



**Regional Supervision District Committee**  
**Special Meeting Agenda**

REVISED  
Via Google Meet  
**Dial +1 (617) 675-4444**  
**PIN: 581 614 173 3754#**  
December 16, 2020 @ 5:00 p.m.

To: Supervision District Committee

Subject: **Supervision District Committee Special Meeting – Wednesday, December 16, 2020**

Time: **5:00 p.m.**

Place: **Via Google Meet – To listen remotely please dial (US)+1 (617) 675-4444 PIN: 581 614 173 3754#**

(We kindly ask that you **please mute your phone immediately** upon connecting to the meeting as this will improve the audio quality for all participants)

Please contact Jennifer Bryan - email [jbryan@reg4.k12.ct.us](mailto:jbryan@reg4.k12.ct.us) if you are unable to attend.

**Mission Statement**

We, the communities of Chester, Deep River, Essex and Region 4, engage all students in a rigorous and collaborative educational program. We prepare our learners to be respectful citizens who are empowered to contribute in a globalized society.

**SPECIAL MEETING AGENDA - REVISED**

- 1. Call to order 5:00 p.m.**
- 2. Verbal Roll call for Supervision District Committee Members**
- 3. Possible VOTE to approve *Memorandum of Understanding between the Regional No. 4 Supervision District (hereinafter the "BOARD") and Local 1303-421 AFSCME, Council No. 4, AFL-CIO (Network Technicians only)* as presented (encl #1)**
- 4. Executive Session – Personnel – Interview Superintendent's Recommended Candidate for Finance Director**

(Please Note: Committee members will temporarily leave the Remote Public Meeting Call in order to join in a private call for the purpose of holding executive session as noted)

Members of the Public are invited to remain on the Public Meeting Call line, to wait for the committee members to complete their Executive Session business. Committee members will dial back in to the Public Meeting Call immediately upon coming out of Executive Session for the purpose of returning to this agenda as listed below:

- 5. Action Item (Please call each Committee member's name to record their vote)**  
Possible VOTE to appoint \_\_\_\_\_ as Finance Director with an anticipated start date to be determined.

**6. Adjournment**

Cc: Town Clerks: Chester, Deep River, Essex

## **MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding (hereinafter "MOU") is made by and between the Regional No. 4 Supervision District (hereinafter the "BOARD") and Local 1303-421 AFSCME, Council No. 4, AFL-CIO (Network Technicians only) (hereinafter the "UNION"), both of which are sometimes hereinafter referred to as "the parties."

WHEREAS, the BOARD and the UNION are parties to a collective bargaining agreement covering the period July 01, 2018 to June 30, 2021 (the "Agreement"); and

WHEREAS, in light of concerns regarding the coronavirus (COVID-19) and increased technology demands;

The parties agree as follows for the remainder of the 2020-2021 school year:

1. For employees in the bargaining unit who are Network Technicians currently scheduled to work 35 hours per week in a 227 working day year, we will increase their work schedule to 40 hours per week starting on the first work day following signature of the MOU until the end of the 227 day work year for 2020-21. These employees are also entitled to any other contractual benefit(s) as it relates to the change of hours of work, which includes: accrual of sick time based on an 8 hour work day. All applicable payroll deductions will be adjusted per legal requirements.
2. This Memorandum of Agreement shall not be used as precedent or cited as practice by either the Board or the Union in any proceeding whatsoever except to enforce the terms of this Memorandum of Agreement.

For the BOARD

For the UNION

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Brian J. White  
Superintendent of Schools

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Kim Johns, President

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Date

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Date