



**Regional School District #4
Chester – Deep River – Essex – Region 4**

ESSEX BOARD OF EDUCATION

AGENDA

Date January 07, 2015

To: Members of the Essex Board of Education
Subject: Board of Education meeting **January 15, 2015**
Time: Board meetings begin promptly at 7:00 p.m.
Place: Media Center, Essex Elementary School

Please contact Jennifer Bryan at Central Office - email jbryan@reg4.k12.ct.us if you are unable to attend.

Mission Statement

We, the schools of Chester, Deep River, Essex, and Region 4, engage all students in a rigorous, challenging, and cohesive educational program. As a community of learners, we foster individual student achievement and empower students to excel in an environment of collaboration, responsibility, and mutual respect. We prepare our students to be knowledgeable, involved citizens in a rapidly changing world.

- 1. Call to order 7:00 p.m.** – Chair, Lon Seidman

- 2. Consent agenda.** The following items are to be handled as combined and by single vote. Any Board member may request that an item be pulled out for further discussion.
 - 2.1. Minutes from the regular meeting of the November 13, 2014 (*encl #1*)
 - 2.2. Accounts Payable Report (*encl #2*)

- 3. Student report** – General update by EES students

- 4. Public comment.** The public is reminded to state name for the record. Comments should be kept to a maximum of three minutes. Public comment is not intended to be a question and answer period; rather it is an opportunity for the Board to hear citizen comment related to educational matters.

- 5. Other Items:**
 - 5.1 Community and Board input on 2015-16 Budget
 - 5.2 Principal's update – *S. Jeffrey*

- 6. Reports.**
 - 6.1. Financial Status Report (G. Sawyer)
 - a Financial Status and Cafeteria Budget Updates (*encl #3, encl #4*)

6.2. Committee reports. (BOE chair)

a. Joint PK-12 Committee

Finance	Curriculum	Policy
Sept. 30, 2014	Sept. 21, 2014	Sept. 16, 2014
Nov. 18, 2014 <i>moved due to holiday</i>	Nov. 18, 2014	Nov. 18, 2014
Jan 26, 2015 Set on last Mon.	Jan. 20, 2015	Jan. 20, 2015
Mar. 31, 2015	Mar. 24, 2015 Set on 4 th Tuesday.	Mar. 24, 2015 Set on 4 th Tuesday
No May Mtg.	May 19, 2015	May 19, 2015
Sept. 29, 2015	Sept. 15, 2015	Sept. 15, 2015
Nov. 24, 2015	Nov. 17, 2015	Nov. 17, 2015

b. Supervision District Committee update – *L. Seidman*

c. Other committee reports

c.1 LEARN Committee update – *C. Rotella*

c.2 Declining Enrollment Task Force – *R. Levy*

6.3. Assistant Superintendent’s report. (*J. Beekley*)

a. General Update

6.4. Superintendent’s report. (*R. Levy*)

a. District update

b. Information and Communication

b.1 Building Committee Update – *R. Levy / S. Jeffrey*

b.2 Discussion regarding any pending policies - *standing item*

b.2.a. Policy #4112.8/4212.8 Nepotism (*encl. #5*)

b.2.b. Policy #4117.4 Non-renewal/Suspension (*encl. #6*)

b.2.c. Policy #4118.23/4218.23 Conduct (*encl. #7*)

b.2.d. Policy #4121 Substitute Teachers (*encl #8*)

b.2.e. Policy #4131 Staff Development (*encl #9*)

b.2.f. Policy #6142.101 Wellness Policy (*encl #10*)

7. Public comment - The public is reminded to state name for the record. Comments should be kept to a maximum of three minutes. Public comment is not intended to be a question and answer period; rather it is an opportunity for the Board to hear citizen comment related to educational matters.

8. Future agenda items.

8.1 Joint BOE next regular meeting Feb. 26, 2015 @ 7:00 p.m. (JWMS)

8.2 Essex BOE next regular meeting (Mar. 12, 2015 @ 7:00 p.m.)

8.3 Essex BOE 2015-16 budget workshops – Jan 27, Feb 18, Mar 03, 2015 (@ 6:00 p.m. @ CO)

8.4 BOE and Community input for 2015-16 budget (on-going)

8.5 BOE Self-evaluation (TBD)

9. Adjournment.



Regional School District 4
Chester – Deep River – Essex – Region 4
Boards of Education Committees – School Year 2014-15 (Updates in Progress)

Joint BOE Standing Committees (standing committees have regularly scheduled meetings)			
*Joint PK-12 Policy Sub-Committee	R4(Clark/Fitzgibbons/Alt. Riley) CH(Henick/Fearon) DR(Corcoran/Andrews) ES (Seidman/McCluskey)		
*Joint PK-12 Curriculum Sub-Comm.	R4(Wichtowski/Monaghan/ Kavanaugh Alt.) CH(Fitzgibbons/Bibbiani/Fearon Alt.) DR(Berardis/Grabowski/ Grow Alt.) ES(Rotella/Conrad Alt.)		
*Joint PK-12 Finance Sub-Committee	R4 (Gioco/Rankin/ Tomlinson Alt.) CH (Fitzgibbons/Sonn) DR (Olson/Daniels) ES (Watson/Conrad)		
Supervision District Committee (2 yr terms end in Nov. of the year listed after each name)	R4 (Wichtowski 15 / Riley 15 / Fitzgibbons 15) CH (King 15 /Fitzgibbons 15 / Henick 15) DR (Grow 15 / Olson 15 / Morrissey 15) ES (Fitton 15 /McCluskey 15 / Seidman 15)		
Joint Ad Hoc Committees (ad hoc committees meet for a designated period or as needed)			
Personnel & Negotiations		Contract duration	Initiate negotiations
- Joint BOE Teacher negotiations	R4 (TBD/Riley) CH (King/ Fitzgibbons/Alston Alt.) DR (Morrissey / Daniels) ES (Fitton / Watson)	Expires 6/2016	6/2015
- Joint BOE Administrator negotiations	Same as ABOVE for Teacher negotiations		Expires 7/2017 9/2016
- Joint BOE Paraeducator negotiations	Same as BELOW for Net Tech et al.		Expires 7/2017 3/2016
- Joint BOE NetTechs et al negotiations (ElemSec/Elem Nurses/ElemNetTech/R4NetTech/ElemCustodians) - Cafeteria (all schools)	R4 (Riley, Olson) CH (King/Alston) DR (Olson/Daniels) ES (Fitton/Watson)	Expires 6/2015 Expires 6/2017	3/2015 3/2017
Public Relations & Community Outreach	R4(Riley/Fitzgibbons) CH (King/Bibbiani) ES (Seidman) DR (TBD)		
Transportation	As needed		
Technology	R4(TBD) CH(TBD) ES (Seidman) DR (Daniels)		
Cafeteria	R4(Riley) CH (King) ES (TBD) DR (Daniels)		
School Calendar	R4 (Clark) CH (King) ES (TBD) DR (Morrissey)		
Space Utilization	R4(Fitzgibbons) CH(TBD) ES (TBD) DR (Daniels)		
District Governance (PK-12 Organization)	R4(Clark/TBD) CH(TBD) ES (Seidman) DR (Daniels)		
LEARN Joint BOE representative(s)	R4(Fitzgibbons), CH(Fearon), ES(Rotella), DR(Morrissey)		
Individual BOE Ad Hoc Committees (ad hoc committees meet for a designated period or as needed)			
<u>Chester BOE</u>			
Facilities	TBD		
Internal Marketing	TBD		
PTO	TBD		
CATV Advisory Council (Cable TV)	For Discussion		
<u>Deep River BOE</u>			
Facilities	Daniels/Olson/Morrissey		
PTO	Grabowski		
School Improvement Team	TBD		
CATV Advisory Council (Cable TV)	For Discussion		
<u>Essex BOE</u>			
Building	Seidman		
PTO	Rotating		
School Improvement Team	TBD		
Essex Foundation	McCluskey / Fitton		
Communications	Rotating		
CATV Advisory Council (Cable TV)	Fitton		
<u>Region 4 BOE</u>			
Personnel & Negotiations		Contract duration	Initiate negotiations
▪ R4 Secretaries/Nurses	Riley/Alt. TBD	Expires 6/2017	3/2017
▪ R4 Custodians	Riley/Alt. TBD	Expires 6/2015	3/2015
R4 Audit & Finance	Rankin/Gioco		
School Improvement Team	TBD/TBD/Tomlinson		
R4 Grounds Maintenance Oversight Committee	TBD/TBD		
R4 Building Committee	Tomlinson/Fitzgibbons/TBD		
R4 Educational Foundation	TBD		
Region 4 Extra compensation points committee	TBD (only 1 rep needed)		
Public Relations & Outreach	Riley		
R4 Safety	Fitzgibbons		
R4 Advisory Council (PTO)	For Discussion		
R4 Facilities Study Committee	Riley		

ESSEX BOARD OF EDUCATION

Welcome to tonight's meeting of the Essex Board of Education. We appreciate your interest and attendance.

WHO WE ARE:

We are fellow residents of Essex, elected by the community to serve 6 years without compensation.

Adam Conrad	2019	Carolyn Rotella	2019	Lon Seidman, Chair	2015
Mark Watson	2015	Loretta McCluskey, Secretary	2017	DG Fitton, Vice-Chair	2015

Our contact information is listed in the school calendar and the school web site. Our annual goals are also listed on the school web site (www.essex.k12.ct.us).

We are assisted in the meeting by our school administration:

Ruth I. Levy, Ed.D., Superintendent of Schools, Region 4

Joanne D. Beekley, Ed.D., Assistant Superintendent

Mr. Scott Jeffrey, Principal

Mrs. Deborah O'Donnell, Assistant Principal

HOW YOU CAN CONTRIBUTE AND PARTICIPATE:

We typically have two "audiences of citizens" during the meeting. During this part of the meeting, you can make comments, suggestions and ask questions. We ask you to limit comments to 3 minutes. If you share a common topic with others, we encourage the use of a single spokesperson for the group. As the intention of the audience of citizens is for the Board to listen to you, the Board will not respond immediately since we may not have discussed or taken a position on the topic...please don't take this as a sign of disinterest. Our standard of courtesy and respect for the opinions of others is the same as the one expected of our students.

We encourage written input to the Board to include suggestions on future agenda items. Upon request, letters can be read at the meeting as long as they focus on issues or policies and not people.

While we value your input, please know the Board of Education meeting is a "Meeting in Public" and not a "Public Meeting." We appreciate your helping us accomplish our agenda in a time effective manner.

REGULAR MEETINGS:

Our regular meetings are normally held on the second Thursday of every other month, unless there is a conflict with school vacation or a holiday. In addition we participate in meetings of the Joint Board of Education Committee every other month along with the Boards of Education of Chester, Deep River and Region 4. Our agenda is posted a week ahead of time on the bulletin board next to the cafeteria entrance and on the school website at (www.reg4.k12.ct.us).

EXECUTIVE SESSION:

The Board may occasionally meet in "Executive Session." This closed-door meeting is for discussing items of a sensitive nature, such as personnel issues or negotiation strategy.

SPECIAL MEETINGS:

Special meetings may be called with 24 hours advanced notice, to discuss specific items. The agenda will be posted on the bulletin board by the cafeteria and the meeting will be limited to those items.

We appreciate your attendance this evening and invite your continued interest on behalf of the children and residents of Essex.