13,007	24,168
5223	2321	1,950	Summer School	4	257	287	357	1,049	1,950
5223	2321	2,800	PD & Curriculum Writing	4	369	412	512	1,507	2,800
5223		157,842	Total FICA / Medicare		28,470	32,204	38,441	58,727	157,842



						Deep			
Obj #	Func #	Proposed Amount	AD 1 District Elementary 4 Districts Description	3	Chester 0.00% 28.55% 13.18%	0.00% 31.83% 14.70%	0.00% 39.62% 18.30%	Region #4 100.00% 0.00% 53.82%	Total 100.00% 100.00% 100.00%
11	#	Amount	Description	•					
Unemplo	oyment &	Worker's Com	npensation:						
5250 &	2321	44,127	Workers Comp/Unemployment Comp	4	5,816	6,487	8,075	23,749	44,127
5291	2310	42,000	Admin Annuities	4	5,536	6,174	7,686	22,604	42,000
200		1,696,582	Employee Benefits		326,872	364,958	452,586	552,166	1,696,582
			% of benefits per individual budget		19.27%	21.51%	26.68%	32.55%	100%
300 - PL	JRCHASE	D SERVICES	<u>t</u>						
5322	1190	30,000	Prof Development Programs	4	3,954	4,410	5,490	16,146	30,000
5322	2213	20,000	Summer Curriculum	4	2,636	2,940	3,660	10,764	20,000
5322	2310	38,504	Teacher Course Reimbursement	3	10,993	12,256	15,255	.=6	38,504
5330	1116	-	Summer School	4	8-	- 1	-	-	-3
5330	1207	152,673	Technology	4	20,122	22,443	27,939	82,169	152,673
5330	2310	50,000	Legal /Audit	4	6,590	7,350	9,150	26,910	50,000
5330	2310	-	Custodial	4 4	-	-0	-		=
5330			Consultants	4	-	- Language		Constants	
300		291,177	Purchased Services		44,295	49,399	61,494	135,989	291,177
		%	of purchased services per individual budget		15.21%	16.97%	21.12%	46.70%	100%
400 - PL	JRCHASE	D PROPERT	Y SERVICES:						
5412	2600	7,800	Electricity	4	1,028	1,147	1,427	4,198	7,800
5430	1207	3,500	General Tech Repairs	4	461	515	641	1,884	3,500
5430	2150	500	Speech Repairs	4	66	74	92	269	500
5430	2321	10,000	Central Office Building	4	1,318	1,470	1,830	5,382	10,000
5430	2510		Non-Instructional (Fiscal)	4	: -	*	-	-	-
5440	2321	10,500	Copy Machine	4	1,384	1,544	1,922	5,651	10,500
400		32,300	Purchased Property Services		4,257	4,748	5,911	17,384	32,300
		% of purcha	ased property services per individual budget		13.18%	14.70%	18.30%	53.82%	100%



ADM Split Chester River Essex	Region #4 100.00% 0.00% 53.82%	Total 100.00% 100.00% 100.00%
Colin Func Proposed A Districts A	0.00% 53.82%	100.00% 100.00%
Obj. # Func # Proposed Amount Description 4 Districts 4 13.18% 14.70% 18.30% # # Amount Description 500 - OTHER PURCHASED SERVICES: 5510 2700 806,031 Daily Transportation Usage 111,071 111,071 196,994 5513 2700 131,794 2 Mini Bus (SpEd) 3 37,627 41,950 52,217 5515 2700 28,606 SpEd Trips & Summer School 3 8,167 9,105 11,334 5520 2310 5,245 Insurance 4 691 771 960	53.82%	100.00%
# # Amount Description 500 - OTHER PURCHASED SERVICES: 5510 2700 806,031 Daily Transportation Usage 111,071 111,071 196,994 5513 2700 131,794 2 Mini Bus (SpEd) 3 37,627 41,950 52,217 5515 2700 28,606 SpEd Trips & Summer School 3 8,167 9,105 11,334 5520 2310 5,245 Insurance 4 691 771 960		
500 - OTHER PURCHASED SERVICES: Usage 111,071 111,071 196,994 5513 2700 131,794 2 Mini Bus (SpEd) 3 37,627 41,950 52,217 5515 2700 28,606 SpEd Trips & Summer School 3 8,167 9,105 11,334 5520 2310 5,245 Insurance 4 691 771 960	386,895	
5510 2700 806,031 Daily Transportation Usage 111,071 111,071 196,994 5513 2700 131,794 2 Mini Bus (SpEd) 3 37,627 41,950 52,217 5515 2700 28,606 SpEd Trips & Summer School 3 8,167 9,105 11,334 5520 2310 5,245 Insurance 4 691 771 960	386,895	
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5513 2700 131,794 2 Mini Bus (SpEd) 3 37,627 41,950 52,217 5515 2700 28,606 SpEd Trips & Summer School 3 8,167 9,105 11,334 5520 2310 5,245 Insurance 4 691 771 960		806,031
5515 2700 28,606 SpEd Trips & Summer School 3 8,167 9,105 11,334 5520 2310 5,245 Insurance 4 691 771 960		131,794
	-	28,606
	2,823	5,245
5530 2321 30,000 Communications 4 3,954 4,410 5,490	16,146	30,000
5540 2321 3,000 Advertising 4 395 441 549	1,615	3,000
5580 2213 1,500 Travel - Prof. Development 4 198 221 275	807	1,500
5580 2321 19,500 Travel - Superintendent's Office 4 2,570 2,867 3,569	10,495	19,500
5580 2321 10,838 Courier Service 4 1,428 1,593 1,983	5,833	10,838
500 1,036,514 Other Purchased Services 166,102 172,429 273,370	424,614	1,036,514
% of other purchased services per individual budget 16.03% 16.64% 26.37%	40.97%	100%
600 - SUPPLIES:		
5610 2310 500 Publish Regional Publication 4 66 74 92	269	500
5610 2321 12,500 General Office Supplies 4 1,648 1,838 2,288	6,728	12,500
5610 2510 1,000 Fiscal Svcs 4 132 147 183	538	1,000
5611 1215 600 Occupational Therapy 4 79 88 110	323	600
5611 1290 5,100 Pre-K SpEd 3 1,456 1,623 2,021	-	5,100
5611 2113 250 Social Work 3 71 80 99	-	250
5611 2150 400 Speech & Language 3 114 127 158	-	400
5613 2600 1,000 Maintenance Supplies 4 132 147 183	538	1,000
5624 2600 5,400 Heating Fuel 4 712 794 988	2,906	5,400
5626 2700 87,000 Transportation Fuel Usage 10,875 10,875 21,750	43,500	87,000
5641 1290 500 Pre-K SpEd 3 143 159 198		500
5641 2140 400 Psych Svcs 4 53 59 73	215	400
5641 2140 400 Psych Svcs 4 53 59 73	269	500
5642 2321 500 Professional Books 4 66 74 92	209	000
·	55,287	115,150



							Deep			
				ADM	Split	Chester	River	Essex	Region #4	Total
				1 District	1	0.00%	0.00%	0.00%	100.00%	100.00%
				Elementary	3	28.55%	31.83%	39.62%	0.00%	100.00%
Obj	Func	Proposed		4 Districts	4	13.18%	14.70%	18.30%	53.82%	100.00%
#	#	Amount	Description			•				
700 - PF	ROPERTY									
5730	2510		Technology	*	4		-	-	-	THE .
		=				-	744	22%	a n	74
T	OTAL									
700		-	Property			*	-	*		4
			% of property per inc	dividual budget		0%	0%	0%	0%	0%
800 - O	THER OBJ	JECTS:								
5810	2222	200	Library Co-op		4	26	29	36	108	200
5810	2321	8,000	Superintendent's Office		4	1,054	1,176	1,464	4,305	8,000
5810	2510	1,100	Fiscal Services		4	145	162	201	592	1,100
800	HH	9,300	Other Objects			1,226	1,367	1,703	5,004	9,300
000		0,000	% of other objects per inc	dividual budget		13.18%	14.70%	18.31%	53.81%	100%
			% of other objects per inc	dividual budget		13.10%	14.70%	10.31%	53.61%	100%
1		8,257,430	OTAL 21-22 REQUESTED	EXPENDITURES		1,687,772	2,015,394	2,246,991	2,307,272	8,257,430
		(45.000)	Additional Services			- (4.000)	- (4 775)	- (5.40)	(2 0)	(45.000)
		(15,000)	Revenues			(4,283)	(4,775)	(5,943)		(15,000)
		8,242,430	GRAND TOTAL 21-22 RE	QUESTED BUDG	ET	1,683,489	2,010,619	2,241,048	2,307,272	8,242,430
			% of total per in			20.42%	24.39%	27.19%	27.99%	100%
			70 of total pol in	arviadar baagot		20.1270	21.0070	27.1070	27.0070	10070
						Chester	Deep River	Essex	Region 4	
			2021-2022 Super	vision District Allo	cation	1,687,772	2,015,394	2,246,991	2,307,272	8,257,430
				2020-2021 Alloca		1,542,660	1,924,358	2,253,465	2,258,228	7,978,711
			\$ 0	change over 2020	-2021	145,113	91,035	(6,474)	49,045	278,719
			% C	Change over 2020	-2021	9.41%	4.73%	-0.29%	2.17%	3.5%

^{* 2020-2021} allocation corrected from 21-22 Workshop #3 budget document (1/20/2021), based on revised 20-21 ADM calculation March 5, 2020. No change to total dollars.

REGIONAL SCHOOL DISTRICT 4 John Winthrop Middle School - Valley Regional High School

2021-2022 Proposed Budget

Region 4 - For Vote on March 04, 2021 to Approve to Move to Public Hearing



A Mission-Driven Learning Community with a PK-12 Line of Sight

Kate Sandmann, Chair - Region 4 Board of Education Brian J. White, Superintendent of Schools

Vacant, Assistant Superintendent Robert Grissom, Finance Director



2021-2022 School Year Budget Request

REGIONAL SCHOOL DISTRICT 4

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2021-2022 School Year Budget Request

REGIONAL SCHOOL DISTRICT 4

Regional School District 4 is part of a system of schools comprising the Chester, Deep River, Essex, and Region 4 school districts. The districts are governed by multiple Boards of Education and administered under the auspices of the Supervision District agreement. The Boards of Education are committed to providing a rigorous, challenging, and cohesive educational program for students PK-12.

Regional School District 4

Regional School District 4 provides middle and high school public education for the member towns of Chester, Deep River, and Essex. John Winthrop Middle School provides educational services for approximately three hundred and forty students in grades seven and eight. Valley Regional High School provides a comprehensive high school program for approximately six hundred and twenty students in grades nine through twelve.

John Winthrop Middle School has won a prestigious honor from The New England League of Middle Schools (NELMS), being named as a NELMS Spotlight School. John Winthrop Middle School is one of only a handful of middle schools across New England to receive this prestigious award. The NELMS Spotlight Award acknowledges the outstanding work of the faculty, staff, administration, Board of Education, and the community in the support of an excellent educational program based upon the best of middle school practices. The NELMS Spotlight Award validates that the John Winthrop Middle School community provides an exceptional educational program anchored in a rigorous curriculum, specialized instructional practices planned to meet the needs of young adolescents, skilled and supportive educators, a caring climate, communities that support student learning and healthy development, and a safe and healthy school environment, of all which develop caring and ethical citizens.

Valley Regional High School received the prestigious honor of being named one of the top 500 high schools across America by Newsweek Magazine based on the success of our students. The High School was also placed on the Advanced Placement honor roll. This award was given to Valley Regional High School for expanding opportunities for students to earn college credit through rigorous college level course work. Valley Regional High School has also received local, regional and national awards in fine arts and music.

Mr. Matthew Espinosa, Principal John Winthrop Middle School

Mr. Michael Barile, Principal Valley Regional High School



2021-2022 School Year Budget Request

REGIONAL SCHOOL DISTRICT 4

District Strategies for 2017-2022

All schools and staff will be dedicated to pursuing and implementing the strategies that the strategic planning team identified as the most crucial to the improvement of student success in our priority identified skills. They are:

- Operationalize a three community, unified focus Pre-K to 12 on critical and creative thinking for solving difficult problems and to focus and align the districts' goal setting processes with these priorities across towns, building and grades.
- 2. Clarify/unify the assessment philosophy of the districts and comprehensively audit the use of assessment resources to ensure they are consistently applied throughout the districts and then build/use the assessment capacity of the districts to enable reliable assessment and date reporting of student proficiency in the priority skills (3 Year Process).
 - Data collection across the districts
 - Assessment Audit
 - Assessment Philosophy
- 3. Support teachers in the enhancement of their capacity (professional learning, development, support and feedback) to teach and assess higher order thinking skills (critical and creative problem-solving) in a digital learning environment. (Educator Evaluation Rubric 3B and 3C).



2021-2022 School Year Budget Request

REGIONAL SCHOOL DISTRICT 4

Average Daily Membership

What is Average Daily Membership (ADM)?

Regional School District 4 provides public middle and high school education to the member towns of Chester, Deep River, and Essex. The costs associated with Regional School District 4 are assigned to member towns using a three-way allocation. The allocations are based on the Average Daily Membership (ADM) among the member towns. Average Daily Membership for the subsequent budget year is determined by the total number of students in each member town grades 7-12 based upon the Connecticut State Department of Education October 1 census of actual enrollment in the current year. Students educated out of district are assigned to the home district (special education, magnet schools and vocational agriculture) not including students attending Technical High Schools and Adult Education.

Average Daily Membership for the 2021-2022 Budget

• Average Daily Membership is based upon a three-way allocation per state statute.

	<u>Chester</u> 202	<u>Deep River</u> 298	<u>Essex</u> 353	Total 853
School Year 2021-2022	23.68% (202 Students)	34.94% (298 Students)	41.38% (353 Students)	853
School Year 2020-2021	24.42% (212 Students)	35.83% (311 Students)	39.75% (345 Students)	868
Change	-0.74%	-0.89%	1.63%	

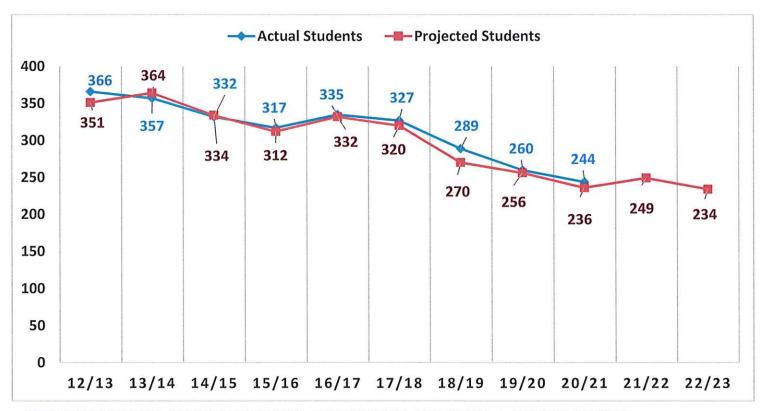


2021-2022 School Year Budget Request

John Winthrop Middle School Enrollment History

John Winthrop Middle School

Enrollment and Projections (Grades 7-8)
2012/13 through 2022/23
(enrollment based upon SDE October 1 census PSIS report)



^{*}Numbers do not include Out of District placements (outplaced Special Education, Magnet schools, and Vocational Agriculture)

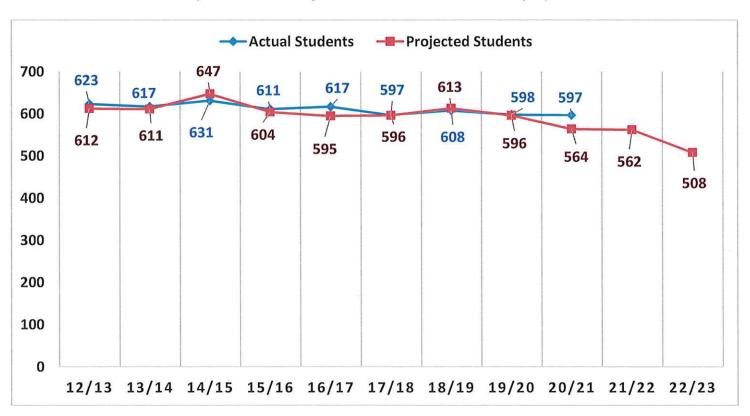


2021-2022 School Year Budget Request

Valley Regional High School Enrollment History

Valley Regional High School

Enrollment and Projections (Grades 9-12) 2012/13 through 2022/23 (enrollment based upon SDE October 1 census PSIS report)



^{**}Numbers do not include Out of District placements (outplaced Special Education, Magnet schools, and Vocational Agriculture)



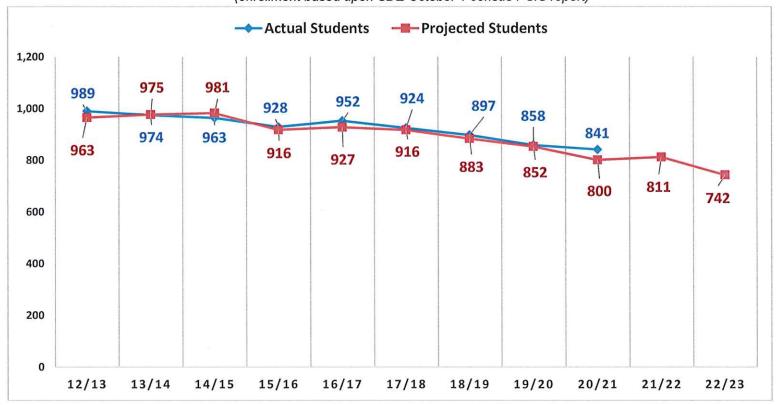
2021-2022 School Year Budget Request

Regional School District 4 (7-12) Enrollment History

Regional School District 4

Enrollment and Projections (Grades 7-12) 2012/13 through 2022/23

(enrollment based upon SDE October 1 census PSIS report)



^{*}Numbers do not include Out of District placements (outplaced Special Education, Magnet schools, and Vocational Agriculture)

^{**}Pete Prowda projections used for years 12/13 through 18/19

^{***}Principal's projection used for 19/20 and 20/21

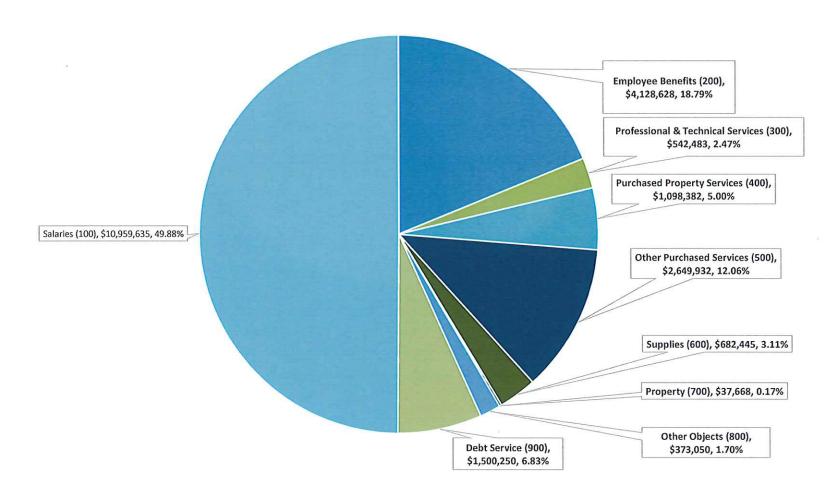
^{****} NESDEC study used for projections for 21/22-22/23



	2018-2019 Approved	2018-2019 Actual	2019-2020 Approved	2019-2020 Actual	2020-2021 Approved	2021-2022 Requested	% Over last year	\$ Over last year	
BUDGET SUMMARY	Budget	Expense	Budget	Expense	Budget	Budget	ISSEE A COMP.		Object Description
EXPENDITURES BY OBJECT CODE									
Salaries (100)	10,394,970	10,067,026	10,769,156	10,501,387	10,732,733	10,959,635	2.11%	226,901	Includes regular and extra compensatory wages for employees
Employee Benefits (200)	2,826,805	2,910,449	3,254,923	3,193,733	4,110,265	4,128,628	0.45%	18,363	Contractual Benefits for employees including medical, life insurance, annuities and FICA/Medicare.
Professional & Technical Services (300)	492,510	539,889	490,621	452,980	493,119	542,483	10.01%	49,364	Primarily legal, consulting, rehabilitative, and professional development services performed by outside contractors.
Property Services (400)	1,021,097	1,063,861	1,085,215	998,796	1,105,039	1,098,382	-0.60%	(6,657)	Expenditures from these accounts are used for upkeep and repairs of school buildings and equipment.
Other Services (500)	2,746,338	2,847,526	2,545,124	2,330,279	2,273,042	2,649,932	16.58%	376,890	Expenditures from these accounts are used primarily for transportation, communications, out of district tuition, travel, and
Supplies and Materials (600)	634,998	618,034	621,601	570,437	648,727	682,445	5.20%	33,718	Includes supplies, materials, textbooks, utilities such as heating oil.
Equipment (700)	39,500	42,014	17,960	13,711	39,161	37,668	-3.81%	(1,493)	Funds from these accounts are used for new and replacement equipment.
Other Objects (800)	213,088	360,831	319,851	297,494	222,455	373,050	-15.39%	150,595	These accounts are used to budget for professional memberships, bond issuance costs, capital projects, and cafeteria and capital sinking fund transfers.
TOTAL	18,369,306	18,449,630	19,104,450	18,358,817	19,624,541	20,472,222			
Total General Fund	18,369,306	18,449,630	19,104,450	18,358,817	19,624,541	20,472,222			
Debt Service	1,683,375	1,683,375	1,468,225	1,608,225	1,539,200	1,500,250			
Debt Service - Principal Only *	1,420,000	1,420,000	1,405,000	1,405,000	1,380,000	1,380,000			
Total Expenditures	20,052,681	20,133,005	20,572,675	19,967,042	21,163,741	21,972,472			Compared to 20/21 Budget 3.82%
Revenues	276,874	276,874	249,487	289,250	249,487	285,681			\$808,731
Net Billings to Town	19,775,807	19,856,131	20,323,188	19,677,792	20,914,254	21,686,791			_

^{*} Revised presentation layout from prior years

2021-2022 Analysis of Requested Budget by Object Total Budget Request: \$21,972,472





the Exceland	BY OBJECT	2018-2019 Approved Budget	2019-2020 Approved Budget	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 20/21 Budget	\$ Change over 20/21 Budget
OBJEC.	T 100 - SALARIES:						
5111	Administration	558,180	575,530	586,435	603,630	2.93%	17,195
5112	Department Coordinators Salary	71,476	76,112	77,634	80,503	3.70%	2,869
5113	Teacher Salary	6,404,686	6,658,908	6,348,256	6,464,554	1.83%	116,297
5114	Secretary Salary	348,716	363,416	359,890	374,067	3.94%	14,176
5115	Custodian Salary	655,812	648,990	647,793	600,876	-7.24%	(46,917)
5116	Nurse Salary	101,452	107,538	107,583	109,206	1.51%	1,623
5118	Food Service Administrator Salary	0	0	31,330	31,879	1.75%	549
5118	Food Service Bookkeeper Salary	0	0	11,733	11,911	1.51%	177
5118	Food Service Salary	0	0	145,629	146,881	0.86%	1,252
5119	Para-Educator Salary	635,460	713,149	749,297	806,606	7.65%	57,309
5120	Network Technician Salary	96,808	0	0	0	0.00%	0
5121	Expert / Master Teacher Salary	30,000	0	0	0	0.00%	0
5123	Substitute Teacher	120,000	120,000	120,000	142,857	19.05%	22,857
5124	Substitute Secty / Para-ed / Custodian	7,000	7,000	7,300	7,300	0.00%	0
5133	Coach / Mentor / Extra-Curricular	421,996	432,580	442,035	442,035	0.00%	0
5134	Secretary OT / BOE Clerk Salary	1,000	1,000	1,000	1,000	0.00%	0
5135	Custodian Overtime	27,000	27,000	15,000	15,000	0.00%	0
5141	Sick Time Payouts	0	0	0	2,500	100.00%	2,500
5138	Cafeteria Overtime	0	0	0	2,000	100.00%	2,000
5198	Supervision District Salary	876,726	1,034,933	1,078,817	1,116,830	3.52%	38,013
TOTAL S	ALARIES	10,394,970	10,769,156	10,732,733		The second secon	226,901



he excetance	BY OBJECT	2018-2019 Approved Budget	2019-2020 Approved Budget	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 20/21 Budget	\$ Change over 20/21 Budget
OBJEC	T 200 - EMPLOYEE BENEFITS:						
5210	Health Insurance	1,917,331	2,327,783	2,860,860	2,860,860	0.00%	0
5212	Appropriation: Health Insurance Reserve	0	0	91,429	91,429	0.00%	0
5214	Life Insurance	11,719	11,577	11,907	12,949	8.75%	1,042
5222	MERF	158,913	154,115	196,385	206,371	5.09%	9,987
5223	FICA/Medicare	279,891	283,801	290,965	265,973	-8.59%	(24,992)
5250	Unemployment Compensation	63,500	63,500	30,000	30,000	0.00%	0
5260	Worker's Compensation	106,030	72,300	75,192	78,200	4.00%	3,008
5291	Annuities	21,180	15,180	30,680	30,680	0.00%	0
5298	Supervision District Fringe Benefits	268,241	326,667	522,848	552,166	5.61%	29,318
TOTAL E	MPLOYEE BENEFITS	2,826,805	3,254,923	4,110,265	4,128,628	0.45%	18,363



" Excetanted S		BY OBJECT	2018-2019 Approved Budget	2019-2020 Approved Budget	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 20/21 Budget	\$ Change over 20/21 Budget
OBJEC	Т3	00 - PURCHASED & TECHNICAL	SERVICES					
5321		Purchased Services						
24	110	Principals Office	2,650	2,650	2,650	5,150	94%	2,500
29		National Honor Society	2,000	2,000	2,000	2,000	0%	0
		TOTAL PURCHASED SERVICES	4,650	4,650	4,650	7,150	54%	2,500
5322		Other Programs						
11	103	English - 7th grade Author Visit	1,500	1,500	0	1,850	100%	1,850
11	190	After School Program & Assembly Speak	9,900	8,900	9,600	10,100	5%	500
21	120	Assembly Program (Substance Abuse)	600	400	0	0	0%	0
23	310	Teacher Course Reimbursement	20,000	19,000	17,000	17,000	0%	0
		TOTAL OTHER PROGRAMS	32,000	29,800	26,600	28,950	9%	2,350
5330		Other Professional Services						
12	203	Homebound Instruction	33,000	33,000	43,000	33,000	-23%	(10,000)
12	215	Special Education	61,200	52,300	34,248	55,960	63%	21,712
21	134	Health	1,000	1,000	1,000	1,000	0%	0
21	135	Occ/Phys Therapy	10,342	9,642	2,657	3,942	48%	1,285
23	310	Purchased Services	0	35,658	35,658	35,525	0%	(133)
24	110	Principal's Office	45,860	0	0	0	0%	0
29	901	Athletics	56,000	56,000	59,000	62,475	6%	3,475
		TOTAL OTHER PROF. SERVICES	207,402	187,600	175,563	191,902	9%	16,339
5340		Technical Services						
23	310	BOE Legal / Audit	87,500	90,000	95,000	95,000	0%	0
		Building Study	0	0	0	51,000	100%	51,000
26	300	Plant Services	26,500	26,500	30,200	32,500	8%	2,300
		TOTAL TECHNICAL SERVICES	114,000	116,500	125,200	178,500	43%	53,300
5398		Supervision District Purchased Srvcs	134,458	152,071	161,106	135,981	-16%	(25,125)
TOTAL P	UR	CHASED SERVICES	492,510	490,621	493,119	542,483	10.01%	49,364



tacetand T	BY OBJECT	2018-2019 Approved Budget	2019-2020 Approved Budget	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 20/21 Budget	\$ Change over 20/21 Budget
OBJECT	400 - PURCHASED PROPERTY S	ERVICES:					
5412	Electricity	368,000	358,000	365,000	373,800	2%	8,800
5422	Snow Plowing	24,000	24,000	24,000	24,000	0%	0
5430	Repairs & Maintenance						
	1 Art	0	0	500	0	-100%	(500)
	5 Life Management	800	800	800	0	-100%	(800)
110	6 Technical Education	3,000	3,000	3,000	3,150	5%	150
110	9 Music	1,000	1,000	1,800	1,800	0%	0
111	2 Science	1,200	1,200	2,000	5,000	150%	3,000
120	7 Technology	3,000	3,000	2,500	7,300	192%	4,800
241	0 Principal's Office	14,000	14,000	8,000	8,000	0%	0
260	0 Plant Operations	313,269	339,269	336,113	343,567	2%	7,454
260	0 Security	0	41,600	19,208	14,918	-22%	(4,290)
290	1 Athletics	20,000	20,000	59,022	39,022	-34%	(20,000)
	TOTAL REPAIRS & MAINTENANCE	356,269	423,869	432,943	422,757	-2%	(10,186)
5440	Rentals						
	00 Copiers	43,500	58,760	71,000	71,000	0%	0
120	7 Technology Lease	206,065	187,992	174,644	174,644	0%	0
241	0 Principal's Office	3,000	3,000	7,800	7,800		0
260	0 Plant Operations	2,900	2,900	3,000	2,000		(1,000)
290	3 Graduation	5,000	5,000	5,000	5,000		0
	TOTAL RENTALS	260,465	257,652	261,444	260,444		(1,000)
5498	Supervision District Purchased Prop Srvo	12,363	21,694	21,652	17,381	-20%	(4,271)
TOTAL PURCHASED PROPERTY SERVICES		1,021,097	1,085,215	1,105,039	1,098,382	-0.60%	(6,657)



BY OBJECT		2018-2019 Approved Budget	2019-2020 Approved Budget	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 20/21 Budget	\$ Change over 20/21 Budget
OBJECT	500 - OTHER PURCHASED SERV	ICES:					
5510	Transporatation Voc Ed	52,941	52,941	55,218	55,218	0%	0
5511	Out-of-District Transportation	369,338	304,669	337,827	424,434		86,607
5515	Field Trips	10,650	10,800	10,950	11,250		300
5516	Athletic Transportation	53,260	53,260	86,175	81,000	-6%	(5,175)
5517	Late Bus	32,081	32,081	33,409	32,961	-1%	(448)
5520	Comprehensive Insurance	118,285	119,745	124,534	124,934	0%	400
5530	Communications	12,500	12,500	16,500	12,500	-24%	(4,000)
5540	Advertising	500	500	500	500	0%	0
5560	Magnet & VoAg Tuition	94,244	64,244	40,254	52,498	30%	12,244
5561	Out-of-District Tuition	1,565,279	1,472,163	1,137,605	1,404,954	24%	267,349
5580	Travel & Conference	19,100	19,100	19,100	25,069	31%	5,969
5598	Supervision District Other Purch Service	418,160	403,121	410,970	424,614	3%	13,644
TOTAL OTHER PURCHASED SERVICES		2,746,338	2,545,124	2,273,042	2,649,932	16.58%	376,890
OBJECT	600 - SUPPLIES:						
5610	General Supplies	62,020	71,420	71,920	75,440	5%	3,520
5611	Instructional Supplies				77 300 30 30 30		
110	1 Art	19,240	18,740	18,740	20,855	11%	2,115
110	2 Business	4,521	4,521	4,911	4,928	0.35%	17
110	3 English	1,900	1,900	942	942	0%	0
110	4 World Languages	300	300	956	668	-30%	(288)
110	5 Life Management	9,000	9,000	12,000	12,400	3%	400
110	6 Technical Education	22,220	22,220	22,607	27,210	20%	4,603
110	8 Math	5,910	5,910	4,500	2,365	-47%	(2,135
110	9 Music	6,610	6,610	7,025	7,025	0%	0
111	0 Physical Ed/Health	1,700	1,700	1,945	2,625	35%	680
111	1 Reading	2,500	2,500	2,500	2,500	0%	0
111	2 Science	11,535	11,530	11,238	11,238	0%	0
111	3 Social Studies	1,410	1,410	600	600	0%	0
111	4 Computer Education	800	800	800	800	0%	0
119	0 Other Education	31,900	31,900	31,900	31,900	0%	0
120	7 Technology Services	22,900	22,900	23,650	22,693		(957



BY OBJECT		2018-2019 Approved Budget	2019-2020 Approved Budget	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 20/21 Budget	\$ Change over 20/21 Budget
1210	Gifted & Talented	3,000	3,000	3,000	1,500	-50%	(1,500)
1215	Special Education	12,918	12,918	25,510	27,660	8%	2,150
1220	Social Development	1,000	1,000	1,000	1,000	0%	0
2113	Social Worker	200	200	210	210	0%	0
2120	Guidance & Testing	10,400		0	0	0%	0
	AP Exams	0	8,507	10,340	9,645	-7%	(695)
	IB Exams		0	8,520	8,020	-6%	(500)
	Guidance Supplies	0	2,400	2,150	2,400	12%	250
2134	Health	130	130	130	130	0%	0
2222	Library	7,153	7,153	7,153	10,153	42%	3,000
2223	Audio Visual/Tech Services	7,485	7,485	7,700	8,290	8%	590
2410	Principal's Office	2,400	2,400	2,400	2,400	0%	0
2901	Athletics	37,365	37,365	43,310	41,762	-4%	(1,548)
	TOTAL INSTRUCTIONAL SUPPLIES	224,497	224,499	255,737	261,917	2%	6,180
5613	Maintenance Supplies	38,500	38,500	41,000	52,000	27%	11,000
5623	Bottled Gas	500	500	750	750	0%	0
5624	Heating Fuel	159,200	159,200	147,600	152,760	4%	5,160
5626	Gasoline	1,250	900	1,340	1,340	0%	0
5641	Textbooks & Workbooks						
1101	Art	600	600	630	630	0%	0
1102	Business	4,859	4,859	5,801	5,801	0%	0
1103	English	7,503	7,494	7,540	7,530	-0.13%	(10)
1104	World Languages	879	870	870	2,915	235%	2,045
1105	Life Management	200	200	210	210	0%	0
1106	Technical Education	0	0	420	263	-38%	(158
1108	Math	11,785	3,400	4,999	7,098	42%	2,099
1109	Music	1,600	1,600	1,645	1,645	0%	0
1110	Phys Ed. (Health Texts)	0	0	345	345	0%	0
1112	Science	3,715	3,425	7,651	5,701	-25%	(1,950)
1113	Social Studies	21,750	5,817	6,158	10,569	72%	4,411
1114	Computer Education	0	875	875	0	-100%	(875
1190	Other Instruction	12,705	12,705	12,810	12,810	0%	0
1210	Gifted & Talented	500	500	525	525	0%	0

A Mission-Driven Learning Community with a PK-12 Line of Sight



BY OBJECT		2018-2019 Approved Budget	2019-2020 Approved Budget	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 20/21 Budget	\$ Change over 20/21 Budget	
1	215	Special Education	5,429	6,650	6,745	10,455	55%	3,710
2	2120	Guidance	800	800	250	350	40%	100
2	2134	Health	0	0	170	0	-100%	(170)
		TOTAL TEXTBOOKS & WORKBOOKS	72,325	49,795	57,644	66,847	16%	9,203
5642		Library & Professional Books	20,051	18,051	15,000	16,104	7%	1,104
5698		Supervision District Supplies	56,655	58,736	57,736	55,287	-4%	(2,449)
TOTAL	SUP	PLIES	634,998	621,601	648,727	682,445	5.20%	33,718
OBJEC	CT 7	00 - PROPERTY:						
5730		Equipment						
1	1101	Art	0	0	2,900	3,500	21%	600
1	1103	English	300	300	0	0	0%	0
1	1105	Life Management	0	0	1,600	0	-100%	(1,600)
1	1106	Technical Education	3,500	0	250	8,723	3389%	8,473
1	1109	Music	4,100	3,210	8,660	9,160	6%	500
1	1113	Social Studies	0	0	1,500	0	-100%	(1,500)
1	1215	Special Education	2,600	2,600	550	0	-100%	(550)
2	2120	Guidance	0	0	400	80	-80%	(320)
2	2222	Library	0	0	250	0	-100%	(250)
2	2600	Plant Operations	29,000	0	23,051	16,205	-30%	(6,846)
2	2600	Café		11,850	0	0		0
2	2901	Athletics	0	0	0	0	0%	0
		TOTAL EQUIPMENT	39,500	17,960	39,161	37,668	-4%	(1,493)
5798		Supervision District Equipment	0	0	0	0	0%	0
TOTAL EQUIPMENT		39,500	17,960	39,161	37,668	-3.81%	(1,493)	



Regional School District 4 Chester – Deep River – Essex – Region 4 Requested Budget for School Year 2021-2022

had Excelained a	BY OBJECT	2018-2019 Approved Budget	2019-2020 Approved Budget	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 20/21 Budget	\$ Change over 20/21 Budget
OBJECT 8	00 - OTHER OBJECTS:						
5810	Dues & Fees				8		
1101	Art	620	620	995	1,095	10%	100
1102	Business	0	0	375	375	0%	0
1103	English	365	365	350	350	0%	0
1104	World Languages	890	500	320	390	22%	70
1106	Technical Education	375	375	375	375	0%	0
1108	Math	0	0	629	629	0%	0
1109	Music	6,450	6,450	7,903	8,870	12%	967
	Reading			200	200	0%	0
1112	Science	120	120	250	0	-100%	(250)
1113	Social Studies	492	492	774	774	0%	0
1210	Gifted & Talented	1,000	1,000	7,269	7,269	0%	0
1215	Special Education	350	350	4,160	1,400	-66%	(2,760)
2120	Guidance	740	740	1,388	1,658	19%	270
2222	Library	16,844	5,100	20,401	18,149	-11%	(2,252)
2310	BOE / CABE	2,499	2,499	2,499	2,499	0%	0
2410	Principals Office	19,330	19,330	19,330	19,330	0%	0
2600	Plant Operations	450	450	2,350	450	-81%	(1,900)
2901	Athletics	21,235	16,935	17,735	18,335	3%	600
2908	Virtual High School	16,500	16,500	16,500	16,500	0%	0
2908	IB Program		12,100	12,998	12,998	0%	0
	Naviance			1,400	1,400	0%	0
	TOTAL DUES & FEES	88,260	83,926	118,201	113,046	-4%	(5,155)



Regional School District 4 Chester – Deep River – Essex – Region 4 Requested Budget for School Year 2021-2022

THE EXCHENSES		BY OBJECT	2018-2019 Approved Budget	2019-2020 Approved Budget	2020-2021 Approved Budget	2021-2022 Requested Budget	% Change over 20/21 Budget	\$ Change over 20/21 Budget
5930		Transfers Out						
	3100	Cafeteria Subsidy	100,000	100,000	0	0	0%	0
	3200	Capital Reserve Fund	20,000	0	35,000	35,000	-100%	0
	3200	Capital Projects		131,000	65,000	220,000	-100%	155,000
	3100	Contingency/Emergency		0	0	0	0%	0
		TOTAL TRANSFERS OUT	120,000	231,000	100,000	255,000	155%	155,000
5898		Supervision District Other Objects	4,828	4,925	4,254	5,004	17.63%	750
TOTAL	. OTH	ER OBJECTS	213,088	319,851	222,455	373,050	67.70%	150,595
		TOTAL	18,369,306	19,104,450	19,624,541	20,472,222	4.32%	847,681
		GRAND TOTAL	18,369,306	19,104,450	19,624,541	20,472,222	4.32%	847,681
		Debt Service *	1,683,375	1,468,225	1,539,200	1,500,250	-2.53%	(38,950)
		Total Expenditures	20,052,681	20,572,675	21,163,741	21,972,472		808,731
		Revenues	276,874	249,487	249,487	285,681	14.51%	36,194
		Net Billings to Town	19,775,807	20,323,188	20,914,254	21,686,791	3.69%	772,537

Over 20/21 Budget

808,731 3.82%

* Debt service principal + interest costs included in this total

Regional School District 4 Chester – Deep River – Essex Requested Budget for School Year 2021-2022

JWMS STAFFING ANALYSIS

		18-19 Approved	19-20 Approved	20-21 Approved	21-22 Requested	Adjustments
REGION	4 FUNDED					
Position	n Description					
5111	Administration					
	Principal	1.0	1.0	1.0	1.0	0.0
	Dean of Students (0.6 FTE)	0.8	0.8	8.0	0.6	-0.2
	Total Administration	1.8	1.8	1.8	1.6	-0.2
5113	Teachers					
	Art	1.0	1.0	1.0	1.0	0.0
	English/Language Arts	4.0	3.0	2.0	2.0	0.0
	Foreign Languages	1.8	1.8	1.8	1.8	0.0
	Life Management	0.8	0.8	0.8	0.8	0.0
	Technical Education	0.8	0.8	0.8	8.0	0.0
	Mathematics	3.0	3.0	3.0	3.0	0.0
	Music	1.0	1.0	1.0	1.0	0.0
	Physical Education	2.0	2.0	2.0	2.0	0.0
	Science	3.0	3.0	2.0	2.0	0.0
	Social Studies	3.0	3.0	2.0	2.0	0.0
	Computer Education	1.0	1.0	0.5	0.5	0.0
	Gifted & Talented	0.0	0.5	0.5	0.5	0.0
	Reading	0.5	0.3	0.5	0.5	0.0
	Special Education	5.0	5.0	4.0	4.0	0.0
	Social Worker	0.4	0.4	0.4	0.4	0.0
	Psychologist	1.0	1.0	1.0	1.0	0.0
	Speech Pathologist	0.4	0.4	0.3	0.3	0.0
	Guidance	2.0	2.0	2.0	2.0	0.0
	Dean of Students (0.4 FTE)	0.0	0.0	0.0	0.4	0.4
	Library Media Specialist	1.0	1.0	1.0	1.0	0.0
	Total Teachers	31.7	31.0	26.6	27.0	0.4
5114	Secretaries	2.0	2.0	2.0	2.0	0.0
5115	Custodians/Maintenance	4.9	4.9	4.9	5.0	0.1
5116	Nurse	1.0	1.0	1.0	1.0	0.0

Regional School District 4 Chester – Deep River – Essex – Region 4 Requested Budget for School Year 2021-2022

JWMS STAFFING ANALYSIS

		18-19 Approved	19-20 Approved	20-21 Approved	21-22 Requested	Adjustments
5119	Para-educators / Teacher Assistant					
	Special Education	8.0	8.0	10.0	10.0	0.0
	Regular Education	0.0	0.0	0.0	0.0	0.0
	Library	1.0	0.0	0.0	0.0	0.0
	Total Para-educators/Teacher Asst	9.0	8.0	10.0	10.0	0.0
5120	Network Technicians	1.0	0.0	0.0	0.0	0.0
	TOTAL LOCAL FUNDED	51.4	48.7	46.3	46.6	0.3
GRANT	FUNDED					
Position	n Description					
5119	Para-educators / Teacher Assistant	1.0	1.0	1.0	1.0	0.0
	Special Education Tutorial - Remedial Math & Reading	1.5	1.5	1.5	1.5	0.0
	TOTAL GRANT FUNDED	2.5	2.5	2.5	2.5	0.0
SUPER	VISION FUNDED					
Position	n Description					
5113	Teachers					
	Gifted & Talented	0.4	0.0	0.0	0.0	0.0
	Psychologist	0.3	0.3	0.3	0.3	0.0
	Occupational Therapist	0.2	0.2	0.2	0.2	0.0
	Speech Pathologist	0.0	0.0	0.0	0.0	0.0
5120	Network Technician	1.0	1.0	1.0	1.0	0.0
	TOTAL SUPERVISION FUNDED	1.9	1.5	1.5	1.5	0.0

^{*} Please note that as we discovered errors from previous years, we corrected these errors in this document.

Regional School District 4 Chester – Deep River – Essex Requested Budget for School Year 2021-2022

VRHS STAFFING ANALYSIS

		18-19 Approved	19-20 Approved	20-21 Approved	21-22 Requested	Adjustments
REGIO	4 FUNDED					
ositio	n Description					
5111	Administration	÷				
	Principal	1.00	1.00	1.00	1.00	0.00
	Assistant Principal	1.00	1.00	1.00	1.00	0.00
	Total Administration	2.00	2.00	2.00	2.00	0.00
5113	Teachers					
	Art	2.00	2.00	2.00	2.00	0.00
	Business	2.00	2.00	2.00	2.00	0.00
	English/Language Arts	7.00	6.75	6.75	6.75	0.00
	Foreign Languages	4.00	4.00	4.00	4.00	0.00
	Life Management	0.50	1.00	1.00	1.00	0.00
	Technical Education	3.00	3.00	3.20	3.20	0.00
	Mathematics	6.00	6.00	6.00	6.00	0.00
	Music	2.00	1.50	1.50	1.50	0.00
	Physical Education/Health	3.50	3.00	3.00	3.00	0.00
	Science	6.00	6.00	6.00	6.00	0.00
	Social Studies (5 FT, 1PT)	5.50	6.00	6.00	6.00	0.00
	Gifted & Talented	0.00	0.50	0.50	0.50	0.00
	Special Education	7.00	7.00	8.00	8.00	0.00
	Social Worker	1.00	2.60	2.60	2.60	0.00
	Speech Pathologist	0.60	0.60	0.50	0.50	0.00
	Guidance	3.00	3.00	3.00	3.00	0.00
	Library Media Specialist	1.00	1.00	1.00	1.00	0.00
	Total Teachers	54.10	55.95	57.05	57.05	0.00
5114	Secretaries (1 - 12 Month, 4 - 10 Month, 1 PT)	4.60	4.60	4.60	4.60	0.00
5115	Custodians/Maintenance	5.60	5.60	5.60	5.00	-0.60
5116	Nurse	1.00	1.00	1.00	1.00	0.00



Regional School District 4 Chester – Deep River – Essex Requested Budget for School Year 2021-2022

5119	Para-educators / Teacher Assistant					
	Special Education	12.00	14.00	14.00	14.00	0.00
	Regular Education	0.00	0.00	0.00	0.00	0.00
	Security	2.00	2.00	2.00	2.00	0.00
	In School Suspension ISS	1.00	1.00	1.00	1.00	0.00
	Library	1.00	1.00	1.00	1.00	0.00
	Total Para-educators/Teacher Asst	16.00	18.00	18.00	18.00	0.00
5120	Network Technicians	1.00	0.00	0.00	0.00	0.00
	TOTAL LOCAL FUNDED	84.30	87.15	88.25	87.65	-0.60
GRANT	FUNDED					
Positio	n Description					
5113	Special Education Teacher	0.00	0.00	0.00	0.00	0.00
5119	Para-educators / Teacher Assistant					
	Special Education	1.00	1.00	1.00	1.00	0.00
	Tutorial - Remedial Reading	0.50	0.00	0.00	0.00	0.00
	TOTAL GRANT FUNDED	1.50	1.00	1.00	1.00	0.00
SUPER	VISION FUNDED					
<u>Positio</u>	n Description					
5113	Teachers					
	Gifted & Talented	0.40	0.00	0.00	0.00	0.00
	Psychologist	0.30	0.60	0.60	0.60	0.00
	Speech Pathologist	0.00	0.00	0.00	0.00	0.00
5120	Network Technicians	1.00	0.00	0.00	0.00	0.00
	TOTAL SUPERVISION FUNDED	1.70	0.60	0.60	0.60	0.00

Regional School District #4

Chester - Deep River - Essex - Region 4

Requested Budget for School Year 2021-2022 RECAP

EXPENSES:		Approved Budget	Requested Budget	\$\$\$	%%%
Object Category	Object Description	2020-2021	2021-2022	Change	Change
100	Salaries	\$10,732,733	\$10,959,635	\$226,901	2.11%
200	Employee Benefits	\$4,110,265	\$4,128,628	\$18,363	0.45%
300	Purchased Services	\$493,119	\$542,483	\$49,364	10.01%
400	Purchased Property Services	\$1,105,039	\$1,098,382	-\$6,657	-0.60%
500	Other Purchased Services	\$2,273,042	\$2,649,932	\$376,890	16.58%
600	Supplies	\$648,727	\$682,445	\$33,718	5.20%
700	Property	\$39,161	\$37,668	-\$1,493	-3.81%
800	Other Objects	\$122,455	\$118,050	-\$4,405	-3.60%
	TOTAL	\$19,524,541	\$20,217,222	\$692,681	3.55%
TRANSFERS/CAF	PITAL				
930	Cafeteria Subsidy	0	0	\$0	0%
930	Capital Projects	65,000	220,000	\$155,000	238%
930	Capital Fund - Future Projects	35,000	35,000	\$0	0%
930	Emergency/Contingency _	0	0	\$0	0%
	TOTAL TRANSFERS/CAPITAL	100,000	255,000	\$155,000	155.0%
REVENUE:					
	Total Anticipated Revenue _	249,487	285,681	\$36,194	14.51%
NET EXPENSES	(Expenses less Revenue)	\$19,375,054	\$20,186,541	\$811,487	4.19%
DEBT SERVICE:					
910	Debt Reduction (interest/principal)	1,539,200	1,500,250	-\$38,950	-2.53%
	TOTAL DEBT SERVICE	1,539,200	1,500,250	-\$38,950	-2.53%
TOTAL EXPEND	DITURES	\$21,163,741	\$21,972,472	\$808,731	3.82%
	S CAPITAL AND DEBT SERVICE)	ψ <u>ε</u> 1,100,1+1	QZ I JOT Z J T Z	4000,701	0.0270
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TOTAL NET	BILLINGS TO TOWNS	\$20,914,254	\$21,686,791	\$772,537	3.69%
(EXPENSES LESS RE	VENUE PLUS DEBT SERVICE)			The second second	
TOTAL FUNDING	REQUIRED OF TOWNS:				
	TOWN'S SHARE OF ADM*	2020-2021	2021-2022	Change	Change
	CHESTER	5,108,090	5,135,676	\$27,586	0.54%
	DEEP RIVER	7,493,471	7,576,394	\$82,922	1.11%
	ESSEX	8,312,693	8,974,721	\$662,028	7.96%
	TOTAL	20,914,254	21,686,791	\$772,537	3.69%
	TOTAL	20,017,207	21,000,101	V: 12,001	0.0070

						Zina Variation of the
			CHESTER	DEEP RIVER	ESSEX	TOTAL
Obj. #	Proposed Budget	Description	23.68%	34.94%	41.38%	100%
<u> 100 - SALA</u>	RIES:					
5111	603,630	Administration	142,946	210,881	249,802	603,630
5112	80,503	Department Coordinators Salary	19,064	28,124	33,315	80,503
5113	6,464,554	Teacher Salary	1,530,879	2,258,426	2,675,249	6,464,554
5114	374,067	Secretary Salary	88,583	130,682	154,801	374,067
5115	600,876	Custodian Salary	142,294	209,919	248,663	600,876
5116	109,206	Nurse Salary	25,861	38,152	45,193	109,206
5118	31,879	Food Service Administrator Salary	7,549	11,137	13,193	31,879
5118	11,911	Food Service Bookkeeper Salary	2,821	4,161	4,929	11,911
5118	146,881	Food Service Salary	34,783	51,314	60,784	146,881
5119	806,606	Para-Educator Salary	191,013	281,792	333,801	806,606
5123	142,857	Substitute Teacher	33,830	49,908	59,119	142,857
5124	7,300	Substitute Secty / Para-ed / Custodian	1,729	2,550	3,021	7,300
5133	442,035	Coach / Mentor / Extra-Curricular	104,679	154,427	182,929	442,035
5134	1,000	Secretary OT / BOE Clerk Salary	237	349	414	1,000
5135	15,000	Custodian Overtime	3,552	5,240	6,208	15,000
5141	2,500	Early Retirement	592	873	1,035	2,500
5190	2,000	Bldg Rental Reimb.	474	699	828	2,000
5198	1,116,830	Supervision District Salary	264,478	390,170	462,182	1,116,830
100	10,959,635	TOTAL SALARIES	2,595,365	3,828,805	4,535,464	10,959,635

			2			
			CHESTER	DEEP RIVER	ESSEX	TOTAL
Obj. #	Proposed Budget	Description	23.68%	34.94%	41.38%	100%
			-1			
200 - EMP	LOYEE BENEFITS:					
5210	2,860,860	Health Insurance	677,484	999,456	1,183,920	2,860,860
5212	91,429	Appropriation: Health Insurance Reserve	21,651	31,941	37,836	91,429
5214	12,949	Life Insurance	3,066	4,524	5,359	12,949
5222	206,371	MERF	48,871	72,097	85,403	206,371
5223	265,973	FICA/Medicare	62,985	92,919	110,069	265,973
5250	30,000	Unemployment Compensation	7,104	10,481	12,415	30,000
5260	78,200	Worker's Compensation	18,519	27,319	32,362	78,200
5291	30,680	Annuities	7,265	10,718	12,696	30,680
5298	552,166	Supervision District Fringe Benefits	130,759	192,902	228,505	552,166
200	4,128,628	TOTAL EMPLOYEE BENEFITS	977,705	1,442,358	1,708,565	4,128,628
300 - PUR	CHASED & TECHNICA	AL SERVICES:				
5321	7,150	Purchased Services	1,693	2,498	2,959	7,150
5322	28,950	Professional Development Programs	6,856	10,114	11,980	28,950
5330	191,902	Other Professional Services	45,445	67,042	79,415	191,902
5340	178,500	Technical Services	42,271	62,360	73,869	178,500
5398	135,981	Supervision District Purchased Srvcs	32,202	47,506	56,273	135,981
300	542,483	TOTAL PURCHASED SERVICES	128,466	189,519	224,498	542,483

			CHESTER	DEEP RIVER	ESSEX	TOTAL		
Obj. #	Proposed Budget	Description	23.68%	34.94%	41.38%	100%		
<u>ОЫ</u> . #	r roposed budget	2	20.0070	0 1.0 170	11.0070	10070		
400 - PURC	400 - PURCHASED PROPERTY SERVICES:							
5412	373,800	Electricity	88,520	130,589	154,691	373,800		
5422	24,000	Snow Plowing	5,683	8,385	9,932	24,000		
5430	422,757	Repairs & Maintenance	100,114	147,692	174,951	422,757		
5440	260,444	Rentals	61,676	90,987	107,780	260,444		
5498	17,381	Supervision District Purchased Prop Srvcs	4,116	6,072	7,193	17,381		
400	1,098,382	TOTAL PURCHASED PROPERTY SERVICES	260,109	383,725	454,547	1,098,382		
500 - OTHE	ER PURCHASED SER	RVICES:						
5510	55,218	Transportation Voc Ed	13,076	19,291	22,851	55,218		
5511	424,434	Out-of-District Transportation	100,511	148,278	175,645	424,434		
5515	11,250	Field Trips	2,664	3,930	4,656	11,250		
5516	81,000	Athletic Transportation	19,182	28,298	33,521	81,000		
5517	32,961	Late Bus	7,806	11,515	13,640	32,961		
5520	124,934	Comprehensive Insurance	29,586	43,646	51,702	124,934		
5530	12,500	Communications	2,960	4,367	5,173	12,500		
5540	500	Advertising	118	175	207	500		
5560	52,498	Magnet & VoAg Tuition	12,432	18,340	21,725	52,498		
5561	1,404,954	Out-of-District Tuition	332,709	490,828	581,417	1,404,954		
5580	25,069	Travel & Conference	5,937	8,758	10,374	25,069		
5598	424,614	Supervision District Other Purch Service	100,553	148,341	175,720	424,614		
500	2,649,932	TOTAL OTHER PURCHASED SERVICES	627,534	925,768	1,096,631	2,649,932		

			CHESTER	DEEP RIVER	ESSEX	TOTAL
Obj. #	Proposed Budget	Description	23.68%	34.94%	41.38%	100%
600 - SUPP	PLIES:					
5610	75,440	General Supplies	17,865	26,355	31,220	75,440
5611	261,917	Instructional Supplies	62,025	91,502	108,390	261,917
5613	52,000	Maintenance Supplies	12,314	18,166	21,519	52,000
5623	750	Bottled Gas	178	262	310	750
5624	152,760	Heating Fuel	36,175	53,368	63,217	152,760
5626	1,340	Gasoline	317	468	555	1,340
5641	66,847	Textbooks & Workbooks	15,830	23,353	27,664	66,847
5642	16,104	Library & Professional Books	3,814	5,626	6,664	16,104
5698	55,287	Supervision District Supplies	13,093	19,315	22,880	55,287
600	682,445	TOTAL SUPPLIES	161,611	238,416	282,419	682,445
700 - PROF	PERTY.				41	
5730	37,668	Equipment	8,920	13,160	15,588	37,668
5798	-	Supervision District Equipment	0,020	0	0	0
700	37,668	TOTAL EQUIPMENT	8,920	13,160	15,588	37,668
800 - OTHE	ER OBJECTS:					
5810	113,046	Dues & Fees	26,771	39,493	46,782	113,046
5898	5,004	Supervision District Other Objects	1,185	1,748	2,071	5,004
800	118,050	TOTAL OTHER OBJECTS	27,956	41,241	48,853	118,050
000	110,000		27,000	11,411	10,000	110,000
900 - CAPI	<u>TAL</u>					
5930	35,000	Capital Reserve Account	8,288	12,227	14,484	35,000
	220,000	Capital Projects	52,098	76,858	91,043	220,000
900	255,000	TOTAL CAPITAL	60,387	89,086	105,528	255,000

			CHESTER	DEEP RIVER	ESSEX	TOTAL
Obj. #	Proposed Budget	Description	23.68%	34.94%	41.38%	100%
	20,472,222	TOTAL	4,848,053	7,152,078	8,472,092	20,472,222
	20,472,222	GRAND TOTAL	4,848,053	7,152,078	8,472,092	20,472,222
	1,500,250	Debt Service	355,276	524,120	620,854	1,500,250
	21,972,472	Total Expenditures	5,203,329	7,676,198	9,092,946	21,972,472
	285,681	Revenues	67,652	99,804	118,224	285,681
	21,686,791	Net Billings to Town	5,135,676	7,576,394	8,974,721	21,686,791