THESE MINUTES ARE SUBJECT TO COMMITTEE APPROVAL AT THE April 02, 2020 MEETING REGIONAL SUPERVISION DISTRICT COMMITTEE

February 20, 2020

A regular meeting of the Regional Supervision District Committee was held on Thursday, February 20, 2020 in the John Winthrop Middle School Library, with the following Committee members present:

CHESTER BOARD OF EDUCATION: David Fitzgibbons

DEEP RIVER BOARD OF EDUCATION: Paula Weglarz, Miriam Morrissey, Bob Ferretti

ESSEX BOARD OF EDUCATION: Lon Seidman, DG Fitton, Loretta McCluskey

REGION 4 BOARD OF EDUCATION: Kate Sandmann, Jane Cavanaugh, John Stack

Also in attendance: Brian. J. White, Superintendent; Dr. Kristina Martineau, Assistant Superintendent; Richard Huot Interim Business Manager, and Jennifer Bryan, Committee Clerk.

Audience of Citizens: 5

CALL TO ORDER

Committee Chair Kate Sandmann called the meeting to order at approx. 6:45 p.m.

CONSENT AGENDA

On motion duly made and seconded the Committee unanimously VOTED to approve the consent agenda consisting of the Minutes from the regular meeting of December 05, 2019; budget workshop I on Jan. 08, 2020; budget workshop II on Jan. 14, 2020; budget workshop III on Jan. 28, 2020; and the Accounts Payable Report

PUBLIC COMMENT – none were made

REPORTS AND OTHER ITEMS

Superintendent White shared an update on various topics including the status of the 2018-19 audits for Supervision District and Region 4. We have filed a second extension and the auditors will be coming into the office soon to complete more work. The Region 4 Financial Task Force will meet again on February 24th and will be focusing on the Insurance Fund through the spring, including exploring options in preparation for teacher contract negotiations in the future.

Superintendent White asked the Committee to consider adding to the agenda a Possible Vote to approve a change in title of Business Manager to Finance Director.

On motion duly made and seconded, the Committee unanimously VOTED to add the agenda item "Possible vote to approve a change in title of Business Manager to Finance Director"

There was a discussion regarding how this title might better reflect the needs and level of complexity in our governance structure. Using this term should open the search for a permanent replacement in the business office to a wider, more robust applicant pool. Mr. White also stated that he would plan to hold a special BOE Chair meeting to discuss job descriptions and salary range. He is looking to initiate the timeline for finding a permanent replacement soon and would like to post the position in early March, with a start date of July 1st.

On motion duly made and seconded, the Committee unanimously VOTED to approve a change in title of Business Manager to Finance Director.

The proposed Supervision District Budget for 2020-21 was discussed. Superintendent White reviewed the updated numbers which now include an appropriation for the Insurance Reserve Fund as discussed. No other changes have been made since the budget was presented at the Public Hearing on Feb. 3rd.

On motion duly made and seconded, the Committee unanimously VOTED to move the proposed Supervision District Budget, as presented, in the amount of \$7,978,711 to the Joint BOE for a vote this evening.

Superintendent White informed the committee that the district was in receipt of a donation of \$280.40 from the CDE Cooperative Nursery School to the collaborative pre-school program.

On motion duly made and seconded, the Committee unanimously VOTED to accept a donation of \$280.40 from CDE Cooperative Nursery School to the collaborative pre-school program to be used at the discretion of administration.

Business Manager Financial Status Report

No report was given beyond the enclosure that members received.

<u>Individual BOE reports</u>

Chester – Board Chair David Fitzgibbons reported that the Chester BOE recently appointed a new member, Kristin Smith, and they now have a full Board of nine members. He also reported that CES was recently named a school of distinction by the Connecticut State Department of Education (CSDE).

Deep River – Board Chair Paula Weglarz reported that the Deep River Board recently appointed a new member, Marc Lewis. The Board now has just one vacancy at this time. Deep River Elementary recently held their STEM day. Their science fair will be held next week.

Essex – Board Chair Lon Seidman reported that Essex Elementary held their Invention Convention earlier in the week, and Superintendent White was one of the judges. Essex Elementary received a School of Distinction Award from the CSDE as well.

Region 4 – Board Chair Kate Sandmann reported that the Region 4 Board has been working hard on their budget. The schools will be presenting their musicals in March - *Matilda* at the high school and *Annie* at the middle school.

PUBLIC COMMENT – no comments were made

FUTURE AGENDA ITEMS

➤ Next regular Supervision District Committee meeting – April 02, 2020 @ 6:30 p.m. in JWMS library

ADJOURNMENT:

On motion duly made and seconded, the Committee unanimously VOTED to adjourn at 7:00 p.m.

Respectfully Submitted,

Jennifer Bryan, Clerk

SUPERVISION DISTRICT

Supporting the Chester, Deep River, Essex and Region 4 Schools

2020-2021 BUDGET REQUEST FOR SUPERVISION DISTRICT COMMITTEE AND JOINT BOE VOTE FEBRUARY 20, 2020



DRAFT

A Mission-Driven Learning Community with a PK-12 Line of Sight

Brian J. White, Superintendent of Schools

Kristina Martineau, Ed.D, Assistant Superintendent

Sarah Smalley, Director of Pupil Services

Richard Huot, Interim Business Manager



2020-2021 School Year Budget Request

SUPERVISION DISTRICT

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2020-2021 School Year Budget Request SUPERVISION DISTRICT

What is the Supervision District?

The Boards of Education of Chester, Deep River, Essex, and Region 4 endeavor to work together as multiple Boards of Education to support the Region's mission and strategic goals. High-achieving school districts intentionally align school goals, district goals, and Board goals to cultivate a mission-driven organization. The development of a cohesive educational program pre-kindergarten through grade twelve is a fundamental condition for educational excellence.

The Supervision District is unique to the educational system in Chester, Deep River, and Essex due to the complex multiple-board organizational structure. It is a key element facilitating regional cohesiveness. The Supervision District Committee provides oversight of the budget for the Central Administrative Office, which consists of the Superintendent, Assistant Superintendent, Director of Pupil Services, Director of Technology, and the Business Manager.

The Supervision District provides essential shared services to all of the Region's schools including administrative and fiscal services, curricular organization, professional development, the provision of special services, legal support, personnel services, student transportation, and best practices. The Supervision District also provides teachers and staff who work, or are available to work, in any of the Region's schools such as special education, preschool services, gifted and talented support, summer school, and elementary world language, music, and art teachers.

Chartered through an agreement in 1964 among the Boards of Education of Chester, Deep River, Essex, and Region 4, and modified in 2000, the Supervision District was established to fund those programs and services best shared across our schools. A committee composed of three members each from the Chester, Deep River, Essex, and Region 4 Boards of Education govern the Supervision District. The town Boards of Education govern each town's elementary school. The Region 4 Board of Education governs John Winthrop Middle School and Valley Regional High School. The Supervision District Committee chair rotates annually among the chairs of the Boards of Education.

The annual contributions required for each of the Boards is established by the Supervision committee in accordance with the agreement, and allocates each expense in the approved budget according to an accepted methodology. This methodology includes one or more of the following allocation methods:

- 1.) A 3-way allocation based on elementary student populations
- 2.) A 4-way allocation based on total K-12 student populations
- 3.) 1-way allocation for expenses benefiting only one board
- 4.) Use allocation for expenses which can be segregated by frequency or volume of use.



2020-2021 School Year Budget Request

SUPERVISION DISTRICT

District Strategies for 2017-2022

All schools and staff will be dedicated to pursuing and implementing the strategies that the strategic planning team identified as the most crucial to the improvement of student success in our priority identified skills. They are:

- 1. Operationalize a three community, unified focus: Pre-K to 12 on critical and creative thinking for solving difficult problems and to focus and align the districts' goal setting processes with these priorities across towns, building and grades.
- 2. Clarify/unify the assessment philosophy of the districts and comprehensively audit the use of assessment resources to ensure they are consistently applied throughout the districts and then build/use the assessment capacity of the districts to enable reliable assessment and date reporting of student proficiency in the priority skills (3 Year Process).
 - Data collection across the districts
 - Assessment Audit
 - Assessment Philosophy
- 3. Support teachers in the enhancement of their capacity (professional learning, development, support and feedback) to teach and assess higher order thinking skills (critical and creative problem-solving) in a digital learning environment. (Educator Evaluation Rubric 3B and 3C).



2020-2021 School Year Budget Request SUPERVISION DISTRICT

Average Daily Membership

What is Average Daily Membership (ADM)?

The Supervision District provides essential shared services to the Chester, Deep River, Essex, and Region 4 schools. The costs associated with Supervision District are assigned to member districts using a three-way allocation for shared elementary services. A four-way allocation is used for services shared by all member districts including Region 4. The allocations are based on the Average Daily Membership (ADM) among the participating Boards of Education. Preschool special needs students (minus typical peers) are counted and assigned to the home district. Students who are educated out of district are assigned to the home district (special education, vocational agriculture); this does not include students who attend technical high schools or adult education.

Average Daily Membership for the subsequent budget year is determined by the total number of students in each district grades K-6 or 7-12 based upon the Connecticut State Department of Education October 1 census of actual enrollment in the current year.

Average Daily Membership Calculation for the 2020/2021 Budget

Average Daily Membership based upon a three-way allocation to the elementary districts

	Chester	Deep River	Essex
School Year 2020/2021	25.88%	32.61%	41.51%
School Year 2019/2020	26.26%	33.16%	40.58%
Change	-0.38%	-0.55%	0.93%

Average Daily Membership based upon a four-way allocation to the districts

	Chester	Deep River	Essex	Region 4
School Year 2020/2021	11.92%	15.02%	19.12%	53.94%
School Year 2019/2020	11.76%	14.85%	18.18%	55.20%
Change	0.16%	0.17%	0.94%	-1.26%

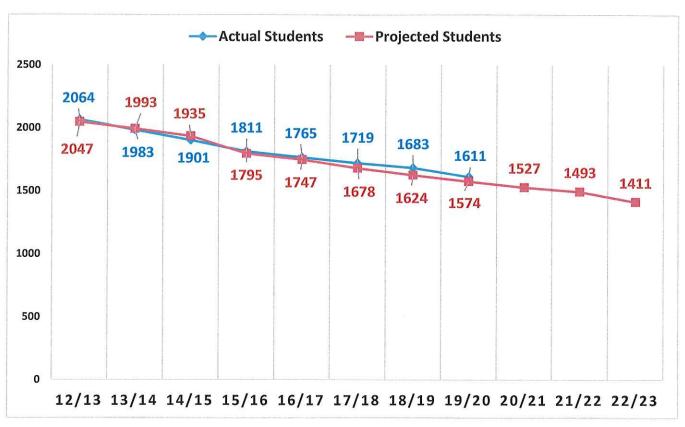


2020-2021 School Year Budget Request

SUPERVISION DISTRICT

Total: Chester, Deep River, Essex, Region 4

Enrollment and Projections (Grades K-12) 2012/13 through 2022/23 (enrollment based upon SDE October 1 census PSIS report)



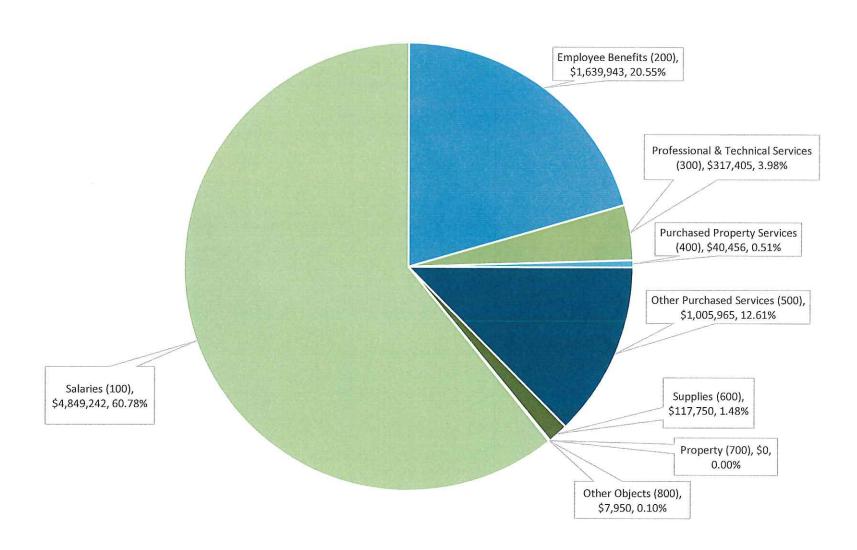
^{*}Pete Prowda projections used for years 12/13 through 18/19; 20/21 through 22/23

^{*} Principal's projections used for year 19/20

^{*} School data used for projections for 20/21-22/23

SUPERVISION DISTRICT Chester - Deep River - Essex - Region 4 Proposed Budget for School Year 2020-2021

2020-2021 Analysis of Requested Budget by Object Total Budget Request: \$7,978,711





BUDGET SUMMARY EXPENDITURES BY OBJECT	2017-18 Approved Budget	2017-18 Actual Expenses	2018-19 Approved Budget	2018-19 Actual Expenses	2019-2020 Approved Budget	2020-2021 Requested Budget	% Change over 2020	\$ Change over 2020	Object Description
CODE									
Salaries (100)	4,222,872	4,201,575	4,248,750	4,136,853	4,774,662	4,849,242	1.56%	74,580	Includes regular and extra compensatory wages for employees
Employee Benefits (200)	1,224,304	1,165,511	1,359,519	1,347,630	1,522,480	1,639,943	7.72%	117,462	Contractual Benefits for employees including medical, life insurance, annuities and FICA/Medicare. Additionally, includes Worker's & Unemployment Compensation
Professional & Technical Services (300)	251,140	250,689	259,277	336,258	282,481	317,405	12.36%	34,924	Legal, consulting, rehabilitative, and professional development services performed by outside contractors.
Purchased Property Services (400)	22,852	38,337	22,852	22,386	39,300	40,456	2.94%	1,156	Expenditures from these accounts are used for upkeep and repairs of school buildings and equipment.
Other Purchased Services (500)	944,725	911,717	967,597	937,882	989,134	1,005,965	1.70%	16,831	Expenditures from these accounts are used primarily for student transportation for all districts, communications, travel, and conferences.
Supplies (600)	116,577	145,772	110,072	115,915	112,422	117,750	4.74%	5,328	Includes supplies, materials, textbooks, utilities such as propane heat and diesel fuel for the student buses.
Property (700)	0	0	0	0	0	0	0%	0	Funds from these accounts are used for new and replacement equipment.
Other Objects (800)	8,649	10,990	8,924	8,241	8,924	7,950	-11%	-974	These accounts are used to budget for professional memberships.
TOTAL	6,791,119	6,724,591	6,976,991	6,905,167	7,729,403	7,978,711	3.23%	249,309	
SUBTOTAL	6,791,119	6,724,591	6,976,991	6,905,167	7,729,403	7,978,711			
Revenues *	30,000	17,178	30,000	15,000	15,000	15,000	-:		
GRAND TOTAL	6,761,119	6,707,413	6,946,991	6,890,167	7,714,403	7,963,711	:		3.23% 249,309

^{*} The regular education typical peers would pay a tuition to participate in the preschool program and miscellaneous revenue.



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	BY OBJECT CODE	2017-2018 Approved Budget	2017-2018 Actual Expenses	2018-2019 Approved Budget	2018-2019 Actual Expenses	Surplus	2019-2020 Approved Budget	2020-2021 Requested Budget	% Change over 2020	\$ Change over 2020	Object Description
OBJ	ECT 100 - SALARIES:										
	Administration	856,681	845,916	878,294	900,459	(17,217)	923,998	948,206	2.62%	24,208	Includes salaries of the Superintendent, Asst. Superintendent, Business Manager, Director of Technology, Director of Pupil Services, Supervisor of Pupil Services
5113	Teachers	2,760,431	2,753,274	2,856,004	2,701,860	154,144	3,097,800	3,120,606	0.74%	22,806	Contractual salaries for special education and special area teachers.
5114	Bookkeepers/Secretaries	443,422	442,309	429,698	448,354	(22,341)	482,024	502,529	4.25%	20,505	Salaries for Bookkeepers and Secretaries in the Central Office
	Custodial Service	8,541	8,321	8,541	1,519	7,022	0	0	0%	0	Part-time custodial service for the Central Office. Moved to Purchased Services in 19/20.
5116	Nurse Coordinator Stipend	3,000	3,000	3,000	3,000	0	3,000	3,000	0%	0	Stipend for a nurse to coordinate the district-wide nursing staff.
5120	Managemnt System Admin. & Network Technicians	122,347	122,346	47,685	46,924	526	245,340	247,401	0.84%	2,061	Salary for Management System Administrator and Network Technicians.
5123	Substitute Teachers	24,750	24,841	20,000	26,293	(6,293)	20,000	25,000	25.00%	5,000	To provide coverage for when teachers are absent from school.
	Substitute Secretary	1,000	0	500	0	500	500	500	0%	0	To provide coverage for when secretaries are absent.
5134	Secretary OT	1,500	0	1,000	7,895	(6,895)	2,000	2,000	0%	0	Overtime necessary for projects to remain on a timely basis.
	Board of Education Clerk	1,200	1,187	1,200	0	0	0	0			To provide wages for Board of Education Clerk.
TOTA	L SALARIES	4,222,872	4,201,575	4,245,922	4,136,853	111,897	4,774,662	4,849,242	1.56%	74,580	
OR II	ECT 200 - EMPLOYEE BENER	ITQ.									
	Health Insurance	902,712	880,550	921,796	1,066,265	920,868	1,205,864	1,240,364	2.86%	34,500	To provide contractual health insurance to supervision employees.
5212	Appropriation: Health Insurance Res	serve Fund						40,381	100%	40,381	Appropriation: Health Insurance Reserve Fund
5214	Life Insurance	7,082	6,634	7,496	6,972	524	7,818	8,603	10.04%	785	To provide contractual life insurance to supervision employees.
5222	MERF - Municipal Employee Retirement Fund	108,218	95,579	84,938	89,639	(4,701)	97,198	132,517	36.34%	35,319	To provide contractual contribution to the State's Municipal Employees Retirement Fund for non-certified employees. Underbudgeted in 2019-2020
5223	FICA/Medicare	124,028	120,199	121,989	113,694	8,295	131,119	118,090	-9.94%	(13,029)	Required by statute for all non-certified personnel and certified personnel hired after 4/1/1986.
	Unemployment Compensation	18,000	285	10,000	3,653	6,347	5,000	4,000	-20%	0	Payments for actual unemployment claims filed by former Supervision District employees.
5260	Worker's Compensation Insurance	34,764	34,764	35,807	35,807	0	36,881	37,988	3.00%	1,106	Premium payments, required by statute, for all Supervision employees.
5291	Annuities	29,500	27,500	29,500	31,600	(4,000)	38,600	58,000	50.26%	19,400	Contractual contributions to annuity contracts.
ТОТА	_ EMPLOYEE BENEFITS	1,224,304	1,165,511	1,211,526	1,347,630	927,333	1,522,480	1,639,943	7.72%	117,462	



	BY OBJECT CODE	2017-2018 Approved Budget	2017-2018 Actual Expenses	2018-2019 Approved Budget	2018-2019 Actual Expenses	2018-2019 Surplus (Deficit)	2019-2020 Approved Budget	2020-2021 Requested Budget	% Change over 2020	\$ Change over 2020	Object Description
OBJ	│ ECT 300 - PURCHASED & TE	CHNICAL	SERVICE	S:							
5322	Instructional Program Improveme										
	Prof Development Programs	51,000	44,737	51,000	54,464	(3,464)	51,000	35,000	-31%	(16,000)	Services performed by persons to assist teachers and supervisors to enhance the quality of the teaching process. Professional development for PK-12 activities.
5	Curriculum Writing	28,000	33,105	28,000	27,092	908	28,000	20,000	-29%	(8,000)	Curriculum development and revision across all content areas.
	Teacher Course Reimbursement	10,740	15,314	10,740	10,236	504	7,000	16,385	134.07%	9,385	Contractual reimbursement for courses.
	TOTAL INSTR. PROGRAM	89,740	93,155	89,740	91,791	(2,051)	86,000	71,385	-16.99%	(14,615)	
5330	Other Professional Services										
5550	Summer School	32,000	32,136	35,000	35,088	(88)	30,000	23,000	-23.33%	(7,000)	To provide enrichment and remedial support services during the summer.
	Management Information Systems	86,400	81,209	91,537	116,296	(24,759)	118,981	151,878	27.65%	32,897	Annual maintenance and support for the districts management information systems such as MUNIS, Powerschool Student Database, Frontline, virus and other software.
	Legal/Audit/Other Prof Serv	41,500	40,987	41,500	86,194	(44,694)	41,500	37,500	-10%	(4,000)	Legal and Audit services for the Supervision District. Includes the districtwide medical advisor and enrollment projection services.
	Custodial Services						6,000	8,642	44.03%	2,642	Moved from Salary Object - purchased service through Region 4. MERF underbudgeted for 2019-2020
	Professional Services	1,500	3,202	1,500	6,889	(5,389)	0	25,000	100%	25,000	To provide outside professional support for fiscal operations.
	TOTAL OTHER PROF SERVICES	161,400	157,534	169,537	244,467	(74,930)	196,481	246,020	25%	49,539	
TOTA	AL PURCH/TECH SERVICES	251,140	250,689	259,277	336,258	(76,981)	282,481	317,405	12.36%	34,924	
OB.II	LECT 400 - PURCHASED PROF	PERTY SE	RVICES:								
	Electricity	7,800	6,280	7,800	6,000	1,800	7,800	7,956	2.00%	156	To provide electrical energy to the Central Office.
5430	Repairs & Maintenance										
	General Tech Repairs	3,500	1,365	3,500	0	3,500	3,500	3,500	0%	0	To provide repairs to technology equipment
	Instructional Repairs	500	0	500	0	500	500	500	0%	0	To provide repairs to Special Education equipment
	Central Office Repairs	1,000	16,885	1,000	7,439	(6,439)	15,000	15,000	0%	0	To provide repairs to the Central Office; front entry reconfiguration
	Non-Instructional Repairs	1,000	0	1,000	0	1,000	1,000	1,000	0%		To provide repairs to non-instructional district equipment
	TOTAL REPAIRS & MAINT	6,000	18,250	6,000	13,439	361	20,000	20,000	0%	0	



BY OBJECT CODE

	BY OBJECT CODE	2017-2018 Approved Budget	2017-2018 Actual Expenses	Approved	2018-2019 Actual Expenses	2018-2019 Surplus (Deficit)	2019-2020 Approved Budget	2020-2021 Requested Budget	% Change over 2020		Object Description
5440	Leases										
	Technology Lease	0	3,531	0	0	0	3,500	3,500	0%	0	To provide the lease purchase of technology for the district.
	Central Office Rentals	9,052	10,277	9,052	8,948	104	8,000	9,000	13%	1,000	Equipment lease agreements for the postage meter and Central Office copy machines.
	TOTAL LEASES	9,052	13,808	9,052	8,948	104	11,500	12,500	9%	1,000	•
TOTA	L PURCH PROPERTY SERVICES	22,852	38,337	22,852	22,386	466	39,300	40,456	2.94%	1,156	
OB.JE	CT 500 - OTHER PURCHASE	D SERVI	CES:								
	Daily Transportation	701,539	708,938	722,585	723,868	(1,283)	744,263	774,034	4.00%	29,771	Contractual bus service for public elementary, middle and high schools.
5513	Sp Ed. In-District Transportation	119,450	111,796	123,034	129,087	(6,053)	126,725	131,794	4.00%	5,069	Contractual bus service for special education transportation includes 3 pre-school and 1 "tritown" mini bus.
5515	Sp Ed. Extended School Year	33,042	26,063	34,033	19,809	14,224	35,054	26,456	-24.53%	(8,598)	Transportation for mandatory summer program.
5520	Comprehensive Insurance	5,355	126	4,679	2,626	2,053	4,819	5,093	5.68%	274	Supervision's portion of premium payments for Property and Liability Insurance.
5530	Communications	52,371	32,341	50,000	31,550	18,450	45,000	35,000	-22.22%	(10,000)	Includes districtwide telephone, FAX and cellular services.
5540	Advertising	750	839	750	1,395	(645)	750	750	0%	0	Provides for typical advertising needs.
5580	Travel & Conference										
	Professional Development	2,800	3,413	2,800	2,357	443	2,500	2,500	0%	0	Conferences/training for Supervison District Staff.
	Central Office Travel & Conf	19,500	17,714	19,500	16,350	3,150	19,500	19,500	0%	0	Contractual travel and conference allowances for Central Office staff.
	Courier Service	9,918	10,489	10,216	10,310	(94)	10,522	10,838	3%	316	Provides the inter-building and post office courier service.
	TOTAL TRAVEL & CONF	32,218	31,615	32,516	29,017	30,246	32,522	32,838	1%	316	
OTAI	OTHER PURCH SERVICES	944,725	911,717	967,597	937,351	30,246	989,134	1,005,965	1.70%	16,831	
)B.IF	ECT 600 - SUPPLIES:										
	General Supplies										
	Printing & Admin Supplies	2,500	3,135	2,500	3,438	(938)	2,500	2,500	0%	0	To provide funds for the printing and distribution or regional publications & misc admin supplies.
	General Office Supplies	15,500	30,237	10,000	10,713	(713)	10,000	15,000	50.00%	5,000	To provide the supplies necessary to conduct the business of the Central Office. Underbudgeted 2019-2020
	Fiscal Services Supplies	1,000	1,219	1,000	924	76	1,000	1,000	0%	0	To provide the supplies necessary to conduct the business of the Business Office.
	TOTAL GENERAL SUPPLIES	19,000	34,591	13,500	15,074	(1,574)	13,500	18,500	37%	5,000	Sacrifica S. trio Education Office.



	BY OBJECT CODE				2018-2019			2020-2021	% Change over 2020	\$ Change over 2020	Object Description
		Approved Budget	Actual Expenses	Approved Budget	Actual Expenses	Surplus (Deficit)	Approved Budget	Requested Budget	over 2020	over 2020	
5611	Instructional Supplies				or development		THE STATE OF				
	Occupational Therapy Supplies	722	722	722	603	119	722	600	-17%	(122)	To provide for consumable materials and other supplies necessary to conduct special education and pupil services.
	PreK Special Education Supplies	3,000	3,099	3,000	2,914	86	3,000	3,000	0%	0	Consumable materials and other supplies necessary to conduct the preschool special education program.
	Social Work Services Supplies	500	309	500	0	500	500	250	-50%	(250)	To provide for consumable materials and other supplies necessary to for the District's social workers.
	Speech & Language Supplies	450	904	450	450	(450)	450	400	-11%	(50)	To provide for consumable materials and other supplies necessary to for the District's speech and language program.
	Staff Recognition	100	186	100	0	100	100	0	-100%	(100)	To provide for funding for recognition and awards for staff special achievements.
	TOTAL INSTRUCT SUPPLIES	4,772	5,220	4,772	3,967	355	4,772	4,250	-11%	(522)	
		_									
	Maintenance Supplies	1,000	0	1,000	1,032	(32)	1,000	1,200	20%	200	To provide for maintenance and cleaning supplies for Central Office.
	Heating Fuel	7,505	30,729	6,500	9,053	(2,553)	5,400	5,400	0%	0	To provide gas to heat the Central Office.
5626	Diesel Fuel	82,000	74,458	82,000	85,549	(3,549)	85,000	87,000	2.35%	2,000	Fuel necessary for our daily transportation.
	Total Maintenance/Diesel				95,634	(6,134)	91,400	93,600	2.41%	2,200	
EG/1	Textbooks & Workbooks	-									
3041	Preschool Special Education	750	472	750	85	665	750	500	-33%	(250)	To provide for the preschool SPED program new and replacement textbooks, workbooks and periodicals.
	Social Work Services	150	0	150	0	150	150	0	-100%	(150)	To provide for the social work program new and replacement textbooks, workbooks and periodicals.
	Psychological Services	400	302	400	357	43	400	400	0%	0	Pupil service programs new/replacement textbooks, workbooks, periodicals and testing supplies.
	Speech & Language	0	0	0	0	450	450	0	-100%	(450)	Special education and pupil service programs new and replacement textbooks, workbooks and periodicals used in the classroom.
	TOTAL TEXT & WORKBOOKS	1,300	774	1,300	442	1,308	1,750	900	-49%	(850)	
5642	Professional Books	1,000	0	1,000	798	202	1,000	500	-50%	(500)	To provide professional materials for staff to support instructional improvement.



BY OBJECT CODE	2017-2018	2017-2018	2018-2019	2018-2019	2018-2019	2019-2020	2020-2021		\$ Change	Object Description
	Approved Budget	Actual Expenses	Approved Budget	C. C	Surplus (Deficit)	Approved Budget	Requested Budget	over 2020	over 2020	ober 1997
OD IFOT 700 DDODEDTV	Duagot	Ехропосо	Dauget	Lxheiises	(Delicit)	Budget	Buuget			
OBJECT 700 - PROPERTY:	_									
5730 Equipment	0	0	0	0	0	0	0	0%	0	To provide new and replacement equipment for the Central Office.
TOTAL PROPERTY	0	0	0	0	0	0	0	100%	0	
OBJECT 800 - OTHER OBJECTS:	-01									
5810 Dues & Fees	= 6									
Library Dues & Fees	448	381	448	364	84	448	350	-22%	(98)	To provide for Central Office and district-wide due and fees.
Superintendent's Office	7,576	9,709	7,576	6,666	910	7,576	6,500	-14%	(1,076)	To provide for Central Office and district-wide due and fees.
Fiscal Services Dues & Fees	625	900	900	1,212	(312)	900	1,100	22%	200	To provide for Fiscal Services dues and fees.
TOTAL DUES & FEES	8,649	10,990	8,924	8,241	683	8,924	7,950	-11%	(974)	
5811 Undesignated Funds	0	0	0	0	0	0 -	0	0%	0	
TOTAL OTHER OBJECTS	8,649	10,990	8,924	0	0	8,924	7,950	0%	(974)	
TOTAL	6,791,119	6,724,591	6,826,170	6,904,636	987,800	7,729,403	7,978,711	3.23%	249,309	
GRAND TOTAL	6,791,119	6,724,591	6,826,170	6,904,636	987,800	7,729,403	7,978,711			
Revenues *	30,000	17,178	30,000	15,000	15,000	15,000	15,000			
GRAND TOTAL	6 761 110	6 707 /13	6 796 170	6 880 636	972 800	7,714,403	7,963,711			
GIAND TOTAL	0,701,113	0,707,413	0,790,170	0,009,030	972,000	1,714,403	7,503,711			2.220
* The regular education typical peers wo	uld nav a tuiti	⊥ ion to particin	ate in the nre	school progra	m and misce	llaneous reven	110			3.23% 249,309

SUPERVISION DISTRICT STAFFING ANALYSIS

	Y FUNDED	<u>18-19</u>	<u>19/20</u>	20/21 Proposed	<u>Adjustments</u>
<u>Position</u>	<u>Description</u>				
5111	Administration				
	Superintendent	1.00	1.00	1.00	0.00
	Assistant Superintendent	1.00	1.00	1.00	0.00
	Business Manager	1.00	1.00	1.00	0.00
	Director of Technology	1.00	1.00	1.00	0.00
	Director of Pupil Services	0.85	0.90	0.90	0.00
	Pupil Services Supervisor	1.00	1.00	1.00	0.00
	Total Administration	5.85	5.90	5.90	0.00
113	Teachers				35VEC=353
	Art (PK-6)	2.80	2.50	2.50	0.00
	FLES (PK-6)	2.00	2.00	2.00	0.00
	Music (PK-6)	5.00	4.60	4.60	0.00
	PE (PK-6)	0.00	2.50	2.50	0.00
	Media Specialist	0.00	2.70	2.70	0.00
	Gifted and Talented (6-12)	1.00	0.00	0.00	0.00
	Special Education (K-6)	11.80	11.80	11.30	-0.50
	Dyslexia Specialist (K-6)	0.00	0.00	0.00	0.00
	Behavior Analyst (BCBA) (K-6)	0.70	0.70	0.70	0.00
	Psychologists (PK-12)	2.60	2.60	2.60	0.00
	Social Workers (PK-6)	1.80	1.80	1.80	0.00
	Occupational Therapist (PK-12)	1.40	1.40	1.40	0.00
	Speech & Language (PK-6)	4.30	4.30	4.30	0.00
	Preschool (PK)	3.00	3.00	3.00	0.00
	Total Teachers	36.40	39.90	39.40	-0.50
114	Secretaries/Bookkeepers	30.40	33.30	33.40	-0.50
A 1 1 3 5	Fiscal Services	2.60	2.80	2.80	0.00
	Central Office	4.00	4.00	4.00	0.00
	Total Secretaries/Bookkeepers	6.60	6.80	6.80	0.00
119	Para-educators	0.00	0.00	0.00	0.00
1110	Elementary Special Education	0.00	0.00	0.00	0.00
120	Technology	0.00	0.00	0.00	0.00
120	Management System Administrator	0.75	0.75	0.75	0.00
	Technology Integration Specialist	0.00	0.00	0.00	0.00
	Network Technicians	0.00	4.00	4.00	0.00
	Total Technology Personnel	0.75	4.75	4.75	0.00
	,	.72.0			0.00
	TOTAL LOCALLY FUNDED	49.60	57.35	56.85	-0.50
RANT F	UNDED				
osition	Description				
111	Administration	0.15	0.10	0.10	0.00
113	Teachers	1.50	1.50	1.50	0.00
119	Para-educators - Special Education (PK)	6.50	6.50	6.50	0.00
119 1	_	11 4 104 114 11 114 114			



Budget Allocation - 2020-2021

			Deep							
				ADM Split	Chester	River	Essex	Region #4	Total	
			1 Di	istrict 1	0.00%	0.00%	0.00%	100.00%	100.00%	
			Eleme	ntary 3	25.88%	32.61%	41.51%	0.00%	100.00%	
Obj	Func	Proposed	4 Dis	tricts 4	11.92%	15.02%	19.12%	53.94%	100.00%	
#	#	Amount	Description			,				
100 - SA	ALARIES:									
5111	1207	116,259	Technology Director	4	13,858	17,462	22,229	62,710	116,259	
5111	1215	302,783	Student Services	4	36,092	45,478	57,892	163,321	302,783	
5111	2321	529,164	Superintendent/Asst Super/Bus Mgr	4	63,076	79,480	101,176	285,431	529,164	
TOTAL :	5111	948,206	Administration		113,026	142,420	181,297	511,462	948,206	
5113	1101	182,509	Art	Use	50,921	71,268	60,320		182,509	
5113	1104	174,783	Foreign Language	Use	43,589	61,110	70,084		174,783	
5113	1109	376,555	Music	Use	82,175	118,812	175,568		376,555	
5113	1110	199,567	PE	Use	69,743	51,150	78,674		199,567	
5113	1123	196,942	Media Specialist	Use	42,316	87,604	67,022	er	196,942	
5113	1215	834,258	Special Ed	Use	284,279	304,811	245,168		834,258	
5113	2135	163,340	Occupational Therapy	Use	26,886	26,886	82,683	26,886	163,340	
5113	2113	145,159	Social Work	Use	53,618	91,541	-	2	145,159	
5113	2140	205,937	Psychological Services	Use	33,930	33,930	82,186	55,892	205,937	
5113	2150	358,262	Speech/Language	Ușe	72,871	93,012	130,525	61,854	358,262	
5113	1215	49,398	Related Services - BCBA	4	5,888	7,420	9,445	26,645	49,398	
5113	1290	233,895	Pre-Kindergarten	3	60,532	76,273	97,090	-	233,895	
TOTAL	5113	3,120,606	Teachers		826,748	1,023,816	1,098,764	171,278	3,120,606	
5114	2321	502,529	Secretary / Bookkeeping	4	59,901	75,480	96,084	271,064	502,529	
5116	2435	3,000	Health Services	4	358	451	574	1,618	3,000	
5120	2321	53,245	PowerSchool Administrator	4	6,347	7,997	10,180	28,720	53,245	
5120	2321	194,156	Network Techs	4	23,143	29,162	37,123	104,728	194,156	
5123	1215	25,000	Sub Teachers	3	6,470	8,153	10,378	-	25,000	
5124	1215	500	Sub Secty/Aide	3	129	163	208	-	500	
5134	2321	2,000	OT Secty/Aides	4	238	300	382	1,079	2,000	
100		4,849,242	Salaries		1,036,362	1,287,943	1,434,990	1,089,949	4,849,242	
			% of salaries per individual bu	dget	21.37%	26.56%	29.59%	22.48%	100.00%	



Car Excellent	π.			001	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2.07.7.0				
				4 D.N.	# Cwlit	Chastan	Deep		Danisa #4	T-1-1
					<u>1 Split</u>	Chester	River 0.00%	Essex	Region #4	Total
			-	1 District lementary	1 3	0.00% 25.88%	32.61%	0.00% 41.51%	100.00% 0.00%	100.00%
Obj	Func	Proposed		4 Districts	3 4	11.92%	15.02%	19.12%	53.94%	100.00% 100.00%
ران (#	#	Amount	Description	4 018111018	4	11.92/6	15.02%	19.1270	55.9476	100.00%
	ENEFITS	Amount	Description							
<u> 200 - D</u>	ENEFIIS									
5210	2321	236,429	Supt Office / Admin		4	28,182	35,512	45,205	127,530	236,429
5210	1101	85,875	Art		3	22,224	28,004	35,647	_	85,875
5210	1104	34,824	Foreign Language		3	9,013	11,356	14,456	-	34,824
5210	1109	122,750	Music		3	31,768	40,029	50,953	_	122,750
5210	1110	34,579	PE		3	8,949	11,276	14,354	-	34,579
5210	1215	223,441	Special Education		3	57,827	72,864	92,750	_	223,441
5210	1215	34,824	Occupational Therapy		4	4,151	5,231	6,658	18,784	34,824
5210	1290	85,875	Preschool		3	22,224	28,004	35,647		85,875
5210	1215	32,610	Social Work		3	12,046	20,564	-	-	32,610
5210	1215	54,587	Psychological Services		4	6,507	8,199	10,437	29,444	54,587
5210	1215	74,103	Speech & Language		4	8,833	11,130	14,169	39,971	74,103
5210	2321	88,804	Secretaries / Bookkeepers		4	10,585	13,338	16,979	47,901	88,804
5210		131,663	Media Specialist & Tech		4	15,694	19,776	25,174	71,019	131,663
		1,240,364	Total Health Insurance			238,004	305,282	362,429	334,649	1,240,364
5212		40,381	Appropriation: Health Insurance	Reserve	4	4,814	6,065	7,721	21,781	40,381
5214	2321	3,981	Supt / Admin		4	474	598	761	2,147	3,981
5214	1101	266	Art		3	69	87	110	-	266
5214	1104	177	Foreign Language		3	46	58	74	54	177
5214	1109	443	Music		3	115	144	184	-	443
5214	1110	177	PE		3	46	58	74	-	177
5214		266	Media Specialist		3	6 9	87	110	-	266
5214	1215	974	Special Education		3	252	318	404	-	974
5214	2135	89	Occupational Therapy		4	11	13	17	48	89
5214	1290	266	Preschool		3	69	87	110	•	266
5214	2113	89	Social Work		3	33	56	-	-	89
5214	2140	89	Psychological Services		4	11	13	17	48	89
5214	2150	443	Speech & Language		4	53	67	85	239	443
5214	1207	411	Technology		4	49	62	79	222	411
5214	2321	935	Secretaries / Bookkeepers		4	111	140	179	504	935



Tribition.	*									
				ΔDM	l Split	Chester	Deep River	Essex	Region #4	Total
				1 District	1	0.00%	0.00%	0.00%	100.00%	100.00%
				Elementary	3	25.88%	32.61%	41.51%	0.00%	100.00%
Obj	Func	Proposed		4 Districts	4	11.92%	15.02%	19.12%	53.94%	100.00%
#	#	Amount	Description	1 Diotrioto	•	11.0270	10.0270	10.1270	00.0+70	100.0070
214	2600	, anount	Custodial Service		4	_	_	_	PO .	_
2.1	2000		ouotoulai oortioo		•					
5214		48,984	Total Life Insurance			6,220	7,851	9,924	24,989	48,984
222	1207	15,962	Technology Director		4	1,903	2,398	3,052	8,610	15,962
222	1207	27,476	Technology Technician		4	3,275	4,127	5,253	14,821	27,476
222	2321	48,149	Admin		4	5,739	7,232	9,206	25,972	48,149
222	2321	40,929	Secretary/Bookkeeping		4	4,879	6,148	7,826	22,077	40,929
222	2321	-	"Service Amortization"		4	-	-	-	-	-
222	2600	-	Custodial Service		4	-	-	-	-	-
		132,517	Total MERF		4	15,796	19,904	25,337	71,480	132,517
223	2321	-	Supt / Admin		4	-	-	-	-	-
5223	1101	2,432	Art		3	629	793	1,009	-	2,432
5223	1104	2,439	Foreign Language		3	631	795	1,012	-	2,439
5223	1109	5,127	Music		3	1,327	1,671	2,129	-	5,127
5223	1110	2,830	PE		3	732	922	1,176	-	2,830
5223		2,728	Media Specialist		3	706	890	1,132	-	2,728
5223	1215	15,866	Special Education		3	4,106	5,174	6,586	-	15,866
5223	1215	12,504	Occupational Therapy		4	1,490	1,878	2,391	6,744	12,504
5223	1215	3,391	Pre-k		3	878	1,106	1, 4 08	•	3,391
5223	1215	2,105	Social Work (1)		Use	778	1,327	-	.	2,105
5223	2134	230	Nurse		4	27	34	44	124	230
5223	1215	2,986	Psychological Services (2)		4	356	449	571	1,611	2,986
5223	1215	5,195	Speech & Language		4	619	780	993	2,802	5,195
5223	2321	26,352	Admin / Secretaries / Bookkee	pers	4	3,141	3,958	5,039	14,214	26,352
5223	1116	1,913	Substitute Teachers		3	495	624	794	-	1,913
5223	1207	26,026	Technology		4	3,102	3,909	4,976	14,038	26,026
5223	2321	1,760	Summer School		4	210	264	336	949	1,760
5223	2321	4,208	PD & Curriculum Writing		4	502	632	804	2,270	4,208
5223		118,090	Total FICA / Medicare			19,731	25,206	30,401	42,752	118,090



						Deep			
			ADN	1 Split	Chester	River	Essex	Region #4	Total
			1 District	1	0.00%	0.00%	0.00%	100.00%	100.00%
			Elementary	3	25.88%	32.61%	41.51%	0.00%	100.00%
Obj	Func	Proposed	4 Districts	4	11.92%	15.02%	19.12%	53.94%	100.00%
#	#	Amount	Description						
<u>Unempl</u>	oyment & \	Worker's Com	pensation:						
5250 &	2321	41,988	Workers Comp/Unemployment Comp	4	5,005	6,307	8,028	22,648	41,988
5291	2310	58,000	Admin Annuities	4	6,914	8,712	11,090	31,285	58,000
200		1,639,943	Employee Benefits		291,669	373,262	447,209	527,802	1,639,942
			% of benefits per individual budget		17.79%	22.76%	27.27%	32.18%	100%
300 - Pl	JRCHASE	D SERVICES	i						
5322	1190	35,000	Prof Development Programs	4	4,172	5,257	6,692	18,879	35,000
5322	2213	20,000	Summer Curriculum	4	2,384	3,004	3,824	10,788	20,000
5322	2310	16,385	Teacher Course Reimbursement	3	4,240	5,343	6,801	10,700	16,385
5330	1116	23,000	Summer School	4	2,742	3,455	4,398	12,406	23,000
5330	1207	151,878	Technology	4	18,104	22,812	29,039	81,923	151,878
5330	2310	37,500	Legal /Audit	4	4,470	5,633	7,170	20,228	37,500
5330	2310	8,642	Custodial	4	1,030	1,298	1,652	4,661	8,642
5330		25,000	Consultants	4	2,980	3,755	4,780	13,485	25,000
300		317,405	Purchased Services		40,122	50,556	64,356	162,370	317,405
		%	of purchased services per individual budget		12.64%	15.93%	20.28%	51.16%	100%
<u>400 - Pl</u>	JRCHASE	D PROPERTY	/ SERVICES:						
5412	2600	7,956	Electricity	4	948	1,195	1,521	4,291	7,956
5430	1207	3,500	General Tech Repairs	4	417	526	669	1,888	3,500
5430	2150	500	Speech Repairs	4	60	75	96	270	500
5430	2321	15,000	Central Office Building	4	1,788	2,253	2,868	8,091	15,000
5430	2510	1,000	Non-Instructional (Fiscal)	4	119	150	191	539	1,000
5440	2321	12,500	Copy Machine	4	1,490	1,878	2,390	6,743	12,500
400		40,456	Purchased Property Services		4,822	6,077	7,735	21,822	40,456
		% of purcha	ased property services per individual budget		11.92%	15.02%	19.12%	53.94%	100%

500 - OTHER PURCHASED SERVICES:



of Exchine	S		3 3		21011101				
					1280c2 67	Deep			
				ADM Split	Chester	River	Essex	Region #4	Total
			1 Dist		0.00%	0.00%	0.00%	100.00%	100.00%
			Element		25.88%	32.61%	41.51%	0.00%	100.00%
Obj	Func	Proposed	4 Distr	icts 4	11.92%	15.02%	19.12%	53.94%	100.00%
#	#	Amount	Description						
5510	2700	774,034	Daily Transportation	Use	106,662	106,662	189,174	371,536	774,034
5513	2700	131,794	2 Mini Bus (SpEd)	3	34,108	42,978	54,708	-	131,794
5515	2700	26,456	SpEd Trips & Summer School	3	6,847	8,627	10,982	=	26,456
5520	2310	5,093	Insurance	4	607	765	974	2,747	5,093
5530	2321	35,000	Communications	4	4,172	5,257	6,692	18,879	35,000
5540	2321	750	Advertising	4	89	113	143	405	750
5580	2213	2,500	Travel - Prof. Development	4	298	376	478	1,349	2,500
5580	2321	19,500	Travel - Superintendent's Office	4	2,324	2,929	3,728	10,518	19,500
5580	2321	10,838	Courier Service	4	1,292	1,628	2,072	5,846	10,838
500		1,005,965	Other Purchased Services		156,400	169,334	268,952	411,280	1,005,966
		% of oth	er purchased services per individual bud	get	15.55%	16.83%	26.74%	40.88%	100%
<u>600 - S</u>	UPPLIES:								
5610	2310	2,500	Publish Regional Publication	4	298	376	478	1,349	2,500
5610	2321	15,000	General Office Supplies	4	1,788	2,253	2,868	8,091	15,000
5610	2510	1,000	Fiscal Svcs	4	119	150	191	539	1,000
5611	1215	600	Occupational Therapy	4	72	90	115	324	600
5611	1290	3,000	Pre-K SpEd	3	776	978	1,245	-	3,000
5611	2113	250	Social Work	3	65	82	104	-	250
5611	2150	400	Speech & Language	3	104	130	166	-:	400
5613	2600	1,200	Maintenance Supplies	4	143	180	229	647	1,200
5624	2600	5,400	Heating Fuel	4	644	811	1,032	2,913	5,400
5626	2700	87,000	Transportation Fuel	USE	10,875	10,875	21,750	43,500	87,000
5641	1290	500	Pre-K SpEd	3	129	163	208	=	500
5641	2140	400	Psych Svcs	4	48	60	76	216	400
5642	2321	500	Professional Books	4	60	75	96	270	500
000		447.750	Complian		45 400	40.004	00 550	F7 0.40	449 950
600		117,750	Supplies		15,120	16,224	28,559	57,848	117,750
			% of supplies per individual bud	get	12.84%	13.78%	24.25%	49.13%	100%

700 - PROPERTY:



			Deep							
			ADM	Split	Chester	River	Essex	Region #4	Total	
			1 District	1	0.00%	0.00%	0.00%	100.00%	100.00%	
			Elementary	3	25.88%	32.61%	41.51%	0.00%	100.00%	
Obj	Func	Proposed	4 Districts	4	11.92%	15.02%	19.12%	53.94%		
#	#	Amount	Description							
5730	2510	-	Technology	4		- -	:=		-	
					-	158			-	
T	OTAL				29					
700		0.00	Property		-	_	_	2		
			% of property per individual budget		0%	0%	0%	0%	0%	
800 - O	THER OB.	IECTS:								
5810	2222	350	Library Co-op	4	42	53	67	189	350	
5810	2321	6,500	Superintendent's Office	4	775	976	1,243	3,506	6.500	
5810	2510	1,100	Fiscal Services	4	131	165	210	593		
800		7,950	Other Objects		948	1,194	1,521	4,287	7.950	
		,,,,,	% of other objects per individual budget		11.92%	15.02%	19.13%	53.93%		
			70 of other objects per marriadar badget		11.0270	10.0270	10.1070	00.0070	10070	
		7,978,711	TOTAL 2019-2020 BUDGET		1,545,442	1,904,589	2,253,321	2,275,358	7,978,711	
		# 2	Additional Services		<u>=</u>	=8	·	(-)	02	
		(15,000)	Revenues		(3,882)	(4,892)	(6,227)	121	(15.000)	
		,				<u> </u>			100.00% 100.00% 100.00% 	
		7,963,711	GRAND TOTAL 20-21 REQUESTED BUDG	ET	1,541,561	1,899,698	2,247,094	2,275,358	7,963,711	
			% of total per individual budget		19.36%	23.85%	28.22%	28.57%	100%	
					Chester	Deep River	Essex	Region 4		
			2020-2021 Supervision District Alloc	cation	1,541,561	1,899,698	2,247,094	2,275,358	7,963,711	
			2019-2020 Alloc		1,570,027	1,974,726	2,172,505	2,002,146		
			\$ change over 2019		(28,466)	(75,028)	74,589	273,212		
			% Change over 2019		-1.81%	-3.80%	3.43%	13.65%		